

Management Letter

On The Financial Statement Audit of the National Port Authority (NPA)

For the Fiscal Periods Ended July 1, 2019 to December 31, 2021



Promoting Accountability of Public Resources

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Monrovia, Liberia

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Acronyms/Abbreviations/Symbols

Acronyms/Abbreviations/Symbol	Meaning
FCCA	Fellow member of the Association of Chartered Certified
	Accountants
A/C#	Account Number
AG	Auditor General
BEP	Bid Evaluation Panel
CFC	Certified Financial Consultant
CFIP	Certified Forensic Investigation Professional
СРА	Certified Public Accountant
GAC	General Auditing Commission
GoL	Government of Liberia
NPA	National Port Authority
PFM Act	Public Finance Management Act
PPC Act	Public Procurement & Concessions Act
PPCC	Public Procurement and Concessions Commission
PV	Payment Voucher
US\$	United States Dollar



Management Letter on The Financial Statement Audit of the National Port Authority (NPA) For the Fiscal Periods Ended July 1, 2019 to December 31, 2021

March 11, 2025

Hon. Sekou H. Dukuly **Managing Director** National Port Authority Monrovia, Liberia

Dear Hon. Dukuly:

Re: Management Letter on the Financial Statement Audit of the National Port Authority (NPA) for the Periods July 1, 2019 to December 31, 2021.

The audit of the financial statements of the National Port Authority (NPA) for the fiscal period July 1, 2019 to December 31, 2021 was commissioned by the Auditor-General (AG) under the AG's mandate as provided for in Section 2.1.3 of the General Auditing Commission (GAC) Act of 2014.

Introduction

The audit of the NPA for the period July 1, 2019 to December 31, 2021 has been completed and the purpose of this letter is to bring to your attention the findings that were revealed during the audit.

Audit Scope and Methodology

The audit was conducted in accordance with International Standards of Supreme Audit Institutions (ISSAIs) as well as the Engagement (Audit) Terms of Reference. These standards require that the audit is planned and performed so as to obtain reasonable assurance that, in all material respects, fair presentation is achieved in the annual financial statements.

An audit includes:

- Examination on a test basis of evidence supporting the amounts and disclosures in the financial statements;
- Assessment of the accounting principles used and significant estimates made by management; and
- Evaluation of the overall financial statement presentation.

The audit also includes an examination, on a test basis, of evidence supporting compliance in all material respects with the relevant laws and regulations which came to our attention and are applicable to financial matters.

The matters mentioned in this letter are therefore those that were identified through tests considered necessary for the purpose of the audit and it is possible that there might be other matters and/or weaknesses that were not identified.

The financial statements, maintenance of effective control measures and compliance with laws and regulations are the responsibility of the NPA Management. Our responsibility is to express our opinion on these financial statements.



Management Letter on The Financial Statement Audit of the National Port Authority (NPA) For the Fiscal Periods Ended July 1, 2019 to December 31, 2021

The audit findings which were identified during the course of the audit are included below.

Thank you as we strive to promote accountability, transparency and good governance across the Government of Liberia.

APPRECIATION

We would like to express our appreciation for the courtesy extended and assistance rendered by the staff of the National Port Authority during the audit.

P. Garswa Jackson Sr. FCCA, CFIP, CFC Auditor General, R.L.

Monrovia, Liberia March 2025



1 DETAILED FINDINGS AND RECOMMENDATIONS

1.1 Financial Statement Issues

1.1.1 Inappropriate Financial Reporting Framework

Criteria

- 1.1.1.1 Section 59(2) of the Public Financial Management Act of 2009 as amended and restated 2019 states that" State-Owned Enterprises shall prepare and submit their Annual Reports to the Board of Directors for onward submission to the Minister, Sector Minister, Auditor General and Bureau of State Enterprise two months after the end of the financial year to which they relates. The Auditor General shall review the Annual Report and present his/her opinion to the Legislature alongside the audit report of government financial operation for the previous financial year".
- 1.1.1.2 Section 59(4)(a)(b) of the Public Financial Management Act of 2009 as amended and restated 2019 states that" the account submitted under this section shall:
 - be prepared in accordance with International Financial Reporting Standards (IFRS) and in accordance with any instruction issued by the Minister, and
 - state the basis of accounting used in preparation and identify significant departures from the principles and the reason for the departure."

