

Promoting Accountability of Public Resources

AUDITOR GENERAL'S REPORT



On the Compliance Audit of the Liberia Water and Sewer Corporation (LWSC)

For the Period ended June 30, 2020

December 2021

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Acronyms	Abbreviations/	/Symbols
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Acronyms/Abbreviations/Symbol	Meaning	
A/C#	Account Number	
ACCA	Association of Chartered Certified Accountant	
AG	Auditor General	
CFC	Certified Financial Consultant	
CFE	Certified Fraud Examiner	
CFIP	Certified Forensic Investigative Professional	
СРА	Certified Public Accountant	
COSO	Committee of Sponsoring Organizations of the	
	Treadway Commission	
DMD/A	Deputy Managing Director/Administration	
DMD/F	Deputy Managing Director/Finance	
GAC	General Auditing Commission	
GOL	Government of Liberia	
GSA	General Services Agency	
ICB	International Competitive Bidding	
ISSAIs	International Standards of Supreme Audit Institutions	
LCCBC	Liberia Coca Cola Bottling Company	
LWSC	Liberia Water & Sewer Corporation	
MBC	Monrovia Breweries Corporation	
NASSCORP	National Social Security and Welfare Corporation	
NCB	National Competitive Bidding	
LRD	Liberian Dollar	
MIC	Management Internal Control	
PFM Act	Public Financial Management Act	
PPCC	Public Procurement and Concession Commission	
RB	Restricted Bidding	
RFQ	Request for Quotation	
RL	Republic of Liberia	
USD	United States Dollar	



Compliance Audit on the Liberia Water and Sewer Cooperation (LWSC) for the Period July 1, 2019 to June 30, 2020.

Adverse Conclusion

We have audited the revenue/income, expenditure and internal control system of the Liberia Water and Sewer Corporation in compliance with relevant laws and regulations for the period ended June 30, 2020 consistent with the Auditor General's mandate as provided for in Section 2.1.3 of the General Auditing Commission (GAC) Act of 2014.

In our conclusion, because of the significance of the matter discussed in the Basis for Adverse Conclusion paragraphs below, the revenue generation, expenditure and internal control systems reflected in the financial records of LWSC are not in compliance with applicable laws, regulations and policy of the Government of Liberia.

Basis for Adverse Conclusion

Management did not take responsibility of its financial statements by signing or approving the statements before issuance.

The account balances reported in the entity's trial balance did not reconcile to account balances reported in the unsigned financial statements.

Management prepared bank reconciliation statements for six (6) months (August 2019, October 2019, December 2019, February 2020, April 2020 and May 2020) for all of its 22 (Twenty-two) bank accounts for the period under audit.

Daily cash receipts from the sale of water and sewage services reported per the LWSC daily cash collection records prepared by the entity's cashiers did not reconcile to figures reported per bank deposits.

Daily cash receipts from the sale of water and sewage services generated at the LWSC local offices in Buchanan, Grand Bassa County were not supported by deposit slips and payment receipts.

Management made payments for several items within the national competitive bidding threshold without evidence of bid documents, evaluation reports, contracts and delivery notes for goods and services provided.

Management did not maintain a comprehensive record of inventories such as fuel, chemicals, chlorines etc. for the period under audit.

Management did not comply with the approved procurement method based on the stated threshold by the Public Procurement and Concessions Commission (PPCC) Act 2010.

A total of 125 (One hundred, twenty-five) fixed assets including vehicles, motorbikes, desktop computers, laptops, generators and televisions could not be verified during physical inspection of the assets.



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Management did not remit into GOL and NASSCORP designated accounts, income taxes of USD12,836.65 deducted from the salaries of employees and USD65,828.25 deduction for social security contribution.

Policy documents developed to govern the financial and technical operations of LWSC were not approved and /or authorized by the Management and Board.

Management's Responsibility

This audit was conducted on the basis or understanding that the LWSC Management has the responsibility to establish and maintain internal controls necessary to:

- Provide reasonable assurance that adopted policies and prescribed procedures are adhered to and errors and irregularities, including fraud and illegal acts are prevented or detected;
 - To provide us with access to:
- All information of which the LWSC Management is aware of that is relevant to its contracts award, goods delivery, projects execution, evaluation and reporting as well as their related documentation;
- Any additional information that we may request from Management for the purposes of the review; and
- Unrestricted access to persons within the LWSC Management from whom we determine it necessary to obtain review evidence.

Auditor's Responsibility

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This compliance audit was conducted in accordance with ISSAI 4000. The standard requires that we comply with ethical requirements, plan and perform the audit to obtain reasonable or limited assurance about whether the Subject Matter: Validation of LWSC Operations with Special emphasis on (a) Revenue/ Income Generation Areas (Water Sales, Sewage Services and Income from Donors); (b) Expenditure for goods, services and personnel compensation ; (c) Internal Control Systems (Governance and operational structures) of the entity are/ are not in all material respects, in compliance with the Revenue Code of Liberia Act of 2011, Public Financial Management Act of 2009 (2019), Public Procurement and Concession Act of 2005 as amended and restated 2010 and its Regulations and LWSC Policies.

The audit involves performing procedures to obtain audit evidence about the subject matter's compliance with applicable authorities identified as criteria. The procedures selected depend on the auditor 's professional judgment, including the assessment of the risks of material non-compliance of the subject matter, whether due to fraud or error.

Because of the inherent limitations of an audit, together with the inherent limitations of internal controls, there is an unavoidable risk that some material non-compliance may not be detected, even though the audit is properly planned and performed in accordance with ISSAIs.



In making our risk assessments, we consider internal control relevant to the subject matter, but not for the purpose of concluding on the effectiveness of the entity's internal control. However, we will report or communicate to you in writing concerning significant deficiencies in internal controls relevant to the audit of the subject matter that we identified during the audit.

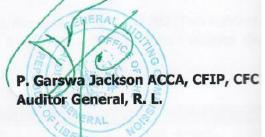
While our audit is not directed to reporting the following, we will report these items if we become aware of them during the course of the audit:

- Non-effective performance of operations relates to the Management of LWSC responsibility to undertake activities in an effective and efficient manner.
- Instances of non-compliance with authorities relates to Management of LWSC non-exercise of responsibility to undertake activities, use resources, and fulfill accountability requirements, in accordance with authority granted by the legislature and all other relevant directions.
- Waste relates to Management of LWSC responsibility to obtain and apply resources in an economical manner, without any public money being wasted
- Instances of abuse relates to management's responsibility to meet the expectations of the legislature and the public as they relate to appropriate standards of behavior.

Appreciation

We would like to express our appreciation for the courtesy extended and assistance rendered by the staff of LWSC Management during the audit.

Monrovia, Liberia December 2021





BACKGROUND

Background of the Liberia Water and Sewer Corporation Compliance Audit

On June 10, 2021, the President of the Republic of Liberia, H.E. George Manneh Weah requested the General Auditing Commission to conduct an audit of the Liberia Water and Sewer Corporation (LWSC).

Pursuant to the President's request, the Auditor General through facilitating an initial meeting with the LWSC's Management on July 28, 2021 formally commissioned a compliance audit detailing the terms and conditions of the audit on August 12, 2021 with the issuance of an Engagement Letter. The audit was commissioned in keeping with Section 2.1.3 of the GAC Act of 2014.

The Liberia Water and Sewer Corporation was established by an Act of the Legislature in January, 1973 and restated in 2017. The entity is governed by a Board of Directors of eight (8) members and managed by a Chief Executive Officer who serves as Managing Director and Secretary to the Board. The Managing Director is assisted by three (3) deputies: Deputy Managing Directors for Administration, Technical Services and Finance.

The operational mandate of the LWSC is to engage in the development, management, construction, installation, distribution and sale of water and sewage services throughout Liberia. LWSC is also mandated to establish and maintain water and sewer facilities and offices in urban cities in Liberia.

The entity generates revenue from fees and charges in relation to the provision of water and sewage services. The LWSC has regional offices in Buchanan, Grand Bassa County, Robertsports, Grand Cape Mount County, Sanniquelle, Nimba County, Kakata, Margibi County and Voinjama, Lofa County.

The entity has in its employ a total of 391 (Three hundred, ninety-one) staffs and 290 (Two hundred, ninety) contractors as at December, 2020. Below is the list of individuals who managed the administrative and financial matters of the LWSC.

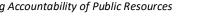
No.	Name	Position	Tenure			
1	Hon. Duannah A. Kamara	Managing Director	2018- present			
2.	Hon. Moseray Momoh	Deputy Managing Director/ Administration	2018 to Present			
3.	Hon. Sensee J. Morris	Deputy Managing Director / Finance	2018 to Present			
			(Suspended)			
4.	Hon. Dan Saryee	Deputy Managing Director/ Technical	2018 to April 2020			
		Services				

Table 1: Key Personnel

Audit Objectives

The objectives of the audit:

To provide the intended user (s) with information on whether the audited public entity follow legislative decisions, laws, legislative acts, policy, established codes and agree upon terms.





- To gather sufficient and appropriate audit evidence whether the LWSC Operations with special emphasis on (a) Revenue/ Income Generation Areas (Water Sales, Sewage Services and Income from Donors); (b) Expenditure for goods, services and personnel compensation; (c) Internal Control Systems (Governance and operational structures) of the entity are in compliance, in all material respect with relevant laws, regulations and policies; and
- To report in terms of the GAC reporting requirements as spelt out in part four (4) of the GAC Act of 2014, the findings and conclusions to the National Legislature.

Audit Methodology

The audit was conducted in accordance with International Standards of Supreme Audit Institutions (ISSAIs), Fundamental Auditing Principles and Guidelines for Compliance Audit. Those standards require that we plan and perform the audit to obtain reasonable assurance that the financial information provided by the LWSC Management is in compliance, in all material respects with policies, procedures, applicable laws, regulations, and are free of material errors. In furtherance of this, we undertook audit procedures as would enable us to attain the above objectives.

Our audit also took cognizance of the requirements under the Auditor General's mandate as spelt out under Sections 2.1.3 of the GAC Act of 2014. Our audit approach included observation, inquiries, inspections, re-performance, confirmation, and analytical procedures on areas we considered as high risk.

Limitation of Responsibility

We reviewed the systems and management controls operated by the LWSC Management only to the extent we considered necessary for the effective conduct of this audit. As a result, our review may not have detected all weaknesses that existed or all improvements that could be made.



1 DETAILED FINDINGS AND RECOMMENDATIONS

1.1 Validation of LWSC operations

1.1.1 Financial Statement Irregularities

Observations

- 1.1.1.1 Regulation A. 3 (1 and 2) of the PFM Act, 2009 as restated in 2019 states that, "Any public officer concerned with the conduct of financial matters of the Government of Liberia, or the receipt, custody and disbursement of public and trust moneys, or for the custody, care and use of government stores and inventories shall keep books of accounts and proper records of all transactions and shall produce the books of accounts and records of the transactions for inspection when called upon to do so by the Auditor General, the Comptroller General, the relevant internal auditor or any officers authorized by them, by the Minister. A public officer who fails to keep or produce any records under this regulation is in a breach of financial discipline as defined in Regulation A.20."
- 1.1.1.2 Section 36 (1and2) of the PFM Act also states that, "It is a general responsibility under this Act for all government officials handling public financial transactions to ensure that financial information is reported in a timely, comprehensive, and accurate manner, in the manner prescribed in this Act, under its regulations, and in instructions issued by the Minister. Each Spending Entity is required, where applicable, to provide a monthly report on revenues and a quarterly expenditures performance report to the Minister in the terms, format and within the timeframe determined by regulations under this Act."
- 1.1.1.3 We observed that the Management of LWSC did not take responsibility of the financial statements by signing or approving the statements before issuance for audit.
- 1.1.1.4 Further, we noted that the account balances reported in the entity's trial balance did not tie to account balances reported in the unsigned financial statements. Refer to Appendix 1 for details.

Risk

1.1.1.5 The failure of the LWSC Management to prepare and present approved financial statements could deny financial statement users of relevant information important for decision making and management may not fully account for the activities of the entity.

Recommendation

1.1.1.6 The LWSC Management should prepare and present financial statements in line with the approved Government of Liberia reporting framework and management should ensure that the trial balance and supporting ledgers are in agreement with the presented financial statements.



1.1.1.7 Management should ensure that financial statements prepared are signed and/or approved by the designated authorities.

Management's Response

1.1.1.8 Management did not take responsibility by signing and approving the financial statements because the accounting software, Enterprise Resource Planning (ERP) we were using malfunctioned during the reporting period. As a result, the numbers in the system were not accurate. Considering that we needed to ensure that our books of accounts are properly maintained and accurate, we have acquired a new accounting software i.e. Utility Master and QuickBooks to address the error in our accounting records. Going forward, Management will ensure that the Financial Statements is prepared and approved as required.

Auditor General's Position

- 1.1.1.9 We acknowledge Management's assertion that "*we have acquired a new accounting software i.e. Utility Master and QuickBooks to address the error in our accounting records. Going forward, Management will ensure that the Financial Statements is prepared and approved as required".* Management's assertion will be validated during subsequent audit.
- 1.1.1.10 However, we maintain our findings and recommendations. Further, Management is in breach of financial discipline in line with Regulation A.20 of the PFM Act of 2009.
- 1.1.1.11 Going forward, the LWSC management should maintain an offsite data backup system to ensure that accounting records are saved in the event of data corruption or hard drive failure. This will enable Management to retrieve data when faced with system malfunctioning as a means of maintaining adequate financial reporting.

1.1.2 Irregular Performance of Bank Reconciliation

Observation

- 1.1.2.1 Regulation R.3(6) of the PFM Act of 2009 as restated in 2019 states that "the balance of every bank account as shown in a bank statement shall be reconciled with the corresponding cashbook balance at least once every month; and the reconciliation statement shall be filed or recorded in the cash book or the reference to the date and number thereof."
- 1.1.2.2 It was observed during the conduct of the audit that the LWSC Management did not regularly perform monthly bank reconciliations for all of its 22 (twenty-two) bank accounts for the period under audit. Management only performed reconciliation for three (3) months in 2020 (February, April and May) for seven (7) of the twenty-four (22) banks accounts. **Refer to Appendix 2 for details.**
- 1.1.2.3 Additionally, we noted that Management did not create a single revenue control account to facilitate revenue reconciliation as compare to revenue been deposited in all twenty-two (22) accounts.



Auditor General's Report on the Compliance Audit of the Liberia Water and Sewer Corporation (LWSC) For the Period ended June 30, 2020

Risk

1.1.2.4 Failure to adequately prepare bank reconciliations could lead to untimely detection of errors or omissions, and fraud. Management may not be able to fully account for its revenue collected.

Recommendation

- 1.1.2.5 Management should ensure that monthly bank reconciliation on all of its 22 accounts are prepared, reviewed and approved by senior level staff with the required qualification and competence.
- 1.1.2.6 Management should also maintain a single revenue control account and create a sweep system on all but one revenue accounts to facilitate daily transfer to the designated revenue control bank account. This practice will facilitate a more efficient accounting and reconciliation of revenue.

Management's Response

1.1.2.7 The bank reconciliation for all of the twenty-two bank accounts have been prepared. We herein attached copies of the bank reconciliation statements for your review. See Exhibit 1.

Auditor General's Position

- 1.1.2.8 In response to our audit query, Management subsequently submitted and/or prepared bank reconciliation statements for six (6) months (August 2019, October 2019, December 2019, February 2020, April 2020 and May 2020) instead of twelve (12) months for all of its twenty-two (22) bank accounts maintained by the entity. The preparation of bank reconciliation statement is a management control that should be performed on a monthly basis to ensure timely detection of errors or omissions, and fraud.
- 1.1.2.9 Therefore, we maintain our findings and recommendations. Further, Management is in breach of financial discipline in line with Regulation A.20 of the PFM Act of 2009.
- 1.1.2.10 Going forward, Management should ensure that monthly bank reconciliation statements are prepared, reviewed and approved by senior level staff with the required qualification and competence on a timely basis.

1.2 Revenue/Income Generation Areas (Water Sales, Sewerage Services and Income from donors) of LWSC

1.2.1 Bills Generated Not Collected

Observation

Regulation M.3 (C) of the PFM Act of 2009 as restated 2019 states funds of State-Owed Enterprises shall include monies accruing to the enterprise in the exercise and performance of its functions.



1.2.1.1 It was observed during the conduct of the audit that total bills generated per LWSC automated billing system amounted to US\$21,134,210.42. Of that amount, only US\$869,987.93 (4.11%) was collected during the period and US\$20,264,222.49 (95.89%) was uncollected.

MONTH	Total Bills	Amount Collected (USD)	Uncollected bills (USD)
19-Jul	14,033,975.59	223,963.32	13,810,012.27
19-Aug	658,005.03	0	658,005.03
19-Sep	658,005.03	0	658,005.03
19-Oct	659,553.61	0	659,553.61
19-Nov	667,680.58	323,550.50	344,130.08
19-Dec	1,240,323.36	0	1,240,323.36
20-Jan	1,058,674.33	322,474.11	736,200.22
20-Feb	431,597.41	0	431,597.41
20-Mar	431,598.87	0	431,598.87
20-Apr	431,598.87	0	431,598.87
20-May	431,598.87	0	431,598.87
20-Jun	431,598.87	0	431,598.87
TOTAL	21,134,210.42	869,987.93	20,264,222.49

Table1: Bills generated not collected

- 1.2.1.2 Further, we observed that customer bills were not submitted on time and there was no evidence of regular enforcement to collect outstanding debts. There was no receivable policy in place to enforce the collections and recovery and/or write-off debts owed Management.
- 1.2.1.3 We also noted from the total bills reported by Management, there was no distinctions between active and inactive customers.
- 1.2.1.4 Further, we noted that payments were manually entered against bills, which may affect the accuracy of customers' balances.

Risk

- 1.2.1.5 Failure to collect revenue owed denies management of needed resources to implement strategic objectives of the entity. This deficiency may negatively impact the operations of LWSC and the going concern of the entity.
- 1.2.1.6 Customer's payment received on bills may not have been posted against the customer's bill generated

Recommendation

1.2.1.7 Management should ensure that appropriate policy and procedures are in place to collect (bills) revenue.



- 1.2.1.8 Management should also ensure that all inactive customers are removed from the current billing system.
- 1.2.1.9 LWSC Management should automate the customers' billing system to the extent that as payments are received on bills, the customer's ledgers are automatically credited.

Management's Response

1.2.1.10 The collection of bills has been a huge challenge for the Management of LWSC. We inherited a backlog of inactive customers in our automated system which we are unable to trace and collect our fees for the services we provide. We are seeking approval from the Board of Directors to eliminate all inactive customers from our system. Additionally, we have already put in place an enforcement mechanism along with the World Bank by approving and implementing the World Bank 100 days action geared toward collecting revenues across all LWSC installations and outstations. We are also seeking the Board's approval for the crafting of a receivable policy to ensure that liabilities are not kept on the books perpetually.

Auditor General's Position

- 1.2.1.11 We acknowledge Management's assertion that "In relation to the disparity in the collection of cash in the LWSC outstations, we note your observation and indicates that Management has launched a review of our collection and reporting of revenue in the in the outstation with the view of improving the collection and reporting of revenue. We are also seeking the approval of the Board of Directors to extend the automated billing system to the LWSC outstation collectorate avoid direct payment of cash to the cashiers." We will follow up during subsequent audit on the management's assertion to address the issues raised.
- 1.2.1.12 However, we maintain our findings and recommendations. Further, Management is in breach of financial discipline in line with Regulation A. 20 of the PFM Act of 2009.

1.2.2 Unconfirmed Receivable Balances

Observation

- 1.2.2.1 Regulation M. 3 (C) of the PFM Act of 2009 as restated in 2019 states that "The funds of an State-Owned-Enterprise shall include monies accruing to the enterprise in the exercise and performance of its functions".
- 1.2.2.2 It was observed during the conduct of the audit that there was no response to confirmation submitted to major customers (Monrovia Breweries, Liberia Coca-Cola Bottling Company and the United States Embassy in Liberia).



Table2: Confirmation Response

Month		Customer			Total Billing	Status
Fionta	Category	US Embassy	МВС	LCCBC	Amount (USD)	5445
July 31. 2019	Business customer	20,922.63	38,626.68	13,066.24	72,615.55	No response
October 31. 2019	Business customer	34,750.01	31,235.05	65,985.06	131,970.12	No response
December 31. 2019	Business customer	39,688.37	39,144.73	-	78,833.10	No response
February 29. 2020	Business customer	39,214.78	28,823.18	-	68,037.96	No response
March 31. 2020	Business customer	38,154.41	27,935.68	-	66,090.09	No response
April 30. 2020	Business customer	22,242.87	28,181.43	-	50,424.30	No response
June 30. 2020	Business customer	14,416.06	38,122.76	6,273.00	58,811.82	No response
Total		209,389.13	232,069.51	85,324.30	526,782.94	

Risk

- 1.2.2.3 Receivable balances could be misstated in absence of third-party confirmation.
- 1.2.2.4 Receivables may be collected and not reported.

Recommendation

1.2.2.5 LWSC Management should have performed regular customers' reconciliation to have comfort over the receivable balances and establish relationship with customers.

Management's Response

1.2.2.6 We will endeavor to hold discussions with our customers with the goal of strengthening our relationship and to admonish them to provide third party confirmation to our auditors as and when required to ensure confirmation of receivables balances.

Auditor General's Position

- 1.2.2.7 We acknowledge Management's assertion. We will follow-up during subsequent audit.
- 1.2.2.8 However, we maintain our findings and recommendation.

1.2.3 Disparity in Daily Cash Receipts and Bank Deposits

Central Monrovia Office

Observation

1.2.3.1 Regulation A.3 (1&3) of the Public Financial Management Act of 2009 as restated in 2019 States that "Any public officer concerned with the conduct of financial matters of the Government of Liberia, or the receipt, custody and disbursement of public and trust moneys, or for the custody, care and use of government stores and inventories shall keep books of accounts and proper records of all transactions and shall produce the books of accounts and records of the transactions for inspection when called upon to do so by the Auditor General, the Comptroller General, the relevant internal auditor or any officers authorized by them, by the Minister. A public officer who fails to keep or produce any records under this regulation is in a breach of financial discipline as defined in Regulation A.20."

1.2.3.2 It was observed during the conduct of the audit that daily cash receipts from the sale of water and sewage services reported per the LWSC daily cash collection records prepared by the entity's cashiers did not reconcile to figures reported per bank deposits. See Table 3A & 3B for sample of cashier record and bank deposit per month.

Month	Amount Per LWSC's Cashier records (USD)- A	Amount Per Bank Deposits (USD)- B	Variance (USD) = A-B
July, 2019	62,122.14	60,820.20	1,307.94
Oct, 2019	128,028.10	128,349.92	291.13
Dec. 2020	522,275.08	521,795.81	479.96
	Total	2,079.3	

Table 3A: Disparity in Daily Cash Receipts and Bank Deposits (USD)

Table 3B: Disparity in Daily Cash Receipts and Bank Deposits (LRD)

Month	Amount per LWSC's Cashier records (LRD)- A	Amount per Bank Deposits (LRD)- B	Variance (LRD) = A-B
July, 2019	3,006,655.97	5,31699.00	(2,310,343.65)
Oct, 2019	17,142,289.43	21,977,932.47	(4,835,643.5)
Dec, 2020	1,616,741.00	1,595,621.00	21,120.00
	Total	(7,124,867.15)	

1.2.4 Outstation Daily Cash Collected and not Deposited in bank

Kakata, Margibi County

Observation

1.2.4.1 It was observed during the conduct of the audit that daily cash receipts from the sale of water and sewage services reported per the LWSC daily cash collection records prepared by the entity's cashiers did not reconcile to figures reported per bank deposits. See Table 3C
 & 3D for sample of cashier record and bank information per month.

Table 3C: Outstation daily cash collected and not deposited in bank (USD)

Month	Amount Per LWSC's Cashier records (USD)- A	Amount Per Bank Deposits (USD)- B	Variance (USD) = A-B
August 2019	605.00	0	605.00
Dec. 2019	181.00	0	181.00
May, 2020	5,335.56	0	5,335.56
Dec. 2020	5,713.00	0	5,713.00
	Total		11,834.56



Month	Amount per LWSC's Cashier records (LRD)- A	Amount per Bank Deposits (LRD)- B	Variance (LRD) = A- B
August, 2019	78,595.00	0	78,595.00
December 2019	12,250.00	0	12,250.00
May, 2020	96,375.00	0	96,375.00
Dec. 2020	43,115.00	0	43,115.00
	Total		230,335.00

Table 3D: Outstation daily cash collected and not deposited in bank (LRD)

- 1.2.4.2 We further observed that cashiers at the local LWSC offices in Kakata, Margibi County were receiving cash from customers for water and sewage services instead of customers making direct deposits in the entity's designated bank account.
- 1.2.4.3 Additionally, cash received for water and sewage services were expended by the LWSC local Management for the purchase of fuel and lubricant, payment of electricity bills and petty cash expenditure items.
- 1.2.4.4 It was also observed that copies of LWSC receipts issued to customers were not attached to clearly visible and /or original copies of deposit slips.

Buchanan, Grand Bassa County

Observation

1.2.4.5 It was observed during the conduct of the audit that daily cash receipts from the sale of water and sewage services generated at the LWSC local offices in Buchanan, Grand Bassa County were not supported by deposit slips and payment receipts. **See Table 3E & 3F cashier record and bank deposit per month.**

Month	Amount Per LWSC's Cashier records (USD)- A	Amount Per Bank Deposits (USD)- B	Variance (USD) = A-B
Aug. 2019	763.67	0	763.67
Dec.2019	861.00	0	861.00
May, 220	150.00	0	150.00
March, 2020	548.00	0	548.00
Total	2,322.67		

Table 3E: Outstation daily cash collected and not deposited in bank (USD)

Table 3F: Outstation daily cash collected and not deposited in bank (LRD)

Month	Amount per LWSC's Cashier records (LRD)- A	Amount per Bank Deposits (LRD)- B	Variance (LRD) = A-B
Aug. 2019	4,920.00	0	4,920.00
May. 2020	1,500.00	0	1,500.00
March 2020	7,880.00	0	7,880.00
Total		14,300.00	



- 1.2.4.6 We further observed that cashier at LWSC outstation offices in Buchanan, Grand Bassa County were receiving cash from customers for water and sewage services instead of customers making direct deposits into the entity's designated bank account.
- 1.2.4.7 Additionally, cash received for water and sewage services were expended by the LWSC local Management for the purchase of fuel and lubricant, stationeries and repair of vehicles.
- 1.2.4.8 We also noted a lack of segregation of duties for the generation and reporting of revenue at the LWSC outstation office in Buchanan. For instance, the Sales and Marketing Representative performs the function of an Account officer, Account Receivable Clark, Marketing officer.

- 1.2.4.9 Discrepancies in the amount deposited from revenue collected could cast doubt on the accuracy, completeness and reliability of total revenue generated by the entity.
- 1.2.4.10 Receiving cash from customers instead of direct deposits could lead to misappropriation of cash.

Recommendation

- 1.2.4.11 Management should ensure that the automated billing system at the central office is extended to the LWSC's outstation offices to facilitate collection of revenue.
- 1.2.4.12 Management should establish a direct deposit system wherein customer payments are made directly at the bank and the bank slip is taken to LWSC local offices.

Management's Response

1.2.4.13 The disparity observed in the collection of cash was as a result of posting errors. We have taken steps to correct those errors. Accordingly, we have organized training sessions for our account staff to ensure that revenue collected are accurately recorded. In relation to the disparity in the collection of cash in the LWSC outstations, we note your observation and indicates that Management has launched a review of our collection and reporting of revenue in the in the outstation with the view of improving the collection and reporting of revenue. We are also seeking the approval of the Board of Directors to extend the automated billing system to the LWSC outstation collectorate avoid direct payment of cash to the cashiers.

Auditor General's Position

1.2.4.14 We acknowledge Management's assertion that "*In relation to the disparity in the collection of cash in the LWSC outstations, we note your observation and indicates that Management has launched a review of our collection and reporting of revenue in the in the outstation with the view of improving the collection and reporting of revenue. We are also seeking the approval of the Board of Directors to extend the automated billing system to the LWSC*

outstation collectorate avoid direct payment of cash to the cashiers." We will follow up during subsequent audit on the management's assertion to address the issues raised.

1.2.4.15 However, we maintain our findings and recommendations. Further, Management is in breach of financial discipline in line with Regulation A. 20 of the PFM Act of 2009.

1.3 Expenditure for goods, services and personnel compensation of LWSC

1.3.1 Procurement Irregularities - No evidence of bid documents for items procured

Observation

- 1.3.1.1 Section 46 (1-3) of the amended and restated Public Procurement & Concession Commission Act of 2005 & 2010 states that "(1) Public procurement shall be undertaken by means of advertised open bid proceedings, to which equal access shall be provided to all eligible and qualified bidders without discrimination, subject only to the exceptions provided under this Part for particular methods of procurement. (2) It is not permitted artificially to divide procurement with the intention of avoiding the applicability of the Thresholds to procurement. (3) Procuring Entities may use only those methods of procurement authorized by this Act. If a Procuring Entity uses a method of procurement other than advertised open competitive bidding, it shall note in the record of the procurement proceedings the grounds for the choice of the procurement method."
- 1.3.1.2 Regulation No. 3- regulation on the schedule for the threshold for procurement. National open competitive bidding. The ceiling thresholds for national open competitive bidding shall be the following estimated contract prices. Above these ceilings, international open competitive bidding shall be used. In the case of contracts for the procurement of goods, USD500,000. In the case of contracts for the procurement of services, USD200,000. In the case of contracts for the procurement of works, USD1,000,000 thresholds for use for request for quotation. Thresholds for the requests for quotations shall be the following estimated contract prices. The thresholds are ceiling threshold amounts for determining the applicability of requests for quotations: In the case of contracts for the procurement of services, USD10,000. In the case of contract for the procurement of services, USD10,000. In the case of contracts for the procurement of services. The thresholds are ceiling threshold amounts for determining the applicability of requests for quotations: In the case of contracts for the procurement of services, USD10,000. In the case of contract for the procurement of services, USD10,000. In the case of contracts for the procurement of services, USD10,000. In the case of contracts for the procurement of services, USD10,000. In the case of contracts for the procurement of services, USD10,000. In the case of contracts for the procurement of services, USD10,000. In the case of contracts for the procurement of services, USD10,000. In the case of contracts for the procurement of services, USD10,000. In the case of contracts for the procurement of services, USD10,000. In the case of contracts for the procurement of services, USD10,000. In the case of contracts for the procurement of services, USD10,000. In the case of contracts for the procurement of services, USD10,000. In the case of contracts for the procurement of services, USD10,000. In the case of contracts for the procurement of services, USD10,000.
- 1.3.1.3 It was observed during the conduct of the audit that the LWSC Management made payments for several items within the national competitive bidding threshold and the request for quotation threshold without evidence of bid documents, evaluation reports, contracts and delivery notes for goods and services provided. **Refer to Appendix 3A, 3B, 3C, 3D & 3E for details.**

Risk

- 1.3.1.4 Purchases and associated cost could be misstated; authenticity of the transactions may be undermined.
- 1.3.1.5 Value for money may not have been achieved during the conduct of procurement activities.