Observation

1.1.1.3 During the audit, we observed that Management prepared its financial statements for the fiscal periods July 1, 2019 to June 30, 2020, July 1, 2020 to June 30, 2021 and Special Fiscal Year July 1 to December 31, 2021 in accordance with Generally Accepted Accounting Principles as adopted by the United States (US GAAP) instead of the International Financial Reporting Standards (IFRS) for State Owned Enterprises adopted by the Government of Liberia.

Risk

- 1.1.1.4 Management may be non-compliant with GoL financial reporting framework for State-Owned Enterprises (SOEs).
- 1.1.1.5 Fair presentation, full disclosure, understandability, comparability and reconciliation of the financial statements may be impaired.

Recommendation

- 1.1.1.6 Management should develop, approve and operationalize a plan to fully transition to IFRS as its financial reporting framework as mandated by the GoL and in accordance with the requirement of IFRS.
- 1.1.1.7 The approved transition should be fully operationalized within six (6) months after the issuance of the Auditor General's report.



Management's Response

1.1.1.8 Management did not respond to this observation.

Auditor General's Position

1.1.1.9 In the absence of a response by Management, we maintain our findings and Recommendations. We will follow up on the implementation of our recommendations during subsequent audit.

1.1.2 Change in Reporting Period

Criteria

1.1.2.1 Accounting Standard Codification (ASC) Topic 270, provides guidance on accounting and disclosure issues for reporting on periods less than one year, and Minimum disclosure requirements for interim reporting. ASC 270-10-45-1 states that "each interim period should be viewed primarily as an integral part of an annual period," and the accounting should be based on the principles and practices used in the entity's annual reporting. The exception to this is if the entity has adopted a change in accounting in the interim period. Certain principles and practices may also have to be modified so that the interim reporting better relates to the annual results.

Observation

1.1.2.2 During the audit, we observed that Management did not disclose in the notes to the financial statements the changes in the reporting period from July 1 to June 30 to a new reporting period January 1 to December 31 as adopted by the GoL.

Risk

1.1.2.3 Inadequate disclosure of changes to financial reporting period may impair comparability, fair presentation and full disclosure.

Recommendation

1.1.2.4 Management should adjust the financial statements to include changes in reporting period as required.

Management's Response

1.1.2.5 Management did not respond to this observation.

Auditor General's Position

1.1.2.6 In the absence of a response by Management, we maintain our finding and Recommendation. We will follow up on the implementation of our recommendation during subsequent audit.



1.1.3 Inaccurate Calculation of Totals and Subtotals on the Statement of Financial Position/Balance Sheet

Criteria

1.1.3.1 ASC Topic 210-10 requires that the statement of financial position should be divided into classifications based on the length of the entity's operating cycle. Assets, liabilities, and shareholders' equity are separated in the statement of financial position so that important relationships can be shown and attention can be focused on significant subtotals. It is common for reporting entities to present the items in the order of liquidity.

Observation

1.1.3.2 During the audit, we observed some inaccuracies associated with the calculation of totals and subtotal in the Statement of Financial Position/Balance Sheet for the fiscal periods July 1, 2020 to June 30, 2021 and July 1 to December 31, 2021 respectively. **See table 1a and 1b below for details.**

Table1a: Inaccurate Calculation of Subtotals and Total FY 2019/2020

FY 2019/2020				
Description	Financial Statement Amounts In US\$ A	GAC Amount In US\$ B	Variance A-B	
Total Liabilities	69,744,432.00	67,272,935.00	2,471,497.00	
Total Liabilities and Owner's Equity	165,845,624.00	163,374,127.00	2,471,497.00	

Table1b: Inaccurate Calculation of Subtotals and Total FY 2020/2021

FY 2020/2021					
Description	Financial Statement Amounts In US\$ A	GAC Amount In US\$	Variance A-B		
Total Liabilities	61,016,001.00	68,224,456.00	-7,208,455.00		
Total Liabilities and Owner's Equity	171,067,678.00	169,658,118.00	1,409,560.00		

Risk

- 1.1.3.3 Inaccurate computation of subtotals and totals on the face of the financial statements may impair reliability, fair presentation and full disclosure of the financial statements.
- 1.1.3.4 The completeness and accuracy of the financial statements may not be assured; therefore, the financial statements may be misstated.