Recommendation

1.3.1.6 Management should ensure that the national procurement processes are followed and the appropriate supporting documents are captured and filed for review.

Management's Response

1.3.1.7 We note your observation and clarifies that bid documents are available and were presented to the auditors during the audit. We are also resubmitting those bid documents for your review. See Exhibit 2.

Auditor General's Position

- 1.3.1.8 In response to our audit query, Management submitted bid documents for the procurement of vehicle spare parts, office supplies and stationery which were not signed and/or authorized.
- 1.3.1.9 Therefore, we maintain our findings and recommendation. Further, Management is in breach of Section 46 (1-3) of the amended and restated Public Procurement & Concession Commission Act of 2005 & 2010.

1.3.2 Procurement Irregularities - Non-adherence to Approved Procurement Methods

Observation

- 1.3.2.1 Section 46 (2 to 3) of the Public Procurement and Concessions Act of 2005 as amended and restated in 2010 states that "(2) It is not permitted artificially to divide procurement with the intention of avoiding the applicability of the Thresholds to procurement. (3) Procuring Entities may use only those methods of procurement authorized by this Act. If a Procuring Entity uses a method of procurement other than advertised open competitive bidding, it shall note in the record of the procurement proceedings the grounds for the choice of the procurement method.
- 1.3.2.2 Regulation No. 3- regulation on the schedule for the threshold for procurement. National open competitive bidding. The ceiling thresholds for national open competitive bidding shall be the following estimated contract prices. Above these ceilings, international open competitive bidding shall be used. In the case of contracts for the procurement of goods, USD500,000. In the case of contracts for the procurement of services, USD200,000. In the case of contracts for the procurement of works, USD1,000,000 thresholds for use for request for quotation. thresholds for the requests for quotations shall be the following estimated contract prices. The thresholds are ceiling threshold amounts for determining the applicability of requests for quotations: In the case of contracts for the procurement of services, USD10,000. In the case of contract for the procurement of services, USD10,000. In the case of contracts for the procurement of services for determining the applicability of requests for quotations: In the case of contracts for the procurement of services, USD10,000. In the case of contract for the procurement of services, USD10,000. In the case of contracts for the procurement of services, USD10,000. In the case of contracts for the procurement of services for the procurement of services.
- 1.3.2.3 It was observed during the conduct of the audit that the LWSC Management did not comply with the approved procurement method based on the stated threshold by the Public Procurement and Concessions Commission (PPCC) Act 2010. See Table 4 below for details.

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No.	Procurement Item	Amount USD	Procurement Method approved by PPCC	Procurement Method Used by LWSC
1	Petroleum Products	521,720.00	RB	RFQ
2	Water Treatment		ICB	RFQ
	Chemical	500,000.00		
3	Scratch Cards	50,000.00	RB	RFQ
5	Vehicle Spare Parts	125,000.00	NCB	RFQ
6	Rice	65,000.00	NCB	RFQ

Table 4: Non-adherence to Approved Procurement Methods

1.3.2.4 Non-adherence to approved procurement methods undermines competition and nonachievement of value for money.

Recommendation

1.3.2.5 Management should ensure that it complies with relevant provisions of PPC Act of 2005 as amended and restated in 2010.

Management's Response

1.3.2.6 We acknowledge your observation and going forward, we will adhere to provisions of the PPC Act.

Auditor General's Position

- 1.3.2.7 We acknowledge Management's acceptance of our observation. We will make follow-up during subsequent audit.
- 1.3.2.8 However, we maintain our findings and recommendation. Further, Management is in breach of Section 46 (2 to 3) of the Public Procurement and Concessions Act of 2005 as amended and restated in 2010.

1.3.3 Procurement Irregularities -Non-remittance of Withholding Taxes

Observation

- 1.3.3.1 Section 905 (J) of the Revenue Code of Liberia Act of 2000 stipulates "within 10 days after the last day of the month, payer described in (a) is required to remit to the tax authorities the total amount required to be withheld during the month", and (m) stipulates "a person who has a withholding obligation under this section and fails to withhold and remit the amount of tax required to be withheld is subject to Section 52 penalty for late payment and failure to pay".
- 1.3.3.2 It was observed during the conduct of the audit that LWSC Management did not withhold taxes from various vendors for procurement of goods and services. From a sample recomputation of selected payments made to vendors, it was established that LWSC has not remitted into Government of Liberia Revenue Account the amount of USD12,836.65 (Twelve thousand, eight hundred thirty-six United States Dollars, sixty-five cents). Refer to Appendix 4A, 4B, 4C & 4D for details of sample recomputed withholding taxes.

1.3.3.3 Failure to deduct and remit withholding taxes could deny Government of the needed Tax Revenue and LWSC Management could be subjected to penalties for non-compliance with laws and regulations.

Recommendation

1.3.3.4 Management should ensure that it withholds all lawful taxes and remit same into the GOL consolidated account.

Management's Response

1.3.3.5 We acknowledged your observation and going forward, we will collect and remit withholding taxes for goods and services procured.

Auditor General's Position

- 1.3.3.6 We acknowledge Management's assertion. We will follow-up during subsequent audit.
- 1.3.3.7 However, we maintain our findings and recommendation. Further, Management is in breach of financial discipline in line with regulation A.20 of the PFM Act of 2009.

1.3.4 Disposal of Vehicles Without GSA Approval

Observation

- 1.3.4.1 Regulation V.5 (1 & 2) of the Public Financial Management Act of 2009 states that "The conditions and terms of disposal of sale of immovable or movable assets shall be determined by the General Services Agency. (2) The conditions and terms of letting of immovable state property (excluding state housing for officials and political office bearers) shall be determined by the General Services Agency. No state property may be let free of charge without the prior approval of the General Services Agency.
- 1.3.4.2 It was observed during the conduct of the audit that of the twenty-four vehicles disposed by the Management of LWSC, seven (7) vehicles were disposed without evidence of prior approval from the General Services Agency. **See Table 5 for details.**

NO.	Plate	Source	Туре	Model	Cost of the Asset	Vin#	Year Acquired
1	LB-0759	LWSC	4x4 Pickup	Nissan	Networks-Field	ADNCJUD22Z0022195	2012
1			Double Cabin		Services		
2	LB-60174	LWSC	4x4 Pickup	Nissan	Sales and	JNICJUD22Z0738467	2009
2			Double Cabin		Marketing		
3	LB-60081	LWSC	4x4 Pickup	Ford	Administration	LTA12H2M7B2019473	2009
5			Double Cabin				
4	LWSC-05-13	Donated	6x6 Truck	Steyr	Sales &	1673-51660110089	2003
7					Marketing		
5	LWSC-05-14	Donated	6x6 Truck	Steyr	Sales &	1673-51660110089	2003

Table 5: Disposal of Vehicles without GSA Approval

NO.	Plate	Source	Туре	Model	Cost of the Asset	Vin#	Year Acquired
					Marketing		
6	LWSC-05-15	Donated	6x6 Truck	Steyr	Sales &	1674-51560110059	2003
0					Marketing		
7	LWSC-05-16	Donated	6x6 Truck	Steyr	Sales &	1674-61506011559	2003
/					Marketing		

1.3.4.3 Disposal of assets without GSA approval could lead to theft and/or misappropriation of assets.

Recommendation

1.3.4.4 Management should ensure that it adheres to the GSA policy for the disposal of all assets.

Management's Response

1.3.4.5 The Managing Director, Duannah A. Kamara requested the disposal of seventeen vehicles through the General Services Agency. The addition of seven (7) vehicles was added to the list by the deputy Managing Director for Administration, Moseray Momoh without the approval of the MD whilst the MD was under COVID 19 quarantine upon his return from abroad. The proceeds from sale of the seven (7) vehicles was not reported to the Management. This issue has been communicated to the board of Director and awaiting Board decision.

Auditor General's Position

1.3.4.6 Based on the response provided by Management, the LWSC Management did not account for the additional seven (7) disposed of by Management. Given the gravity of the matter, we are referring this issue to the Liberia Anti- Corruption Commission (LACC) for further investigation.

1.3.5 Proceeds of Disposed Assets Not Remitted to Designated Account

Observation

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1.3.5.1 Regulation A.3 (1and 3) of the Public Financial Management Act of 2009 as restated in 2019 States that "Any public officer concerned with the conduct of financial matters of the Government of Liberia, or the receipt, custody and disbursement of public and trust moneys, or for the custody, care and use of government stores and inventories shall keep books of accounts and proper records of all transactions and shall produce the books of accounts and records of the transactions for inspection when called upon to do so by the Auditor General, the Comptroller General, the relevant internal auditor or any officers authorized by them, by the Minister. A public officer who fails to keep or produce any records under this regulation is in a breach of financial discipline as defined in Regulation A.20."



1.3.5.2 It was observed during the conduct of the audit that proceeds from the disposal of the seven (7) vehicles costing were not remitted and/or deposited in the GOL revenue account and/or LWSC designated account. Further, Management did not provide any information on how much each of the seven vehicles were disposed for

N0.	Plate	Source	Туре	Model	Vin#	year Acquired
1	LB-0759	LWSC	4x4 Pickup Double Cabin	\cdot INISSAN ADN(100)///00//19		2012
2	LB-60174	LWSC	4x4 Pickup Double Cabin	uble Nissan JNICJUD22Z0738467		2009
3	LB-60081	LWSC	4x4 Pickup Double Cabin	Ple Ford LTA12H2M7B2019473		2009
4	LWSC-05-13	Donated	6x6 Truck	Steyr	1673-51660110089	2003
5	LWSC-05-14	Donated	6x6 Truck	Steyr	1673-51660110089	2003
6	LWSC-05-15	Donated	6x6 Truck	Steyr	1674-51560110059	2003
7	LWSC-05-16	Donated 6x6 Truck Steyr		Steyr	1674-61506011559	2003
Total						

See Table 6 for details

Risk

1.3.5.3 Proceeds from asset disposal may be misappropriated by Management.

Recommendation

- 1.3.5.4 Management should account for the proceeds from the disposal of the seven (7) vehicles.
- 1.3.5.5 Going forward, Management should establish a designated account to deposit proceeds from the disposal of assets.

Management's Response

1.3.5.6 The Managing Director, Duannah A. Kamara requested the disposal of seventeen vehicles through the General Services Agency. The addition of seven (7) vehicles was added to the list by the deputy Managing Director for Administration, Moseray Momoh without the approval of the MD whilst the MD was under COVID 19 quarantine upon his return from abroad. The proceeds from sale of the seven (7) vehicles was not reported to the Management. This issue has been communicated to the board of Director and awaiting Board decision.

Auditor General's Position

1.3.5.7 Based on the response provided by Management, the LWSC Management did not account for the additional seven (7) vehicles disposed of by Management. Given the gravity of the matter, we are referring this issue to the Liberia Anti- Corruption Commission (LACC) for further investigation.

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1.3.6 Lack of Inventory Records

Observation

- 1.3.6.1 Regulation U.6 of the Public Financial Management Act of 2009 as restated in 2019 states that "Each Government Agency shall maintain adequate records of inventories assigned to it. The General Services Agency and or the Public Procurement and Concession Commission may give instructions governing the acquisition, receipt, custody, control, issue and disposal of the inventories."
- 1.3.6.2 Additionally, Regulation V.4 (1&2) of the PFM Act of 2009 as restated in 2019 states that "Furniture, and equipment issued for Government quarters or offices or vehicle and other fixed asset shall be brought on a master inventory of the Government Agency. (2) The master inventory shall record under each category of item: (a) the date and other details of the voucher or other document on which the items were received or issued; (b) their serial numbers where appropriate; and (c) their distribution to individual locations and the total quantity held."
- 1.3.6.3 It was observed during the conduct of the audit that the LWSC Management did not maintain a comprehensive record of inventories such as fuel, chemicals, chlorines etc. for the period under audit.
- 1.3.6.4 Additionally, there was no evidence and/or record of stock taking conducted by Management for the period under audit.

Risk

- 1.3.6.5 Inventories may be misappropriated leading to decline in production activities.
- 1.3.6.6 Inventory could be significantly misstated in the financial statements.

Recommendation

- 1.3.6.7 Management should initiate an automated inventory management system to facilitate and ensure accurate records of inventories such as; current stock balance, reordering level, stock-out level and etc.
- 1.3.6.8 Management should ensure that periodic stock taking of inventories are conducted and appropriate adjustments were applicable are made to support the inventory balances in the inventory management system and the financial statements.

Management's Response

1.3.6.9 We note your observation and clarifies that the LWSC Management maintains adequate inventory records and are available for your review. **See Exhibit 3.**

Auditor General's Position

1.3.6.10 In response to our query, Management subsequently provided inventory records for the months of January, 2020, February 2020, March 2020, April 2020 May 2020 and June 2020.

1.3.6.11 Therefore, we maintain our findings and recommendations. Further, Management is in breach of financial discipline in line with regulation A.20 of the PFM Act of 2009.

1.3.7 Inappropriate Fixed Asset Management

Observation

- 1.3.7.1 Regulation V.4 of the Public Financial Management Act of 2009 as restated in 2019 states that "(1) Furniture, and equipment issued for Government quarters or offices or vehicle and other fixed asset shall be brought on a master inventory of the Government Agency. (2) The master inventory shall record under each category of item: (a) the date and other details of the voucher or other document on which the items were received or issued; (b) their serial numbers where appropriate; and (c) their distribution to individual locations and the total quantity held."
- 1.3.7.2 Furthermore, in accordance with International Accounting Standards (IAS 16), "An item of property, plant and equipment should initially be recorded at cost. Cost includes all costs necessary to bring the asset to working condition for its intended use. This would include not only its original purchase price but also costs of site preparation, delivery and handling, installation, related professional fees for architects and engineers, and the estimated cost of dismantling and removing the asset and restoring the site."
- 1.3.7.3 Additionally, IAS 16 also requires that "For all depreciable assets: The depreciable amount (cost less residual value) should be allocated on a systematic basis over the asset's useful life. The residual value and the useful life of an asset should be reviewed at least at each financial year-end and, if expectations differ from previous estimates, any change is accounted for prospectively as a change in estimate under."
- 1.3.7.4 It was observed during the conduct of the audit that the depreciation charge and the net book value of the fixed asset acquired by the LWSC Management was not disclosed in the entity's fixed asset register.
- 1.3.7.5 We further noted that the LWSC Management did not maintain a comprehensive fixed asset register for the period under audit. We observed that sixty-four (64) assets including donated assets were not listed in the entity's fixed assets register. **Refer to Appendix 5A for details.**
- 1.3.7.6 Additionally, a total of 125 (One Hundred and Twenty-five) fixed assets including vehicles, motorbikes, desktop computers, laptops, generators and Televisions could not be verified during physical inspection of the assets. **Refer to Appendix 5B & 5C for details.**
- 1.3.7.7 We further observed during physical verification of sampled fixed assets, a total of 126 (One Hundred and Twenty-six) fixed assets including desktop computers, laptops, refrigerators, televisions and printers etc. were noted coded. Refer to Appendix 5D for details.
 Risk



- 1.3.7.8 The net book value (NBV) of fixed asset could be significantly misstated in the financial statements.
- 1.3.7.9 LWSC Management may not be able to account for assets procure. And the appropriate asset value and accounting treatment may not be applied.
- 1.3.7.10 Assets may be missing, damaged, obsolete but their values are still on the book and depreciation is still charged on these assets This may result into overstatement of assets and depreciation expenses.
- 1.3.7.11 Assets may be removed from the entity's premises; converted to personal use or subject to theft, denying the entity of the associated benefit.

Recommendation

- 1.3.7.12 Management should fully comply with the relevant reporting framework and include columns for depreciation charges and accumulated depreciation to be able to compute the net book value of every asset.
- 1.3.7.13 LWSC Management should apply the relevant reporting framework in recognizing assets received including donated assets.
- 1.3.7.14 LWSC Management should account for the total of 125 fixed assets that were not seen during the fixed asset physical verification. Management should conduct quarterly fixed asset verification particularly for high value assets.
- 1.3.7.15 LWSC Management should code all assets to avoid the risk of assets being removed from the entity's premises; converted to personal use or subject to theft, denying the entity of the associated benefit.
- 1.3.7.16 Management should conclude and operationalize its fixed asset policy.

Management's Response

1.3.7.17 The Fixed Asset Register initially submitted to the auditors during the audit was not updated. Accordingly, fixed assets not seen and/or verified are not included on the updated fixed asset register. We are resubmitting the updated fixed asset register for your review. **See Exhibit 4.**

Auditor General's Position

- 1.3.7.18 Management did not submit a copy of the updated fixed asset register as asserted in Management's response. Therefore, we maintain our findings and recommendations.
- 1.3.7.19 Further, Management is in breach of financial discipline in line with Regulation A.20 of the PFM Act of 2009.



1.3.8 No Fuel Consumption/Distribution Logs

Observation

- 1.3.8.1 Regulation U.6 of the Public Financial Management Act of 2009 as restated in 2019 states that "Each Government Agency shall maintain adequate records of inventories assigned to it. The General Services Agency and or the Public Procurement and Concession Commission may give instructions governing the acquisition, receipt, custody, control, issue and disposal of the inventories."
- 1.3.8.2 It was observed during the conduct of the audit, from sample disbursement voucher reviewed, LWSC Management procure fuel and lubricant in the amount of USD93,693.92 (Ninety-three Thousand, Six hundred Ninety-three United Sates Dollars, Ninety-two cents) without evidence of a fuel consumption and/or distribution log. Refer to Appendix 6 for details.
- 1.3.8.3 Additionally, there was no evidence of fuel distribution and/or consumption policy develop by Management to regulate the purchase and consumption of fuel.

Risk

- 1.3.8.4 Fuel procured may not be based on an actual consumption.
- 1.3.8.5 LWSC Management may spend above budgeted allocation and fuel may be subjected to misappropriation or theft.
- 1.3.8.6 Lack of fuel consumption and/or distribution policy could lead to discretionary distribution or consumption.

Recommendation

- 1.3.8.7 Management should craft a policy on fuel distribution, consumption, purchase and ensure that proper records are maintain.
- 1.3.8.8 Management should maintain a fuel consumption and distribution log to help the entity manage cost and inform future purchase.

Management's Response

1.3.8.9 Management has in place a fuel consumption log. The documents were submitted to the auditors during the audit. We are resubmitting the fuel consumption log for your review. See exhibit 6.

Auditor General's Position

1.3.8.10 The fuel distribution log subsequently submitted by Management was not adequately prepared. We identified the following discrepancies: the log did not include the identity of the fuel requester, receiver, quantity of fuel received by the requester, date of request, date of issue, the purpose for which the fuel was requested and the signature of the fuel recipient.

- 1.3.8.11 Therefore, we maintain our findings and recommendations. Further, Management is in breach of financial discipline in line with regulation A.20 of the PFM Act of 2009.
- 1.3.8.12 Going forward, Management should craft a fuel consumption policy to reflect all the information listed above that were not included in the fuel distribution logs submitted for review.

1.3.9 Personnel Management-Non-remittance of Tax Deductions

Observation

- 1.3.9.1 Regulation T.9 (2) of the Public Financial Management Act of 2009 of 2019 states that "A head of government agency shall ensure that deductions made from salaries are paid directly into the Consolidated Fund unless otherwise stated in the agreement covering the advance."
- 1.3.9.2 Furthermore, section 89.16(a) of the NASSCORP New Act and published February 13,2017 states that "The contribution payable under this Act in respect of an employee shall comprise contribution payable by the employer (hereinafter referred to as the employer's contribution) and contribution payable by the employee (hereinafter referred to as the employee's contribution) and shall be paid to the Corporation. Contribution rate shall be total 10% of the total gross remuneration of each employee;2% under the Employment Injury Scheme payable by the employer; 4% employer contribution and 4% employee contribution to be remitted by the employer".
- 1.3.9.3 We noted during the conduct of the audit, from a sample review of six (6) months within the fiscal year 2019/2020, that there was no evidence that the LWSC Management remitted into GOL and NASSCORP designated accounts, income taxes of USD227,368.61 (Two Hundred Twenty-seven Thousand, Three Hundred Sixty-eight United States Dollars, Sixty-one Cents) deducted from the salaries of employees and USD149,025.40 (One Hundred Forty-nine Thousand, Twenty-five United States Dollars, Forty Cents) deduction for social security contribution. See Table 7 below for details sample.

No.	Sample Months	Amount (USD)	Amount (USD)
NO.	Sample Months	Income Tax: USD	NASSCORP'S Contributions
1	August 31 2019	41,314.85	22,322.76
2	October 31 2019	51,081.55	26,701.21
3	December 31 2019	37,111.86	21,358.85
4	February 29 2020	48,655.94	25,957.21
5	April 30 2020	49,204.41	26,176.59
6	May 31 2020	49,947.32	26,508.78
Total		227,368.61	149,025.40

Table 7: Non-remittance of Tax Deductions

Risk

1.3.9.4 Failure to remit withholding taxes may deny GOL of the needed tax revenue and LWSC



Management may be non-compliance with laws and regulations.

1.3.9.5 Failure to remit employee's social security contribution, the employees risk the chance of not receiving their retirement benefits upon retirement.

Recommendation

- 1.3.9.6 LWSC Management should remit the full amount of income tax deducted from employees for the period to the designated accounts of the Government of Liberia.
- 1.3.9.7 LWSC Management should combine the full amount of 4% social security contribution deducted from employees for the period with its 6% contribution and remit the full amount to the designated accounts of NASSCORP.
- 1.3.9.8 Going forward, Management should ensure that withholding taxes are remitted monthly, and that records of the remitted amount is file for accountability and future review.

Management's Response

1.3.9.9 The Management of LWSC with the approval of the Board of Directors will initiate a formal discussion with the Management of National Social Security and Welfare Corporation to craft a Memorandum of Understanding (MoU) to resolve the non-remittance of tax deductions. Going forward, Management will ensure that regular remittance of tax deductions is done.

Auditor General's Position

- 1.3.9.10 We acknowledge Management's assertion that "*The Management of LWSC with the approval* of the Board of Directors will initiate a formal discussion with the Management of National Social Security and Welfare Corporation to craft a Memorandum of Understanding (MoU) to resolve the non-remittance of tax deductions". Management's assertion will be validated during subsequent audit.
- 1.3.9.11 However, we maintain our findings and recommendations. Further, Management is in breach of financial discipline in line with Regulation A.20 of the PFM Act of 2009.

1.3.10 Personnel Management-Non-adherence to Direct Deposit Payments

Observation

- 1.3.10.1 Regulation H. 8 (4) of the Public Financial Management Act of 2009 as restated in 2019, states that "The Minister shall ensure, to the extent possible, that all government payments are done through a direct deposit system, progressively graduating towards an electronic fund transfer system."
- 1.3.10.2 It was observed during the conduct of the audit, that for the below listed months, there was no evidence of direct deposit of employees' salaries within their respective bank accounts. There was no payroll listing for direct deposit attached to the entity's monthly payroll vouchers. Rather employees were paid individually by check. **See Table 8 for details.**

1.3.10.3 Additionally, there was no evidence of the payroll vouchers for the listed months being signed by DMD/F, DMD/A & MIC.

No	Months	Payroll Amount per LWSC Payroll: (USD)- A	Payroll Amount-per Direct deposit (USD)-B	Variance (USD)- C=A-B					
1	February 2020	200,533.23	-	200,533.23					
2	March 2020	199,951.42	-	199,951.42					
3	April 2020	202,090.88	-	202,090.88					
4	May 2020	204,536.98	-	204,536.98					
5	June & July 2020	2,927.12	-	2,927.12					
Total	·	810,039.63	-	810,039.63					

Table 8: Non-adherence to Direct Deposit Payments

Risk

- 1.3.10.4 LWSC Management may expend more money and time creating checks for each employee's salaries. Which may result in delay in salaries disbursement. This practice is also non-compliant to the PFM Act of 2009.
- 1.3.10.5 Employees' salaries could be misstated due to lack of review by senior management and the monitoring arm of management (Management Internal Control).

Recommendation

- 1.3.10.6 Management should adhere to the direct deposit system that has already been vetted to reduce the risk mentioned above.
- 1.3.10.7 Management should also ensure that payroll vouchers are reviewed on a monthly basis by senior management and the monitoring arm of management (Management Internal Controls Department) to mitigate errors and/or irregularities.

Management's Response

1.3.10.8 We acknowledged your observation. We have since abolished the payment of employees' salaries through checks. All employees' salaries are being paid through direct deposits.

Auditor General's Position

- 1.3.10.9 We acknowledge Management's assertion. We will follow-up during subsequent audit.
- 1.3.10.10However, we maintain our findings and recommendations. Further, Management is in breach of financial discipline in line with Regulation A.20 of the PFM Act of 2009.



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1.3.11 Personnel Management-Non-compliance with Recruitment Policy

Observation

- 1.3.11.1 Rule V of the LWSC Human Resources Hand Book states that "If it is determined that no present employee is qualified to fill a vacant position, the Manpower Manager through the Personnel Director shall then proceed to recruit qualified personnel through any available means, which may include, but are not limited to the following:
 - A. Newspaper Advertisement
 - B. Radio Advertisement
 - C. Circulation of vacancy notices to known organizations having personnel of qualification sought
 - D. Personnel
 - E. Applications already filled with LWSC"
- 1.3.11.2 It was observed during the conduct of the audit that the LWSC Management did not comply with its employment policy during the recruitment of several employees at the entity for the period under audit.
- 1.3.11.3 It was further observed that, personnel recruited were not properly vetted as evidence in the employees' file reviewed which contained no application letters, employment letters, police Clarence's and medical certificates. **Refer to Appendix 7 for details.**

Risk

1.3.11.4 LWSC Management could recruit staffs that do not meet the required qualification and experience to contribute to the overall objectives of the entity.

Recommendation

1.3.11.5 Management should ensure that all employees' files should contained the relevant supporting document indicative of proper vetting (application letters, employment letters, police clearances and medical certificates) in line with the employment policy of the entity.

Management's Response

1.3.11.6 We acknowledged your observation. Going forward, we will ensure that the recruitment of employees conforms to Management's recruitment policy.

Auditor General's Position

- 1.3.11.7 We acknowledge Management's assertion. We will follow-up during subsequent audit.
- 1.3.11.8 However, we maintain our findings and recommendation.

1.3.12 Employees' unapproved absences

Observation

1.3.12.1 Regulation T.5 of PFM Act, 2009 as restated in 2019 states that, "A Head of government



agency shall cause the immediate stoppage of payment of salary to a public servant when that public servant has: (a) been absent from duty without permission or reasonable cause for a period as stipulated in the administrative regulations of the establishment; (b) been absent from duty on leave without pay; (c) been convicted of an offence involving theft or fraud, or a sentence of imprisonment; (d) resigned; (e) retired; or (f) died.

- 1.3.12.2 Liberia Labour Law Dismissal of Employees (1508.) 1. No employer shall dismiss any employee with whom he is bound by a contract for a definite period before the end of that period unless it is shown that the employee has been guilty of a gross breach of duty or a total lack of capability to perform. Where this has not been proven, the dismissed employee shall be entitled to claim full remuneration for the unexpired portion of the contractual period.
- 1.3.12.3 The following acts and violations shall be deemed to be gross breaches of duty (without limiting the generality of the term) within the meaning of Section 1 of this Chapter and shall dispense the employer from payment of compensation for dismissal under the provisions of that Section:
 - a) any unprovoked assault by an employee upon the employer or his agents in the course of or arising out of employment;
 - b) persistent disregard by any employee of the technical measures for safety of the staff of the undertakings; provided that the said measures have been in rules posted as required by law and the employer or his agenda has ordered the employee in writing to comply with the said rules;
 - c) disclosure by an employee of the working secrets of the employer's undertaking;
 - d) absence of an employee for more than ten consecutive days (or more than 20 days over a period of six months) without good cause, in which case the employee shall be deemed to have terminated his contract. Same in the case of major incident, an employee shall be required to notify the employer or his agent of the reason for his absence.
- 1.3.12.4 It was observed during the conduct of the audit that eight (8) employees of the entity did not sign the daily attendance log for sixty (60) working days within a period six (6) months.
- 1.3.12.5 Additionally, there was no evidence of a formal excuse from the employees for being absent from work nor was there evidence of reprimand from the LWSC Management of the employees for failing to report to work. **Refer to Table 9 for details.**



No:	Employee Name	Position	# of Days Absent over a period of six months: (July, Oct, Dec, Feb, April & June)
1	Amadu S. Baryo II	Procurement Director	60
2	Jerry B. Mulbah	Resident Engineer/Buchanan	60
3	Helena J. Polue	Asst. County Coordinator/Buchanan	60
4	Daniel Swen	Resident Engineer Robertsport	60
5	Mariam S. Urey	Coordinator/Kakata	60
6	Leo U-Sayee	Resident Engineer/Kakata/Sup.	60
7	Sawoe G. Williams	Account Officer/Kakata	60
8	Philibert G. Toe Jr.	Asst. County Coordinator/Kakata	60

Table 9: Employees' Attendance Records

1.3.12.6 Further, it was observed that the daily attendance log was not being regularly monitored by a designated staff.

Risk

1.3.12.7 Failure to monitor and supervise personnel attendance records may result to compensation to none-deserving employees. This practice may cultivate an inappropriate work culture at the entity and may subsequently affect the operation and performance of the entity.

Recommendation

1.3.12.8 Management should ensure that personnel attendance records are regularly monitored by a designated staff and that employees should be reprimanded in line with the entity's employees' handbook for failing to report to work.

Management's Response

1.3.12.9 We acknowledge your observation. The Human resource department has been mandated to implore rigorous monitoring of the attendance records and ensure that absences from work are duly approved.

Auditor General's Position

1.3.12.10We acknowledge Management's assertion. We will make follow- up during subsequent audit.

1.4 Internal Control Systems (Governance and operational structures)

1.4.1 Unapproved Policies and Procedures

Observation

1.4.1.1 The Committee of Sponsoring Organizations of the Treadway Commission (COSO) Internal control framework on control activities states that "Institutions deploy control activities through policies that establish what is expected and procedures that put policies into action". Policies and procedures are established and implemented to help ensure that risk responses are effectively carried out within an entity.

- 1.4.1.2 We observed during the conduct of the audit that policy documents developed to govern the financial and technical operations of LWSC were not approved and /or authorized by the Management and Board.
- 1.4.1.3 We noted that the below documents were still in draft stage awaiting the Management's and Board's approval:
 - Strategic and Operational Plans
 - Fixed Asset Management Policy
 - Administrative and Financial Manuals
 - Human Resource Policy Manual
 - Receivable Management policy

- 1.4.1.4 The strategic goals and objectives of the Management may not be achieved in the absence of approved policy documents to govern the entity.
- 1.4.1.5 Adequate systems and controls may not be achieved due to the lack of approved policies and procedures.

Recommendation

1.4.1.6 Management should conclude, approve and operationalize the draft polices to ensure the effective governance of the entity.

Management's Response

1.4.1.7 We acknowledge your observation. We have asked the Board of Director to accelerate the approval process of the draft polices before it for approval.