Recommendation

1.1.3.5 Management should adjust the financial statements to correct the inaccuracies observed in subtotals and totals reported on the face of the financial statements.



1.1.3.6 An automated control should be established such that transactions (along with supporting documents) posted by a junior staff must be reviewed and approved by senior personnel before the transactions appear in the general ledger. Going forward, an automated linkage should be created between the general ledger, trial balance and the financial statements to facilitate completeness and accuracy of the financial statements.

Management's Response

1.1.3.7 Management did not respond to this observation.

Auditor General's Position

- 1.1.3.8 In the absence of a response by Management, we maintain our findings and Recommendations. We will follow up on the implementation of our recommendations during subsequent audit.
- 1.1.4 Irregularity Associated with the Preparation of the Statement of Comprehensive Income (FY 2019/2020 and 2020/2021)

Criteria

1.1.4.1 ASC 220-10-45-10B provides that the following items do not qualify as adjustment to comprehensive income; changes in equity resulting from investment by and distributions to owners. Those items are required to be reported as direct adjustments to paid-in-capital, retained earnings, or other non-income equity accounts.

Observation

1.1.4.2 During the audit, we observed that Management prepared annual financial statements deducting a total of US\$ 2,000,000 and US\$ 1,000,000 as dividend from profit before taxes to arrive at net income of US\$ 796,048 and US\$ 6,811,959 in the Statement of Comprehensive Income for Fiscal Year 2019/2020 and 2020/2021 respectively.

Risk

1.1.4.3 The deduction of dividend from profit before tax from the Statement of Comprehensive Income may lead to understatement of net profit, retained earnings and subsequently the financial statements.

Recommendation

1.1.4.4 Management should adjust the financial statement to reverse the deduction of dividend from the Income Before Profit and Taxes for the period in the Statement of Comprehensive Income. Management should ensure that journal vouchers detailing the accounting entries for each reversal is created, referenced and approved for reconciliation and review purposes. Evidence of approved journal vouchers should be adequately documented and filed to facilitate future review.

Management's Response

1.1.4.5 Management did not respond to this observation.



Auditor General's Position

1.1.4.6 In the absence of a response by Management, we maintain our findings and Recommendation. We will follow up on the implementation of our recommendation during subsequent audit.

1.1.5 Financial Statements without Comparative Information

Criteria

1.1.5.1 ASC Topic 205-10 requires that to increase the usefulness of financial statements, many entities may include financial statements for one or more prior years in their annual reports. Some also include five- or ten-year summaries of condensed financial information. ASC 205-10-45-1 emphasizes that the presentation of comparative financial statements in annual reports enhances the usefulness of such reports and brings out more clearly the nature and trends of current changes affecting the entity. Comparative presentations demonstrate the fact that the statements for a series of periods are far more significant than those for a single period and that the accounts for one period are but an installment of what is essentially a continuous history.

Observation

1.1.5.2 During the audit, we observed that Management prepared annual financial statements for the fiscal periods without including comparative information for the Statement of Financial Position/Balance Sheet, Statement of Cash Flow and Statement of Retained Earnings.

Risk

1.1.5.3 Comparability, understandability, reconciliation, fair presentation and full disclosure may be impaired.

Recommendation

- 1.1.5.4 Management should adjust the financial statements to provide comparative figures for the Statement of Financial Position/Balance Sheet, Statement of Cash Flow and Statement of Retained Earnings.
- 1.1.5.5 The comparative figures reported should be reconciled to the prior period financial statements to ensure that comparative figures are reflective of prior period closing balances.
- 1.1.5.6 Going forward, financial statements prepared by a junior staff must be reviewed and approved by senior personnel. The review should include verification of the inclusion of reconciled comparative figures on the face and notes of the financial statements before approval of the financial statements.