Auditor General's Position

1.4.1.8 We acknowledge Management's assertion. We will make follow- up during subsequent audit.



APPENDIX

Appendix 1: Financial Statement Irregularities

No.	Description	Financial Statement Amount (USD)- A	Trial Balance Amount (USD)-B	Variance (USD) C=A-B
1	Cash & Bank	49,060.00	54,685.89	5,625.89
2	Allowance for Doubtful Acct	(5,248,211.00)	(5,248,211.00)	-
3	Account Receivable	3,498,808.00	3,498,808.07	0.07
5	PPE	4,029,916.00	8,086,814.29	4,056,898.29
6	Accumulated Depre.	453,519.00	2,207,821.49	1,754,302.49
7	Account Payable	2,025,952	2,195,535.73	169,583.78
8	Accrued Expenses	3,988,869	5,054,965.33	1,066,096.33
9	Retained Earnings	(2,788,037.00)	(9,957,098.18)	7,169,061.18
10	Contributed Capital	874,303	874,303.00	-
11	Revaluation Reserved	3,086,698	2,728,117.51	358,580.49
12	Income/ Revenue	4,363,996	3,430,294.61	933,701.39
13	Operational Expenses	6,335,048.94	6,358,929.70	23,880.76

Appendix 2: Non- performance of Bank Reconciliation

	ECO BANK LIBERIA	CO BANK LIBERIA LIMITED ACCOUNT NUMBERS					
No.	OLD ACCOUNT NUMBER	NEW ACCOUNT NUMBER	ACCOUNT NAME TITLE	CURRENCY	CHART OF ACCOUNT CODES	Reconciliation conducted	Conclusion
1	0171134701655901	6100511902	LIBERIA WATER AND SEWER CORP-COLLECTION	USD	107		No reconciliation
2	0010134701655901	6101350561	LIBERIA WATER AND SEWER CORP-PAYROLL	LRD	103		No reconciliation
3	0170014701655901	6101622061	LIBERIA WATER AND SEWER CORP-VOINJAMA	LRD	210	February, April & May 2020	

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	ECO BANK LIBERIA	LIMITED ACC	OUNT NUMBERS				
No.	OLD ACCOUNT NUMBER	NEW ACCOUNT NUMBER	ACCOUNT NAME TITLE	CURRENCY	CHART OF ACCOUNT CODES	Reconciliation conducted	Conclusion
4	0170014701655902	6101622071	LIBERIA WATER AND SEWER CORP-BUCHANNA	LRD	209	February, April & May 2020	
5	0171014701655903	6100509812	LIBERIA WATER AND SEWER CORP-UNICEF	USD	208		No reconciliation
6	0011014701655901	6100052172	LIBERIA WATER AND SEWER CORP-ZWEDRU	USD	207	February, April & May 2020	
7	0170014701655903	6101622081	LIBERIA WATER AND SEWER CORP-SANNIQULLIE	LRD	211	February, April & May 2020	
8	0170134701655901	6101622961	LIBERIA WATER AND SEWER CORP-COLLECTION	LRD	108		No reconciliation
9	0010014701655901	6101346981	LIBERIA WATER AND SEWER CORP-ZWEDRU	LRD	206		No reconciliation
10	0011134701655902	6100063772	LIBERIA WATER AND SEWER CORP-PAYROLL	USD	102		No reconciliation
			T & THUESTMENT ACCOUNT NUMBERS				
11		DEVELOPMEN		LICD	104	Esterna Anuil	
11	002USD21511074303		L.W.S.CCOLLECTION	USD	104	February, April & May 2020	
12	002LRD21511074302		L.W.S.C. COLLECTION	LRD	106		No reconciliation
13	001USD21511074310		L. W. S. C SPECIAL PROJECT ACCOUNT	USD		February, April & May 2020	
14	002LRD21211074305		LIB.WATER & SEWER CORPORATION-ROBERTSPORT	LRD	203	February, April & May 2020	
15	002LRD21511074312		LIBERIA WATER & SEWER CORPZWEDRU	LRD		-	No

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	ECO BANK LIBERIA	LIMITED ACC	OUNT NUMBERS				
No.	OLD ACCOUNT NUMBER	NEW ACCOUNT NUMBER	ACCOUNT NAME TITLE	CURRENCY	CHART OF ACCOUNT CODES	Reconciliation conducted	Conclusion
							reconciliation
16	002USD21511074311		LWSC SOCIAL CONNECTION FUND	USD			No reconciliation
17	002USD21511074313		LIBERIA WATER & SEWER CORP-ZWEDRU	USD			No reconciliation
18	008LRD21511074306		L.W.S.C. COLLECTION	LRD	202		No reconciliation
19	008USD21511074307		L.W.S.C. COLLECTION	USD	201		No reconciliation
20	012LRD21511074308		L.W.S.C COLLECTION ROBERTSPORT	LRD			No reconciliation
	CENTRAL BANK OF L	IBERIA ACCO	DUNT NUMBERS				
21	01-206-300051-01		Operating Account	LRD	113		No reconciliation
22	02-206-300051-01		Operating Account	USD	112		No reconciliation

Appendix 3A: No evidence of bid documents for items procured - Water Treatment Chemical

No.	Date	Payee	Description	Check No.	Amount (USD)
1	July 1,2019	Building Materials	Payment request presents cost to purchase 3,500 hydratesd line and 5,500	395	
		Centers INC	alluminium WTP at white plains as part of the 100% contract payment drawdown completion		69,260.00



No.	Date	Payee	Description	Check No.	Amount (USD)
2	Jan 16,2020	Building Materials	Part payment against the cost to purchase 2000 calcium hypochlorite (HTH) WITH		
		Centers INC	A SUPPLIED OF 525 DRUM OF 45KG (HTH) for WTP at white plains		10,000.00
3	Feb	Hammer INC	Cost to purchase two hundred (200) bags aluminum sulphate (25kg) to treat the	355447	
	25,2020		raw water at the water treatment plant in white plains		6,000.00
4	Feb	Hammer INC	Cost to purchase two hundred (200) bags aluminum sulphate (25kg) to treat the	29668	
	25,2020		raw water at the water treatment plant in white plains		10,660.00
5	Feb	Hammer INC	Cost to purchase an emergency fifty (50) buckets Aluminum sulphate (25kg) to be	355446	
	14,2020		used to treat the raw water treatment plant in white plains		4,165.00
6	Feb	Hammer INC	Cost to purchase an emergency fifty (50) buckets Aluminum sulphate (25kg) to be	1147864	
	17,2020		used to treat the raw water treatment plant in white plains		4,165.00
7	July 1,2019	Building Materials	Payment request represent cost to purchase hydrated line & aluminum sulfate for	396	
		Centers INC	wtp at white plains		3,240.00
Tota	l	·		·	107,490.00

Appendix 3B: No evidence of bid documents for items procured - Petroleum

No.	Date	Payee	Description	Check No.	Amount (USD)
1	Nov 25,2019	Mayoubah & Sons	Cost to purchase 1000 gals of diesel fuel to be used at fiamah sewer treatment plant by corporate vehicle	1070721	3,633.30
2	August 9,2019	August 9,2019 Gboni Enterprise INC Cost to purchase 1000 gals of diesel to be used at fiamah sewer treatment plant by corporate vehicle		Transfer	3,811.50
3	Oct 17,2019	Gboni Enterprise INC	Cost for the supply of 1000 gals of diesel bulk fiel to be used by the corporation vehicles and 150 kva generator at central office	369093	3,633.30
4	Sept 9,2019	Gboni Enterprise INC	Cost to purchase 1000 gals of diesel for vehicles & gen. set for sewer plant in Fiamah	355168	3,633.30
5	July 31,2019	Petro Trade	Payment to purchase 3,375 gals of gasoline coupons & 515 gals of diesel coupons to be used for the month of March 2019 for top management, directors, managers utility bike, water trucking & contingency	982539	12,654.92
6	July 31,2019	Petro Trade	Payment to purchase 3,470gals of gasoline coupons & 515 gals of diesel	20284268	12,955.88



No.	Date	Payee	Description	Check No.	Amount (USD)
			coupons to be used for the month of February 2019 for top		
			management, directors, managers utility bike, water trucking &		
			contingency		
7	24-Sep-21	Gboni Enterprise INC	Cost to purchase 1000 gals of diesel for gen. set at LWSC central office	369080	3,633.30
8	July 31,2019	Petro Trade	payment to purchase 1113 gals of gas coupons & 1113-gal Diesel	296662	7,823.27
			coupons to be used by LWSC board directors for April, may & June 2019		
9	March 3,2020	Mayoubah & son INC	payment to purchase 1500 gals od diesel (bulk) to be used by Corporte	1147866	5,449.95
			equipment at the sewer treatment plant in Fiamah		
10	6-Apr-20	Mayoubah & son INC	Payment to purchase 2000gals of diesel (bulk) for central office Gen-set	20285639	7,266.60
11	Feb 6,2020	Mayoubah & son INC	Payment to purchase 2,500-gals diesel(bulk) on account for corporate	355445	9,207.00
			equipment at white plains		
12	March 27,2019	Teffor Petroleum inc	cost to purchase 500 gal od diesel for LWSC Air field booster vehicles	355340	1,725.00
13	Oct 23,3019	Mayoubah & son INC	Payment to purchase 1000-gals diesel(bulk)	369097	3,564.00
14	Nov 19,2019	Mayoubah & son INC	Payment to purchase 1000-gals diesel for gen-set at central office vehicle	1147758	3,633.30
15	July 26,2019	Gboni Enterprise INC	Payment to purchase 1000-gals diesel for gen-set at central office	Transfer	3,712.50
16	July 26,2019	Gboni Enterprise INC	Payment to purchase 1000-gals diesel for gen-set at central office	Transfer	3,811.50
17	July 9,2019	Connex Oil INC	Payment to purchase 1000-gals diesel for gen-set at central office	Transfer	3,435.30
Total	L	1	·	I	93,583.92

Appendix 3C: - No evidence of bid documents for items procured - Supply of Rice

No.	Date	Payee	Description	Check No.	Amount (USD)
1	July 22,2019	Supplying West Africa	Payment represent cost to purchase 35 indo lion 22.5kg to be distributed to	29,656.00	385.87
		Traders	LWSC remaining standby & three volunteers		
2	July 19,2019	Supplying West Africa	payment represent cost to purchase 805 indo lion 22.5kg to be distributed to	20,285,403.00	8,853.00
		Traders	LWSC employees & contractors for three quarters October 2018 to June 2019		
3	July 19,2019	Supplying West Africa	payment represents cost to purchase 808 indo lion 22.5 kg to be distributed to	29,652.00	8,908.20
		Traders	LWSC employees & contractors for three quarters October 2018 to June 2019		
4	July 19,2019	Supplying West Africa	payment represents cost to purchase 808 indo lion 22.5 kg to be distributed to	29,653.00	8,908.20



No.	Date	Payee	Description	Check No.	Amount (USD)
		Traders	LWSC employees & contractors for three quarters October 2018 to June 2019		
5	23-Dec-19	United Commodities INC	Cost to purchase 734 bages of 25 kg indian parboiled rice (pink star) to be distributed to LWSC employees & contractors for the quarters for the period July, August & Sept 2019 and Oct, Nov & Dec 2019	982,579.00	9,351.00
6	Dec 23 2019	United Commodities INC	Cost to purchase 765 bages of 25 kg indian parboiled rice (pink star) to be distributed to LWSC employees & contractors for the quarters for the period July, August & Sept 2019 and Oct, Nov & Dec 2019	982,581.00	9,746.10
7	Dec 23 2019	United Commodities INC	Cost to purchase 765 bages of 25 kg indian parboiled rice (pink star) to be distributed to LWSC employees & contractors for the quarters for the period July, August & Sept 2019 and Oct, Nov & Dec 2019	982,580.00	9,746.10
8	July 19,2019	Supplying West Africa Traders	payment represents cost to purchase 808 indo lion 22.5 kg to be distributed to LWSC employees & contractors for three quarters October 2018 to June 2019	29,654.00	8,908.00
Tota	1				64,806.47

Appendix 3D: No evidence of bid documents for items procured - Vehicle Spare Parts

No.	Date	Payee	Description	Check No.	Amount (USD)
1	Feb 7,2020	Obi Standard Auto service	Cost to purchase vehicle spare parts & service for LWSC used	1147859	2,023.00
2	Jan 23,2020	Obi Standard Auto service	Cost to purchase vehicle spare parts & service for LWSC used	1147844	3,000.00
3	June 30,2020	Obi Standard Auto service	Cost to purchase vehicle spare parts & service for LWSC used	20285663/00206587	4,927.68
4	March 12,2019	Car Zone/Auto Care	Payment request represents cost to repair & service Nissan patrol vehicle marked A-60176 assigned to MD office	1069143	739.02
5	Sept 18,2019	Morning Star Auto Service INC	Payment represents cost for spare parts & oil to repair the following vehicle marked LB-0752, LB-0769,LB-0762,LB-0758 & LB-0778	1070659	2,107.00
6	Nov 18,2019	Jeety Trading	payment for the supply of meta sheet, paint, thinner, etc materials needed to be used on water truck marked GSA/LWSC 05-09 assigned to sales & marketing	1147757	169.54
7	April 9,2020	Obi Standard Auto service	Cost to purchase vehicle spare parts & service for LWSC used	1147882	4,442.34



No.	Date	Payee	Description	Check No.	Amount (USD)
8	Sept 27,2019	Obi Standard Auto service	Cost to purchase of key starter, printing pump, brake shoe, brake pad among others to use for the repair & maintenance of vehicle marked LB-0759	369082	1,045.00
9	May 13,2020	Mustapha I.Dukuly	Cost to repair a grand cherokee jeep marked A-618949 owned by Mr Mustapha I. Dukuly that was involved & demaged in an accident with LWSC truck maked LB-0772 ON April 7,2020	369240	900.00
10	April 9,2020	Obi Standard Auto service	Cost to purchase oil filter, engine oil, fan belt etc to be used to urgently service two truck marked LB-0766 & 0768 assigned to the sewer department	1147880	2,001.00
11	May 26,2020	Obi Standard Auto service	Cost to purchase vehicle spare parts supplies on account for LWSC operational used	29671	4,737.60
12	May 13,2020	Obi Standard Auto service	Cost to purchase vehicle spare parts supplied on account, assigned to sewer	897057	1,152.00
13	March 12,2019	CICA Motor	Cost to purchase conduct B service, synthtic transmission oil and other servicing materials to used to service Toyota prado vehice marked A-60606 assigned to DMD/TS	1069148	422.88
14	March 28,2019	Insurance Company of Africa (ICA)	Payment request represents cost to repair vehicle marketed A- 60624 assigned to the DMD/A that was involved in a road traffic accident on March 13,2019. said amount is a deductible of the insurance comprehensive policy LWSC vehicle	1069168	500.00
15	March 12,2019	Car Zone/Auto Care	Payment request presents cost to repair and service Nissan Toyota Hilux marked LB-A60619 assigned to ADB project/finance	1069147	513.06
16	March 12,2019	Car Zone/Auto Care	Payment request represents cost to repair and service Nissan Toyota Hilux vehicle marked LB-0757 assigned to procurement	1069146	331.02
17	July 11,2019	Beatrice M. Sharlty	Payment request present cost to purchase off shele battery terminals, clutch disc and pressure valve to used to repair vehicle marked LWSC-11 (Chinese truck) assigned to sale & marketing Dept.	Cash	390.00
18	Sept 27,2019	Obi Standard Auto service	Cost to purchase key starter, printing pump, brake shoe, brake pad	369082	1,045.00



No.	Date	Payee	Description	Check No.	Amount (USD)
			among others to used for the repair and maintenance of vehicle marked LB-0759		
19	Oct. 4,2019	Obi Standard Auto service	Cost to purchase vehicle spare parts marked LB-0759 for block mapping	369088	1,367.48
20	Nov 11,2019	Africa Motors service center	Payment represents cost to purchase spare parts to service vehicle marked A-60605 assigned to the MD	1070717	294.98
21	Oct 15,2019	Abraham Jumah	Cost and loss of use for vehicle marked A-211370 which was involved in an accident with LWSC vehicle marked A-60168 assigned to LWSC Buchanan station July 27,2019	1070677	2,000.00
22	17-Oct-19	Auto Run	Cost for the supply of exhaust clamps, heavy duty battery and air filter to be used to service and repair the 150 kva gen. at head office	1070680	235.00
Tota	l	1	1	1	34,343.60

Appendix 3E: No evidence of bid documents for items procured - Scratch Cards

No.	Date	Payee	Description	Check No.	Amount (USD)
1	May 17,2021	Raj Enterprise INC	Cost to purchase Lonestar and orange cards for the internet purposes for	1278621	360.64
			March Billing for marketing department		
2	Dec 30,2019	LR & Sons	Cost to purchase Lonestar and orange cards by meter readers, customer	20,287,040.00	1,091.61
			service and blocking mapping		
3	Oct 31,2019	LR & Sons	Cost to purchase Lonestar cell & orange cards for the used by meter	1147753	1,091.63
			readers, customer service & block mapping		
4	Sept 13,2019	LR & Sons	Cost to purchase cell & orange cards for used by meter readers,	1070651	1,091.63
			customer service & block mapping		
Tota		1		1	3,635.51



No	Date	Payee	Check #	Payment (USD)	Tax rate (GAC Calculation)	Tax Amt (USD) (GAC Calculation)
1	Feb 7,2020	Obi Standard Auto service	1147859	2,023.00	4%	80.92
2	Jan 23,2020	Obi Standard Auto service	1147844	3,000.00	4%	120.00
3	June 30,2020	Obi Standard Auto service	20285663/00206587	4,927.68	4%	197.11
4	March 12,2019	Car Zone/Auto Care	1069143	739.02	4%	29.56
5	Sept 18,2019	Morning Star Auto Service INC	1070659	2,107.00	4%	84.28
6	Nov 18,2019	Jeety Trading	1147757	169.54	4%	6.78
7	April 9,2020	Obi Standard Auto service	1147882	4,442.34	4%	177.69
8	Sept 27,2019	Obi Standard Auto service	369082	1,045.00	4%	41.80
9	May 13,2020	Mustapha I.Dukuly	369240	900.00	4%	36.00
10	April 9,2020	Obi Standard Auto service	1147880	2,001.00	4%	80.04
11	May 26,2020	Obi Standard Auto service	29671	4,737.60	4%	189.50
12	May 13,2020	Obi Standard Auto service	897057	1,152.00	4%	46.08
13	March 12,2019	CICA Moter	1069148	422.88	4%	16.92
14	March 28,2019	Insurance Company of Africa(ICA)	1069168	500.00	4%	20.00
15	March 12,2019	Car Zone/Auto Care	1069147	513.06	4%	20.52
16	March 12,2019	Car Zone/Auto Care	1069146	331.02	4%	13.24
17	July 11,2019	Beatrice M. Sharlty	Cash	390.00	4%	15.60
18	Sept 27,2019	Obi Standard Auto service	369082	1,045.00	4%	41.80
19	Oct. 4,2019	Obi Standard Auto service	369088	1,367.48	4%	54.70
20	Nov 11,2019	Africa Motors service center	1070717	294.98	4%	11.80
21	Oct 15,2019	Abraham Jumah	1070677	2,000.00	4%	80.00
22	17-Oct-19	Auto Run	1070680	235.00	4%	9.40
Tota	l	·				1,373.74

Appendix 4A: Non-remittance of Withholding Taxes - Vehicle Spare Parts



No	Date	Payee	Check #	Payment (USD)	Tax rate (GAC Calculation)	Tax Amt (USD) (GAC Calculation)
1	Nov 25,2019	Mayoubah & Sons	1070721	3,633.30	1%	36.33
2	August 9,2019	Gboni Enterprise INC	Transfer	3,811.50	1%	38.12
3	Oct 17,2019	Gboni Enterprise INC	369093	3,633.30	1%	36.33
4	Sept 9,2019	Gboni Enterprise INC	355168	3,633.30	1%	36.33
5	July 31,2019	Petro Trade	982539	12,654.92	1%	126.55
6	July 31,2019	Petro Trade	20284268	12,955.88	1%	129.56
7	24-Sep-21	Gboni Enterprise INC	369080	3,633.30	1%	36.33
8	July 31,2019	Petro Trade	296662	7,823.27	1%	78.23
9	March 3,2020	Mayoubah & son INC	1147866	5,449.95	1%	54.50
10	6-Apr-20	Mayoubah & son INC	20285639	7,266.60	1%	72.67
11	Feb 6,2020	Mayoubah & son INC	355445	9,207.00	1%	92.07
12	March 27,2019	Teffor Petroleum inc	355340	1,725.00	1%	17.25
13	Oct 23,3019	Mayoubah & son INC	369097	3,564.00	1%	35.64
14	Nov 19,2019	Mayoubah & son INC	1147758	3,633.30	1%	36.33
15	July 26,2019	Gboni Enterprise INC	Transfer	3,712.50	1%	37.13
16	July 26,2019	Gboni Enterprise INC	Transfer	3,811.50	1%	38.12
17	July 9,2019	Connex Oil INC	Transfer	3,435.30	1%	34.35
Tota	al					935.84

Appendix 4B: Non-remittance of Withholding Taxes - Petroleum Products

Appendix 4C: Non-remittance of Withholding Taxes - Water Treatment Chemicals

No	Date	Payee	Check #	Payment (USD)	Tax rate (GAC Calculation)	Tax Amt (USD) (GAC Calculation)
1	July 1,2019	Building Materials Centers INC	395	69,260.00	4%	2,770.40
2	Jan 16,2020	Building Materials Centers INC		10,000.00	4%	400.00
3	Feb 25,2020	Hammer INC	355447	6,000.00	4%	240.00
4	Feb 25,2020	Hammer INC	29668	10,660.00	4%	426.40
5	Feb 14,2020	Hammer INC	355446	4,165.00	4%	166.60



No	Date	Payee	Check #	Payment (USD)	Tax rate (GAC Calculation)	Tax Amt (USD) (GAC Calculation)
6	Feb 17,2020	Hammer INC	1147864	4,165.00	4%	166.60
7	7 July 1,2019 Building Materials Centers INC		396	3,240.00	4%	129.60
Tot	Total 4,299.					

Appendix 4D: Non-remittance of Withholding Taxes - Rice Supplies

No	Date	Payee	Check #	Payment (USD)	Tax rate (GAC Calculation)	Tax Amt (USD) (GAC Calculation)
1	July 22,2019	Supplying West Africa Traders	29656	385.87	4%	15.43
2	July 19,2019	Supplying West Africa Traders	Traders 20285403 8,853.00 4%		354.12	
3	July 19,2019	Supplying West Africa Traders	29652	8,908.20	4%	356.33
4	July 19,2019	Supplying West Africa Traders	29653	8,908.20	4%	356.33
5	23-Dec-19	United Commodities INC	982579	9,351.00	4%	374.04
6	Dec 23 2019	United Commodities INC	982581	9,746.10	4%	389.84
7	Dec 23 2019	United Commodities INC	982580	9,746.10	4%	389.84
8	July 19,2019	9,2019 Supplying West Africa Traders 29654 8,908.00 4%		356.32		
		2,592.26				

Appendix 5A: Fixed Asset not included in the fixed asset register (FAR)

NO.	Name of Asset	Location	Туре	Serial #	Year of Purchase
1	Color Laserjet Printer	Managing Director Office	N/A	VNBNL37813	n/a
2	Pixma Canon MX494 Printer	Managing Director Office	Canon	KKGW05113	n/a
3	32" Television	Managing Director Office	Haier	DHIVJ0D031HD9HA500B2	n/a
4	Disc	Managing Director Office	Mstar	MS-555	n/a
5	DSTV Decoder	Managing Director Office		H00440279X6	n/a
6	HP Deskjet Printer	Deputy Managing Director-Administration Secretary Office	n/a	CN84D476FX	N/A
7	Air Conditioner (12000 BTU)	Deputy Managing Director- Administration Office	Roch	340C008070311240920112	N/A
8	Desktop computer	Procurement Staff office	Dell	S/N-CN-	N/A
				07CXPRFCC0056D70B810	
9	Desktop computer	Procurement Staff office	Dell	S/N-CN-	N/A



N0.	Name of Asset	Location	Туре	Serial #	Year of Purchase
				07CXPROFC00056C32B810	
10	Refrigerator	Accounts Director Office	Semtoni	n/a	n/a
11	Desktop computer	Accounts Director Office	Dell	S/N-CNOXO4K172872543- CAMB	n/a
12	Lap Тор	Accounts Section	HP	n/a	n/a
13	Desktop computer	Accounts Section	Dell	S/N- CNOXOT4K72872551D05U	n/a
14	I-Sensys MF206N Printer	Accounts Section	Canon	RWB63343	n/a
15	Air Conditioner	Account Receivable Office	AFTRON	S/N-B00094112203N00012	N/A
16	Lap Top Computer	Account Receivable Office	Dell	CN-DF3R2KFCC007CKCPAU- A02	N/A
17	laserjet Promfpm1308 Printer	Account Receivable Office	HP	S/N-VNF3Y73519	N/A
18	I-Sensys-MF4430 Printer	Cashier Office	Canon	S/N-HCT25068	N/a
19	Laserjet PROMFP-M127 FN	Cashier Office	HP	S/N-CNB9J6Q39T	N/a
20	Laserjet2035 Printer	Deputy Managing Director-Technical Staff Secretary	HP	VNC3850255	N/A
21	LI706 Desktop Computer	Deputy Managing Director-Technical Staff Secretary	HP	CNC649R4V1	N/A
22	Hewlett Parker Printer	Deputy Managing Director-Technical Staff Secretary	HP	CN68926G3V	N/A
23	Generator	Within Compound	FG Wilson	N/A	N/A
24	Desktop Computer	Internal Audit Office	Dell	S/N-CN-OXOT4K7253K- HOUU	N/A
25	Laserjet Pro 400 Printer	Internal Audit Office	N/A	S/H-PHHGBO8511	N/A
26	Color laserjet Printer	UWSSP Project Manager Office	HP	S/H-CND8976H86	N/A
27	Invoicing Machine	UWSSP Project Manager Office	N/A	SH-G8GY725463	N/A
28	Binding Machine	UWSSP Project Manager Office	N/A	S/H-01060709771	N/A
29	Scanner 5590	UWSSP Project Manager Office	HP	CN25GVH2G7	N/A
30	Scanjet G2410	UWSSP Project Manager Office	HP	CN95856214	N/A



N0.	Name of Asset	Location	Туре	Serial #	Year of Purchase
31	Scanjet G2410	UWSSP Project Manager Office	HP	CN7BVS21CI	N/A
32	Refrigerator	Human Resource Director Office	Ice Stream	N/A	N/A
33	Desktop Computer	Human Resource Staff	Dell	N/A	N/A
34	CPU	Human Resource Staff	Dell	S/H-C541B32	N/A
35	Air conditioner	Human Resource Staff	AFTRON	BR6255251404N00008	N/A
36	Desktop Monitor	Accounts- Water	Dell	S/N- CN034XWX72872728E226	N/A
37	Desktop Monitor	Accounts- Water	Dell	CN- 0F3R2KFCC007BGCUEUA02	N/A
38	Desktop Monitor	Accounts- Water	Dell	CN- OF3RKFCCOO7BGCUE2UA02	N/A
39	Color laserjet Printer	Deputy Managing Director/ Sales & Marketing	N/A	S/N-VNC4120996	N/A
40	Desktop computer	Sales and Marketing Director Office	Dell	S/N-9FNQRK2	N/A
41	Pixma Printer	Sales and Marketing Director Office	Canon	S/N-KJWKI4510	N/A
42	Image Glass MF@#&W Printer	customer Service	Canon	S/N-WQX11809	N/A
43	Air Conditioner	Data Center	Ultimate	S/N- D2004816260115824120130	N/A
44	Laserjet P2014 Printer	Operation Director	HP	S/N-CNJ524316	N/A
45	Desktop computer	Deputy Managing Director-Technical Services	HP	S/N-CZC618B71D	N/A
46	Desktop Computer	Network Administrator Office	Dell Vostro	20504339426	N/A
47	Desktop Computer	Network Administrator Office	Dell Power Edge T30	6506787278	N/A
48	Monitor	Network Administrator Office	Dell	CN-OSNWNN64180	N/A
49	Proliat ML10 CPU	Network Administrator Office	N/A	837826-421	N/A
50	Inspiron Desktop computer	Network Administrator Office	Dell	CN-04417N06321PU	N/A
51	apc Smart UPS	Network Administrator Office	N/A	QS124351251	N/A
52	SOPHOS Cyberome	Network Administrator Office	N/A	C1B1083FFJCYY16	N/A



NO.	Name of Asset	Location	Туре	Serial #	Year of Purchase
53	Cyberome	Network Administrator Office	N/A	CO2617090061	N/A
54	Linkis E-250 Router	Network Administrator Office	N/A	10A3OC66506298	N/A
55	Refrigerator	Plant Manager Office	West Point	WRAN1211	N/A
56	32" Television	Plant Manager Office	TLC	N/A	N/A
57	4 Cabin Save	Plant Manager Office	N/A	N/A	N/A
58	Air Conditioner	Quality control Lab	LG	n/a	n/a
59	Spetro Photometer	Quality control Lab	NACH	197828	n/a
60	Spetro Photometer	Quality control Lab	NACH	1909980	n/a
61	Monitor	Electro Technician Office	Dell	CN-OMIG18-72872-	N/A
				49ACGU1	
62	Monitor	Electro Technician Office	Dell	CNOXOT728773ABAERB	N/A
63	CPU	Electro Technician Office	Dell	GTHVBX1	N/A
64	5.5 KVA Welding Machine	Electro Technician Office	N/A	KM186FAGED200604502	N/A

Appendix 5B Fixed Asset not verified during the asset verification process

N0.	Name of Asset	Location	Туре	Serial #	Year of Purchase
1	Dell Inspiron 135379-	Office of the Managing Director	Dell Inspiron	1F20VJ2/135379-5296 2-in-	2018
-	5296 2-in-1Laptop			1Laptop	
2	Projector (EPSON)	Board Room	Projector (EPSON)	C101083461009314130004	2012
3	HP Deskjet 1050 Printer	EXECUTIVE SECRETARY OFFICE	HP	BX700UL	2015
4	Refrigerator	MD- Chief of Office Staff	Ice Stream	220240V150HZ	2015
5	Canon MF217W i-sensys	MD- Chief of Office Staff	Canon	F167302	2018
5	Printer				
6	Refrigerator	Monitoring & Evaluation Office	Jardad	N/A	2015
7	Air Condition (12000	Deputy Managing Director for Administration	West pool	N/A	2018
'	BTU)				