Management's Response

1.1.5.7 Management did not respond to this observation.



Auditor General's Position

1.1.5.8 In the absence of a response by Management, we maintain our findings and Recommendations. We will follow up on the implementation of our recommendations during subsequent audit.

1.1.6 Payments Without Evidence of Contract

Criteria

1.1.6.1 Section 66 of the Public Procurement and Concessions Act of 2005 as amended and restated in 2010 states that "(2) A procurement contract shall come into force for a procurement requiring the execution of a contract which shall be binding on the bidder and the Procuring Entity when the contract is signed by the bidder and by the Procuring Entity subject to the requirements of Section 31 and to the remedies in Section 127 of this Act.

Observation

1.1.6.2 During the audit, we observed that Management made payments amounting to US\$4,377,460.88 for various goods and services which fall within the thresholds for the award of contract without evidence of contracts been awarded. **See Table 2 below for details.**

Table 2: Payments without Contract

No.	Vendor	Total Amount
1	City Car Rental	450,000.00
2	Evergreen Auto Service	22,686.00
3	Delta Architectural Construction Company	1,875,000.00
4	Afrikland Hotel Inc	48,455.00
5	Brussels Airline	34,108.00
6	Nexium Petroleum Inc	35,348.00
7	Super Petroleum Inc	289,050.65
8	Saksouk Shopping Center	72,985.00
9	West Africa Maritime Security Affairs	16,000.00
10	North pole Surveying & Engineering (LIB.)Ltd	50,700.00
11	DEACUO Business Inc	75,888.35
12	Bashir Business Center	402,475.00
13	City Aluminum	37,666.00
14	Douyeya Business Center	19,800.00
15	H & A Corporation	23,325.00
16	Libra sanitation Inc	17,100.00
17	MOSSOESON ENTERPRISE	20,000.00
18	Paragon consultants	19,592.50
19	Pro-Comm Inc	52,050.00
20	RESTAURANT AT DER PLATZ	20,250.00
21	Royal communication Incorporation	40,500.00



No.	Vendor	Total Amount
22	Sea Stone Corporation	297,110.00
23	SINOTRANS LIMITED	46,434.38
24	Sumo Car Rental Services	17,704.00
25	United Commodities Inc	319,020.00
26	Universal Travel Service Inc	17,453.00
27	Zenith Multipurpose Company	56,760.00
Total		4,377,460.88

- 1.1.6.3 Management may be non-compliance with the required procurement method.

 Management may override the procurement process by completing disbursement without utilizing the required procurement method.
- 1.1.6.4 Payments may be made for goods and services not delivered or the specification of goods and services per the approved contracts may not be delivered/received. This may impair the achievement of value for money.
- 1.1.6.5 In the instance of breach of terms of contracts, documentation to facilitate litigation may not be available. This may lead to financial and/or reputational losses.
- 1.1.6.6 Payments may not be consistent with the approved terms and conditions. This may lead to dispute, breach of contract, litigation, financial losses and/or reputational damages.

Recommendation

- 1.1.6.7 Management should submit all contracts requested above to the Office of the Auditor General as part of Management's response to this Management Letter.
- 1.1.6.8 Going forward, Management should develop contracts for the provision of all goods and services within the threshold required by the PPC Act. The contracts should include nature of goods/service to be delivered, value of the goods/services, timing of delivery of goods/services, payment terms for delivery of goods/services and a clearly defined repercussion for breach of contract terms.
- 1.1.6.9 Subsequently, Management should facilitate the approval of contracts by all parties and ensure that the provisions of the contracts are fully operationalized. Management should also ensure that proper coordination, monitoring and evaluation of the contract terms are implemented periodically during the execution of the contracts.
- 1.1.6.10 Additionally, Management should facilitate the operationalization of the electronic document management system by ensuring that all relevant source and supporting documents are scanned, attached to the transaction (in the accounting software for financial transactions), archived and maintained to facilitate future review.