NO.	Name of Asset	Location	Туре	Serial #	Year Purchase	of
8	Flat Screen TV 32"	Deputy Managing Director for Administration	Haier	DH1VJ0D031HD9HA51045	2018	
9	HP Deskjet 1513 Printer	DMD/Administration Secretary Office	HP	CN3C11PH2M	2013	-
10	Dell Desktop Computer	Procurement Section Office (Staff)	Dell	M:CN09JWYX-2525 CPU:5849F26	2015	
11	HP Desktop Computer	Procurement Section Office (Staff)	HP	M:CNMN-0XZB CPU:H504GY1	2015	
12	HP Laserjet P2055d Printer	Procurement Section Office (Staff)	HP	CNCJ522432	2016	
13	HP Laserjet Printer	Procurement Section Office (Staff)	HP	N/A	2015	
14	Canon i-sensys Printer	Procurement Section Office (Staff)	Canon	N/A	2015	
15	Dell Inspiron 15 Laptop	Public Relation Office	Dell	J2660F2	2015	
16	Dell CPU	IT Manager Office	Dell	17H2525	2013	
17	Dell CPU	IT Manager Office	Dell	13007979145	2013	
18	Dell CPU	IT Manager Office	Dell	1.86217E+11	2013	
19	Dell CPU	IT Manager Office	Dell	N/A	2013	
20	Dell Monitor	IT Manager Office	Dell	05MWNN-0BP4	2013	
21	Dell Monitor	IT Manager Office	Dell	CN04417N-0PKS	2013	
22	Dell Monitor	IT Manager Office	Dell	CN0J672H-0ABL	2013	
23	Samsung Monitor	IT Manager Office	Samsung	N1A2015YL000009346	2013	-
24	Dreamuer Monitor	IT Manager Office	Dreamuer	N1A2015YL000009445	2013	
25	HP Printer	IT Manager Office	HP	N/A	2013	
26	HP Printer	IT Manager Office		N/A	N/A	
27	Pixma Printer	IT Manager Office	Pixma	KKGW05113	2013	
28	Dell Monitor	Network Administrator Office	Dell	CN04417N-1VAU	2013	
29	Dell Monitor	Network Administrator Office	Dell	CN05MWN-OTB	2013	
30	Dell CPU	Network Administrator Office	Dell	HUCHLBX	2013	
31	Dell CPU	Network Administrator Office	Dell	SPS0B4J	2013	



N0.	Name of Asset	Location	Туре	Serial #	Year Purchase	of
32	Dell CPU	Network Administrator Office	Dell	B504GY1	2013	
33	Dell CPU	Network Administrator Office	Dell	3CB92128JN	2013	
34	UPS	Network Administrator Office	APC	8857027B-REV04	2013	
35	HP Comp CPU	Network Administrator Office	CPU	24A70706QD	2013	
36	Dell Desktop Monitor	Network Administrator Office	Dell	M:CN09WYX-14CL	2013	
37	Dell Desktop Monitor	Network Administrator Office	Dell	M:CN09JWYX0C35	2013	
38	Dell Desktop Monitor	Network Administrator Office	Dell	M:CN05MWNN-OBUB	2013	
39	Dell Desktop Monitor	Network Administrator Office	Dell	M:CN0J672H-OUGL	2013	
40	Dell Desktop Computer	Network Administrator Office	Dell	M:CN05MWN-0X0B	2013	
41	Dell Monitor	Network Administrator Office	Dell	M:CN05MWN-24QB	2013	
42	HP Desktop Monitor	Network Administrator Office	HP	M:6CM3081RQT	2013	
43	Dell CPU	Network Administrator Office	Dell	BUCHLBX	2013	
44	HP CPU	Network Administrator Office	HP	MXX31101B3	2013	
45	Dell Laptop	Network Administrator Office	Dell	Model: E6420	2014	
46	Dell Laptop	Network Administrator Office	Dell	19143869941	2014	
47	Dell Laptop	Network Administrator Office	Dell	Model:P39F	2014	
48	HP Laptop	Network Administrator Office	HP	5CD2VL6446	2014	
49	UPS Power Backup	Network Administrator Office	TECH KROM	N/A	2019	
50	HP LaserjetPro 400 Printer	Network Administrator Office	HP	VNH6H02529	2013	
51	Canon-I sensys Printer	Network Administrator Office	Canon	RYN49585	2013	
52	Air Conditioner (24000 BTU)	Network Administrator Office	Aftron	N/A	2017	
53	Dell Desktop Computer	Deputy Managing Director For Finance	Dell	M:CN07CXPR-FCCOO CPU:9F3R5K2	2017	
54	HP Hewlett-Packard	Deputy Managing Director For Finance	HP	PD93160H	2015	



N0.	Name of Asset	Location	Туре	Serial #	Year o Purchase	of
	Laptop *Assigned to Mr. Jee					
55	Dell Laptop 3567 i5/6GB RAM/Window	Deputy Managing Director For Finance	Dell	N/A	2018	
56	HP Laserjet Pro (Printer) M127FN	Deputy Managing Director For Finance	HP	CNB9J6Q39T	2018	
57	Save	Deputy Managing Director For Finance	Mahmayi	N/A	2015	
58	Dell Desktop Computer	DMD/Finance Secretary Office	Dell	M:05MWN-64180 CPU:CT4GY1	2015	
59	Canon-i- senys MF440 Printer	DMD/Finance Secretary Office	Canon	HCT25068	2015	
60	HP Laserjet P2055d Printer	DMD/Finance Secretary Office	HP	CNCJG64919	2015	
61	Canon i-sensys MF4410	Accounts Director	Canon	PZK40601	2016	
62	HP Desktop Computer	Accounts Director	HP	M:6CM2180Y5H CPU:SGH233TM1N	2016	
63	Dell Desktop Computer	Accounts Section (Staff)	Dell	M:CN0X0T4K72872551 CPU:802CH62	2016	
64	UPS Power Supply	Accounts Section (Staff)	APC	N/A	2016	
65	HP Laserjet Pro MFP M127FN Printer	Accounts Section (Staff)	HP	CNB9J3DF9Y	2018	
66	HP Desktop Monitor	Accounts Receivable Office	HP	CPU: H874GY1	2015	
67	HP Desktop Computer	Accounts Receivable Office	HP	CPU: SGH030TP29	2015	
68	HP Printer	Accounts Receivable Office	HP	CNCJG64939	2015	
69	Air Conditioner	Accounts Receivable Office	Sonic	JAA0GBACQ61765000150	2015	
70	Air Conditioner (12000 BTU)	Accounts Receivable Office	TCL	TAC-12CS/BY	2015	



N0.	Name of Asset	Location	Туре	Serial #	Year Purchase	of
71	HP Laserjet Pro M22dw Printer	Cashier Office	HP	CNB8GDLONQ	2017	
72	HP Desktop Computer (LV1911)	DMD/ Technical Services Secretary	HP	6CM2232JW2	2015	
73	HP Laserjet M1120 MFP Printer	DMD/ Technical Services Secretary	HP	CNG8926G3V	2011	
74	HP Laserjet 1050 Printer	DMD/ Technical Services Secretary	HP	CN35G39GYK	2015	
75	Desktop Computer	Technical Services Manager Office	Dell	M:229-HF35 CPU:BMCS8R1	2013	
76	Dell Desktop Computer	DMD/Sales & Marketing Secretary Office	Dell	M:CN07CXPRFCC-AYWB-A00 CPU:9FNQ5K2	2018	
77	Air Conditioner (9000 BTU)	Sales & Marketing Director Office	Sonic	90202513015	2015	
78	UPS	Customer Service Office	Tech-Comp	24160831961	2018	
79	UPS	Customer Service Office	Tech-Comp	2.41707E+11	2018	
80	Canon i-senys MF216N Printer	Customer Service Office	Canon	RWB63343	2017	
81	Dell Desktop Computer	Data Center	Dell	N/A	2018	
82	Air Conditioner	Data Center	Admiral	N/A	2015	
83	HP Monitor	Account-Sewer Officer	HP	X20LED	2013	
84	Dell Desktop Computer	Account-Water Officer	Dell	M:CN0W024K-2865 CPU:7550B4J	2015	
85	Dell Desktop Monitor	Account-Water Officer	Dell	M:CNORMRO3-463	2015	
86	Dell Desktop Computer	Account-Water Officer	Dell	M:CN0X0T4K-D024 CPU:GRQTB14	2015	
87	Air Conditioner	Account-Water Officer	Aftron	N/A	2013	
88	Air Conditioner (12000 BTU)	Account-Water Officer	Roch	3.40617E+21	2018	



N0.	Name of Asset	Location	Туре	Serial #	Year of Purchase
89	HP Hewlett Printer	MGT Internal Control	HP	CNCJ524316	2012
90	Canon i-sensys MF4410	MGT Internal Control	Canon	RYN39558	2015
91	Air Conditioner (18000 BTU)	MGT Internal Control	TCL	TAC-18CS/BY	2015
92	Dell Desktop Computer	Human Resource Staff Office	Dell	M:CNOTDGJ772872 CPU:3GY1GQZ	2015
93	Dell Desktop Computer	Internal Audit Office	Dell	M: CNOXOT4K-725314 CPU:VB2BMP3	2016
94	Dell Desktop Computer	UWSSP Finance Office	Dell	M:CN0FCWW5(2KAL) CPU:H83KW02	2012
95	Dell CPU	UWSSP Project Manager Office	Dell	HWN4D25	2010
96	HP Hewlettpackard Printer	UWSSP Project Manager Office	НР	CNCK611413	2010
97	HP Scanjet 5590 Printer	UWSSP Project Manager Office	HP	L1911B	2010
98	Air Conditioner (18000 BTU)	UWSSP Project Manager Office	Midea	M:0102131805130037 CPU:GHR4VB2	2013
99	HP Hewlettpackard Printer	UWSSP Project Manager Office	НР	CNCK606688	2012
100	HP Laserjet 1230 Printer	Record Room	HP	N/A	2013
101	Generator (150KVA)	Within the Compound	Perkins	YD51262*U860269N*	2011
102	HP Officejet 7500A Printer	Plant Manager Office	НР	MY46Q41009	2015
103	Microwave	Plant Manager Office	Samsung	J7CXWBF700111Z	2015
104	Refrigerator	Plant Manager Office	Super General	n/a	2015
105	Refrigerator	Quality Control Laboratory	N/A	N/A	2015
106	Refrigerator	Electro Mechanical Technician- Staff Office	NIKAI	11324L26500151	2016
107	Television	Airfield Gantry/Sales and Marketing/ Finance	Haier	N/A	2018



N0.	Name of Asset	Location	Туре	Serial #	Year of Purchase
		Office			
108	Air conditioner Motor	Airfield Gantry/Sales and Marketing/ Finance Office	Haier	N/A	N/A
109	Air conditioner Motor	Airfield Gantry/Sales and Marketing/ Finance Office	Haier	N/A	N/A

Appendix 5C: Fixed Asset not verified during the verification process (Vehicles)

No.	LWSC Plate	Source	Model	VIN#	Assigned Department
1	BM-219	LWSC	125 Cg Motor	LJCPAGLH09SA11891	Monrovia
2	BM-220	LWSC	125 Cg Motor	LJCPAGLH09SA1181	Monrovia
3	BM-980	LWSC	125 Cg Motor	LJCPLS9B6000171	Monrovia
4	BM-984	LWSC	125 Cg Motor	LJCPAJLS9B6000291	Monrovia
5	BM-985	LWSC	125 Cg Motor	LJCPAJLS9B6000225	Monrovia
6	BM-1042	Donated	Thunder	LF3JC1007CA004157	Monrovia
7	BM-1044	Donated	Thunder	LF3YC1007AD003555	Monrovia
8	BM-1047	Donated	Thunder	LF3YC1006CAD004174	Monrovia
9	BM-1048	Donated	Thunder	LF3YC1007CA004143	Monrovia
10	BM-1050	Donated	Thunder	LF3Y1007CA004149	Monrovia
11	BM-1051	Donated	Thunder	LF3YC1007CA004174	Monrovia
12	GSA-LWSC-1	Donated	Zongshen	LBMPCJL38F1001760	Monrovia
13	GSA-LWSC-2	Donated	Zongshen	LBMPCJL33F1001651	Monrovia
14	GSA-LWSC-3	Donated	Zongshen	LBMPCJL35F1001666	Monrovia
15	GSA-LWSC-4	Donated	Zongshen	LBMPCJL30F1001669	Monrovia
16	GSA-LWSC-5	Donated	Zongshen	LBMPCJL30F1001669	Monrovia



Appendix 5D: Fixed Asset not coded

NO.	Name of Asset		Туре	Serial #	Year of Purchase
1	TCL-Air Condition 18000 BTU	Managing Director OFFICE	TCL	N/A	2014
2	Dell Desktop Optiplex 9010	Managing Director OFFICE	N/A	N/A	July. 14, 2018
3	Canon MF232W Printer	Managing Director OFFICE	N/A	BX6501	June. 2018
4	Air Condition (1800BTU)	EXECUTIVE SECRETARY OFFICE	Chigo	N/A	N/A
5	Refrigerator	EXECUTIVE SECRETARY OFFICE	Ice Stream	1000029899	2017
6	UPS Power Supply	EXECUTIVE SECRETARY OFFICE	N/A	1400W	2015
7	HP Desktop Computer	EXECUTIVE SECRETARY OFFICE	HP	M:GPW86AA CPU:3604GY1	2015
8	Air condition (1800BTU)	MD- Chief of Office Staff	Chigo	1000029288	2015
9	Dell Desktop Computer	Monitoring & Evaluation Office	Dell	M:CNOT9Y04A00 CPU:F2W4N52	2018
10	Shredder	Monitoring & Evaluation Office	Deli	S150100039	2018
11	Dell Desktop Computer	Deputy Managing Director for Administration	Dell	M:CN02XTZ6 CPU:B85N662	April. 20, 2018
12	Color Laserjet Pro M277dw Printer	Deputy Managing Director for Administration	N/A	VNB8J964BT	June. 2018
13	Refrigerator	Deputy Managing Director for Administration	H20 Bonding Relaxing	176120418	2015
14	Dell Desktop Computer	DMD/Administration Secretary Office	Dell	M:CNO1M2XX CPU:CNO1M2XX	Feb. 28,2019
15	Canon Image Glass MF 3010 Printer	DMD/Administration Secretary Office	Canon	JNEPO2308	March. 2017
16	Air Conditioner (9000 BTU)	DMD/Administration Secretary Office	West pool	2.40201E+19	June. 2018
17	Dell Desktop Computer	Administrative Director Office	Dell	M:CN07CXPRFCC00 CPU:9CQR5K2	Aug. 2018
18	Canon i-sensys Printer	Administrative Director Office	Canon	RWY63157	2015
19	Air Conditioner	Administrative Director Office	ROCH	3.40551E+21	Aug. 2018
20	HP Deskjet 2132 Printer	Procurement Director Office	HP	CN688495K6	2018
21	HP Laptop	Procurement Director Office	HP	CND7413DNB	n/a



N0.	Name of Asset		Туре	Serial #	Year of Purchase
22	Air Conditioner	Procurement Director Office	General Cold	20049842003	2018
23	UPS	Procurement Section Office (Staff)	Premax	E1706026518	Nov. 13, 2017
24	UPS	Procurement Section Office (Staff)	Premax	N/A	n/a
25	UPS	Procurement Section Office (Staff)	APC	B161230330	June. 19, 2018
26	Canon i-sensys Printer	Procurement Section Office (Staff)	Canon	RWY84679	2017
27	HP Laserjet P1102 Printer	Public Relation Office	HP	VNF7C54619	2015
28	UPS	IT Manager Office	Tech- Com	24106539518	2013
29	Air Conditioner (24000 BTU)	Network Administrator Office	Aftron	N/A	2017
30	Desk Phone (Rohs)	Deputy Managing Director For Finance	Rohs	FLY64167000224	June. 2018
31	Refrigerator	Deputy Managing Director For Finance	Hisense	N/A	Nov. 7, 2018
32	32" Flat Screen Television	Deputy Managing Director For Finance	Haier	N/A	Nov.7, 2018
33	Microwave	Deputy Managing Director For Finance	Aftron	N/A	Nov. 7, 2018
34	Dell Desktop Computer	DMD/Finance Secretary Office	Dell	M:CN07CXPR72872 CPU:9FMR5K2	July. 23, 2018
35	Air Condition (9000BTU)	DMD/Finance Secretary Office	Roch	34055121410841Z0571	July. 23, 2018
36	Dell Desktop Computer	Accounts Section (Staff)	Dell	M:CN0DFDMY728-A00 CPU:GBWBC82	2016
37	Dell Desktop Computer	Accounts Section (Staff)	Dell	M:CN0X0T4K72872551 CPU:839M862	2016
38	Dell Desktop Computer	Accounts Section (Staff)	Dell	M:CN0X0T4K72872551 CPU:7GBQB32	2016
39	Air Conditioner (18000 BTU)	Accounts Section (Staff)	TCL	TAC 18CS1/ JE	7/13/2018
40	UPS Power Backup	Accounts Receivable Office	TECH KROM	N/A	Sept. 27, 2019
41	Dell Desktop Computer	Cashier Office	N/A	M:CN07CXPR-751 CPU:9F0R5K2	Aug. 2018
42	Dell Desktop Computer	Cashier Office	N/A	M:CN07CXPR-A9HB CPU:9F8X5K2	Aug. 2018
43	Dell Desktop Computer	Cashier Office	N/A	M:CN07CXPRFCC00-AYLB	Aug. 2018



N0.	Name of Asset		Туре	Serial #	Year of Purchase
				CPU:9F7P5K2	
44	Dell Desktop Computer	Cashier Office	N/A	M:CN07CXPRFCC00-AA3B	Aug. 2018
TT				CPU:9FN5KW2	
45	Air Conditioner (18000 BTU)	Cashier Office	TCL	Model: TAC-18CS/JE	Aug. 2018
46	Air Conditioner (18000 BTU)	Cashier Office	TCL	Model: TAC-18CS/JE	Aug. 2018
47	HP Deskjet 2130 Printer	Deputy Managing Director for Technical Services	HP	CN7CG470NQ	June. 7, 2018
48	Flash Screen TV 32"	Deputy Managing Director for Technical Services	Haier	N/A	Sept. 2018
49	Air Condition (18000 BTU)	Deputy Managing Director for Technical Services	TCL	TAC-18CS/JE	May. 15, 2018
50	Desk Phone (Rohs)	Deputy Managing Director for Technical Services	Rohs HD	FLY64165000419	July. 2018
51	Microwave	Deputy Managing Director for Technical Services	Sharp	EB01996730816720110346	June. 7, 2018
52	Refrigerator	Deputy Managing Director for Technical Services	H20 Bonding Relationship	1767120421	May. 15, 2018
53	Canon- i-sensys MF211 Printer	DMD/ Technical Services Secretary	N/A	F167300	2015
54	Air Condition (12000 BTU)	DMD/ Technical Services Secretary	TCL	N/A	May. 15, 2018
55	Canon Large Printer	DMD/ Technical Services Secretary	Canon	WGM14220	2015
56	HP Laserjet P2055d Printer	Technical Services Manager Office	HP	CNCJ522402	2013
57	Air Conditioner	Technical Services Manager Office	Hisense	N/A	2013
58	Air conditioner (12000)	Deputy Managing Director for Sales & Marketing	N/A	3.40551E+18	Sept. 11, 2018
59	Flat Screen TV 32"	Deputy Managing Director for Sales & Marketing	ROCH	N/A	Sept. 11, 2018
60	Refrigerator	Deputy Managing Director for Sales & Marketing	ROCH	N/A	Sept. 11, 2018



N0.	Name of Asset		Туре	Serial #	Year of Purchase
61	HP Laptop	Deputy Managing Director for Sales & Marketing	N/A	156S015DK	May. 2018
62	Dell Desktop Computer	DMD/Sales & Marketing Secretary Office	Dell	M:CN0X0T4K72872 CPU:EHZ3GY1	2017
63	Dell Desktop Computer	DMD/Sales & Marketing Secretary Office	Dell	M:CN07CXPR728721C7CB CPU:9CBX5K2	2018
64	Laptop (ThinkPad)	DMD/Sales & Marketing Secretary Office	Lenovo	N/A	2017
65	Canon-i sensys MF211 Printer	DMD/Sales & Marketing Secretary Office	Canon	WGT25171	2017
66	UPS-Tech com	Sales & Marketing Director Office	Tech-Com	2.41707E+11	Sept. 2018
67	Air Conditioner(9000 BTU)	Sales & Marketing Director Office	LRC	3.40518E+21	March. 5, 2019
68	Dell Desktop Computer	Customer Service Office	Dell	M:CN07CXPRA00 CPU:9F4W5K2	Aug. 2018
69	Dell Desktop Computer	Customer Service Office	Dell	M:CNOM1G18-49A CPU:2JX4VB2	Dec. 2017
70	Dell Desktop Computer	Customer Service Office	Dell	M:CN07CXPR-A00 CPU:9FK25K2	Aug. 2018
71	UPS	Customer Service Office	Tech-Comp	24107538349	Aug. 2018
72	UPS	Customer Service Office	Tech-Comp	2.41707E+11	Aug. 2018
73	Air Conditioner	Customer Service Office	Aftron	6.2911E+12	2017
74	Deskphone (Fixed)	Customer Service Office	N/A	8.64934E+14	July. 12, 2018
75	Deskphone	Customer Service Office	N/A	8.64934E+14	July. 12, 2018
76	Dell Desktop Computer	Data Center	Dell	M:CXPR-A00 CPU:9DNX5K2	Aug. 2018
77	Dell Desktop Computer	Data Center	Dell	M:CN07CXPR-A00 CPU:9F5Q5K2	Aug. 2018
78	Dell Desktop Computer	Data Center	Dell	M:CN07CXPR-A00 CPU:9F5V5K2	Aug. 2018



N0.	Name of Asset		Туре	Serial #	Year of Purchase
79	Dell Desktop Computer	Data Center	Dell	M:CN07CXPR-A00	Aug. 2018
				CPU:9D9T5K2	A
80	Dell Desktop Computer	Data Center	Dell	M:CN07CXPR-A00 CPU:9FCS5K2	Aug. 2018
	Dell Desktop Computer	Data Center	Dell	M:CN07CXPR-A00	Aug. 2018
81				CPU:9DTT5K2	Aug. 2010
82	UPS	Data Center	Tech-Comp	2.41707E+11	Aug. 2018
83	UPS	Data Center	Tech-Comp	2.41707E+11	Aug. 2018
84	UPS	Data Center	Tech-Comp	2.41707E+11	Aug. 2018
85	UPS 650	Data Center	APC	N/A	Aug. 2018
86	UPS	Data Center	Tech-Comp	N/A	Aug. 2018
87	UPS	Data Center	Tech-Comp	2.41707E+11	Aug. 2018
88	UPS	Data Center	Tech-comp	2.41707E+11	Aug. 2018
89	Glass Table	Waiting Room	N/A	LWSC-GS-1707	2014
90	Iron Chair 3 into One	Waiting Room	N/A	N/A	June. 7, 2018
91	Iron Chair 3 into One	Waiting Room	N/A	N/A	June. 7, 2018
92	Iron Chair 3 into One	Waiting Room	N/A	N/A	June. 7, 2018
93	Aircondition (9000 BTU)	Waiting Room	Aftron	B00094112203M000	2015
94	Canon i-sensys MF217W Printer	MGT Internal Control	Canon	RVW81613	July. 2018
95	Air Conditioner (12000 BTU)	MGT Internal Control	TCL	N/A	July. 2018
96	Dell Laptop	Human Resource Director Office	Dell	55L7582	2015
97	HP Laserjet Pro M12a Printer	Human Resource Director Office	HP	VNCV402396	Aug. 28, 2018
98	Air Conditioner (9000 BTU)	Human Resource Director Office	LRC	240480888017A080120239	Aug. 2018
99	Dell Desktop Computer	Human Resource Staff Office	N/A	M:CN07CXPRFCC0075I CPU:9FNV5K2	Aug. 2018
100	APC-Back UPS 650	Internal Audit Office	APC	BX650L	2016
101	Image class MF3010 Printer	Internal Audit Office	Canon	YCD15704	Feb. 19, 2019



NO.	Name of Asset		Туре	Serial #	Year of Purchase
102	UPS Back	UWSSP Project Manager Office	APC	N/A	2010
103	Air Cinditioner (12000)	UWSSP Project Manager Office	Roch	N/A	Oct. 16, 2019
104	Canon Image Runner Printer	UWSSP Project Manager Office	Canon	N/A	2010
105	HP Laserjet P1005 Printer	Record Room	HP	VNF5691538	2013
106	HP Laserjet Pro MFPM127FN Printer	Plant Manager Office	HP	CNB9GBR69M	2015
107	Canon Image Runner 2520 (Large Printer)	Plant Manager Office	Canon	RM1L3908	2015
108	Dell Desktop Monitor	Quality Control Laboratory	Dell	CNOXOT4K	2013
109	Monitor	Quality Control Laboratory	Samsung	N1A2015YL0000038	2010
110	HP Deskjet 1510 Printer	Quality Control Laboratory	HP	CN56F293NW	2013
111	HP Laserjet P1102 Printer	Quality Control Laboratory	HP	VNC3C66179	2013
112	Freezer	Quality Control Laboratory	N/A	n/a	2015
113	Air Drying Oven	Quality Control Laboratory	Fored	n/a	2015
114	Dryfast Dryer	Quality Control Laboratory	Welch	2047	2015
115	Optical Microscope	Quality Control Laboratory	N/A	XSP-13C-LP	2015
116	Air Conditioner (12000 BTU)	Quality Control Laboratory	IGNIS	11335NG4740G50900045	2015
117	Air Conditioner (12000 BTU)	Quality Control Laboratory	IGNIS	BOV-V30F	2015
118	Exhuast Fan, Control Lighting	Operator Office	N/A	SD-KZX	2016
119	Nobel Cooler	Operator Office	N/A	N/A	2015
120	Air Conditioner	Operator Office	N/A	D20009862061411120137	2015
121	Air Conditioner	Electro Mechanical Technician- Staff Office	IGNUS	n/a	2016
122	Generator (1500KVA)	Within the Compound	Perkins	n/a	2015
123	Generator (1700KVA)	Within the Compound	Perkins	n/a	2015
124	Generator (1700KVA)	Within the Compound	Perkins	n/a	2015
125	Generator (350KVA)	Within the Compound	Perkins	n/a	2015
126	Dell Server Power Edge T30	IT Manager Office	Dell	CN0642XYWS20077VA071	Sept. 2018



Appendix 6: No Fuel Consumption Report

No.	Date	Payee	Description	Check No.	Amount (USD)
1	Nov 25,2019 Mayoubah & Sons Cost to purchase 1000 gals of diesel fuel to be used at fiamah sewer treatment plant by corporate vehicle 1		1070721	3,633.30	
2	August 9,2019	Gboni Enterprise INC	Cost to purchase 1000 gals of diesel to be used at	Transfer	3,811.50
			fiamah sewer treatment plant by corporate vehicle		
3	Oct 17,2019	Gboni Enterprise INC	Cost for the supply of 1000 gals of diesel bulk fiel to be	369093	3,633.30
			used by the corporation vehicles and 150 kva generator		
			at central office		
4	Sept 9,2019	Gboni Enterprise INC	Cost to purchase 1000 gals of diesel for vehicles & gen.	355168	3,633.30
			set for sewer plant in Fiamah		
5	July 31,2019	Petro Trade	Payment to purchase 3,375 gals of gasoline coupons &	982539	12,654.92
			515 gals of diesel coupons to be used for the month of		
			March 2019 for top management, directors, managers		
			utility bike, water trucking & contingency		
6	July 31,2019	Petro Trade	Payment to purchase 3,470gals of gasoline coupons &	20284268	12,955.88
			515 gals of diesel coupons to be used for the month of		
			February 2019 for top management, directors,		
			managers utility bike, water trucking & contingency		
7	24-Sep-21	Gboni Enterprise INC	Cost to purchase 1000 gals of diesel for gen. set at	369080	3,633.30
			LWSC central office		
8	July 31,2019	Petro Trade	payment to purchase 1113 gals of gas coupons & 1113-	296662	7,823.27
			gal Diesel coupons to be used by LWSC board directors		
			for April, may & June 2019		
9	March 3,2020	Mayoubah & son INC	payment to purchase 1500 gals od diesel (bulk) to be	1147866	5,449.95
			used by Corporte equipment at the sewer treatment		
			plant in Fiamah		
10	6-Apr-20	Mayoubah & son INC	Payment to purchase 2000gals of diesel (bulk) for	20285639	7,266.60
			central office Gen-set		



No.	Date	Payee	Description	Check No.	Amount (USD)
11	Feb 6,2020	Mayoubah & son INC	Payment to purchase 2,500 gals diesel(bulk) on account for corporate equipment at white plains	355445	9,207.00
12	March 27,2019	Teffor Petroleum inc	cost to purchase 500 gal od diesel for LWSC Air field booster vehicles	355340	1,725.00
13	Oct 23,3019	Mayoubah & son INC	Payment to purchase 1000 gals diesel(bulk)	369097	3,564.00
14	Nov 19,2019	Mayoubah & son INC	Payment to purchase 1000 gals diesel for gen-set at central office vehicle	1147758	3,633.30
15	July 26,2019	Gboni Enterprise INC	Payment to purchase 1000 gals diesel for gen-set at central office	Transfer	3,712.50
16	July 26,2019	Gboni Enterprise INC	Payment to purchase 1000 gals diesel for gen-set at central office	Transfer	3,811.50
17	July 9,2019	Connex Oil INC	Payment to purchase 1000 gals diesel for gen-set at central office	Transfer	3,435.30
Tota	l	·			93,583.92

Appendix 7: Non-compliance with Recruitment Policy

NO.	EMPLOYEE NAME	POSITION	QUALIFICATION	OUTSTANDING DOCUMENTS
				Letter of Appointment, Medical Certificate & Police
1	Amadu S. Baryo II	Procurement Director	BBA, Management	Clearance
2	Zohn B.Doebo	Contracts & Concession Director	BPA, Public Administration	Police Clearance & Letter of Recommendations
3	George Nyenkan	Material Adm. Manager	Bsc., Business Education	Nill
4	Nimpson S. B.Todd	Public Relation Manager	Bachelor of Arts, Mass communication	Medical Certificate & Police Clearance
5	George S. Lanasana	Management Consultant	Master, Business Administration	Police Clearance
6	Francis K. Adzanu	Technical Assistant/MD	Bachelor of Arts , Sociology	Police Clearance
				Medical Certificate, Letter of Recommendation, Job
7	Sando K. Kollie	Sr. Executive Secretary/DMD/A	Bachelor Degree, Sociology	Description & Police Clearance
8	L. Emmanuel Fahnboein	Asst. MGR GSS	University Student	Nill



NO.	EMPLOYEE NAME	POSITION	QUALIFICATION	OUTSTANDING DOCUMENTS
				Letter of Appointment, Letter of Recommendation &
9	Ralph F. Jahny	Facility Adm. Officer/GSS	AA Degree, Management	Police Clearance
10	Josephine D. Poure	Asst.Mgr. Material Admin.	BBA, Accounting	Job Description & Confidentiality Form
11	Samuel Bondo	Collection Consultant	BBA, Accounting	
12	Samuel Sesay	Collection Consultant	BBA, Management	
13	Mohammed A. Sesay	Asst. Mgr. Inspection	BA, Demography	
				Letter of Appointment, Medical Certificate &
14	Jerry B. Mulbah	Resident Engineer/Buchanan	Bsc., Civil Engineering	Confidentiality Form
15	Helena J. Polue	Asst. County Coordinator/Buchanan	University Student	Job Description & Confidentiality Form
16	Daniel Swen	Resident Engineer Robertsport	Bsc., Civil Engineering	Police Clearance & Job Description
17	Mariam S. Urey	Coordinator/Kakata	BBA, Management	Police Clearance and Medical Certificate
				Medical certificate, Letter of Recommendation &
18	Leo U-Sayee	Resident Engineer/Kakata/Sup.	Bsc., Civil Engineering	Police Clearance
19	Sawoe G. Williams	Account Officer/Kakata	University Student	Medical certificate & CV
20	Philipbert G. Toe Jr.	Asst.County Coordinator/Kakata	Master, Christian Counseling	Job Description