Management's Response

1.1.6.11 Management did not respond to this observation.

Auditor General's Position

1.1.6.12 In the absence of a response by Management, we maintain our findings and Recommendations. We will follow up on the implementation of our recommendations during subsequent audit.

1.1.7 Non-Verification of NPA Share of Revenue Generated by APM Terminals

Criteria

- 1.1.7.1 Statements on Financial Accounting Concepts (SFAC) No. 2 2 'Qualitative Characteristics of Accounting Information', requires that the reliability of the financial statements rests upon the extent to which the accounting description or measurement is verifiable and representationally faithful. It also requires that the financial statements must depict the true and fair picture of the status of the company affairs which means that the information provided must not have any discrepancy.
- 1.1.7.2 Article IX sub-section 9.02 of the Concession Agreement between APM Terminals and the Government of Liberia requires that the Concession entity (NPA) may appoint, at its own cost and expense, an independent audit entity to undertake verification of operations, standards and quality, review of the performance of any statutory or contractual obligation of the concessionaire (APM Terminals), and verification of the financial records of the concessionaire.

Observation

- 1.1.7.3 During the audit, we observed that the total revenue generated by APM Terminal upon which the Port of Monrovia share of revenue was based could not be verified due to the absence of an independent verification report as required by the concession agreement.
- 1.1.7.4 Additionally, the Management of APM Terminals refused to grant for audit purposes independent verification reports on revenue generation as well as the financial management system used for generating the reports. As a result, we were unable to establish the completeness and accuracy of revenue remitted from APM Terminal to NPA.

Risk

- 1.1.7.5 The completeness and accuracy of revenue collected by APM Terminal, and revenue remitted from APM Terminal to NPA could not be assured. Therefore, revenue and subsequently the financial statements may be misstated.
- 1.1.7.6 Management may be non-compliant to Article IX sub-section 9.02 of the Concession Agreement between APM Terminals and the Government of Liberia.



Recommendation

- 1.1.7.7 Management should obtain from the APM Terminal periodic independent verification report of the NPA share of revenue generated by APM Terminal and submit same to the Office of the Auditor General as part of Management's response to this Management Letter.
- 1.1.7.8 Going forward, Management should obtain copies of the independent verification report of the NPA share of revenue generated by APM Terminal in a timely manner to facilitate effective reconciliation and validation of revenue remittances. Evidence of independent verification report of the NPA share of revenue generated by APM Terminal should be adequately documented and filed to facilitate future review.
- 1.1.7.9 Management should develop an automated comprehensive financial management system which include a revenue module for billing, recording and reporting of all sources of revenue. The financial management system should be interfaced with the financial management system of the APM Terminal to facilitate real time and comprehensive reporting, reconciliation and validation of revenue remittances.

Management's Response

1.1.7.10 Management did not respond to this observation.

Auditor General's Position

1.1.7.11 In the absence of a response by Management, we maintain our findings and Recommendations. We will follow up on the implementation of our recommendations during subsequent audit.

1.1.8 Variances between Figures Reported in Revenue Ledger and Financial Statements

Criteria

- 1.1.8.1 Section 36(1) of Public Financial Management (PFM) Act of 2009 as amended and restated 2019 states that "it is a general responsibility under this Act for all government officials handling public financial transactions to ensure that financial information is reported in a timely, comprehensive, and accurate manner, in the manner prescribed in this Act, under its regulations, and in instruction issued by the Minister".
- 1.1.8.2 Regulation B.9 (1)(d) of Public Financial Management (PFM) Act of 2009 as amended and restated 2019 states that "A head of government agency shall fully disclose all non-tax revenues collected, lodged or retained as part of the monthly revenue collection and quarterly Government agency account or financial report to the Minister and the Auditor General. The reporting format shall include, but not limited to: (d) non-Tax Revenue including Internally Generated Funds due but not collected".



Observation

- 1.1.8.3 During the audit, we observed that figures reported in the financial statements related to revenue generated could not reconcile to figures recorded in the revenue ledger for the fiscal year July 1, 2019 to June 30, 2020.
- 1.1.8.4 Additionally, we observed variances from analysis of figures reported in the ledger and figures reported in the financial statements for the fiscal years July 1, 2020 to June 30, 2021 and for the special budget year July 1 to December 31, 2021. **See table 3 (a), (b) and (c) below for details.**

Table 3a: Variances between Revenue Ledger and Financial Statements Figures FY 2019/2020

Accounts	Amount Reported in the Ledger US\$	Amount Reported in Financial Statements US\$	Variance US\$
Concession Fees	8,701,418.40	8,435,258.00	266,160.40
GTMS Concession Fees	0.00	210,000.00	-210,000.00
Loose Cargo Handling	567,684.54	554,292.00	13,392.54
Marine Facilities	3,789,064.67	3,614,448.00	174,616.67
Land and Building Leases	6,284,165.60	6,022,937.00	261,228.60
Miscellaneous Revenue	557,448.40	561,033.00	-3,584.60
Out-ports	4,640,361.36	5,028,627.00	-388,265.64

Table 3b: Discrepancies between Revenue Ledger and Financial Statements FY 2020/2021

Class of Transaction, Account Balance or Disclosures (COTABD)	Amount Reported in the Ledger US\$	Amount Reported in Financial Statements US\$	Variance US\$
Concession Fees	9,450,413.66	12,310,006	-2,859,592.34
Loose Cargo Handling	336,262.54	350,884	-14,621.46
Marine Facilities	4,831,390.33	4,841,376	-9,985.67
Miscellaneous Revenue	264,386.76	278,762	-14,375.24
Outports	3,225,651.67	3,549,872	-324,220.34

Table 3c: Discrepancies between Revenue Ledger and Financial Statements Special Budget Year July 1 to December 31, 2021

Class of Transaction, Account Balance or Disclosures (COTABD)	Amount Reported in the Ledger US\$	Amount Reported in Financial Statements US\$	Variance
Concession Fees	4,265,176.85	6,305,749	-2,040,571.15
Marine Facilities	2,268,801.01	2,268,822.00	-21.99
Land and Building Leases	1,328,772.14	4,039,563.00	-2,710,790.86
Miscellaneous Revenue	206,887.86	209,389.00	-2,503.14
Out-ports	895437.042	1,930,889	-1,035,452.96



- 1.1.8.5 The completeness and accuracy of revenue may not be assured; therefore, the financial statements may be misstated. A misstated financial statement may facilitate fraudulent financial reporting and mislead the users of the financial statements.
- 1.1.8.6 Management may not account for all its transactions.

Recommendation

- 1.1.8.7 Management should account for the variances identified between the ledger and the financial statements.
- 1.1.8.8 Management should adjust the financial statements by the variances observed between the financial statements and general ledger.
- 1.1.8.9 Management should perform periodic (monthly or quarterly) reconciliation among, bills, customers statements, bank statements, revenue schedules, revenue ledgers and the financial statements. Variances identified should be investigated and adjusted (where applicable) in a timely manner.
- 1.1.8.10 Going forward, an automated control should be established such that transactions (along with supporting documents) posted by a junior staff must be reviewed and approved by senior personnel before the transactions appear in the general ledger. Going forward, an automated linkage should be created between the trial balance, the general ledger and the financial statements to facilitate completeness and accuracy of the financial statements.

Management's Response

1.1.8.11 Management did not respond to this observation.

Auditor General's Position

1.1.8.12 In the absence of a response by Management, we maintain our findings and Recommendations. We will follow up on the implementation of our recommendations during subsequent audit.

1.1.9 Variances Noted Between Revenue Amount Per Revenue Schedule and Revenue Amounts Reported in the Financial Statements

Criteria

1.1.9.1 Section 36(1) of Public Financial Management (PFM) Act of 2009 as amended and restated 2019 states that "it is a general responsibility under this Act for all government officials handling public financial transactions to ensure that financial information is reported in a timely, comprehensive, and accurate manner, in the manner prescribed in this Act, under its regulations, and in instruction issued by the Minister".



Observation

1.1.9.2 During the audit, we observed from recalculation of revenue schedules that the totals of revenue schedules recalculated did not reconcile with revenue balances reported in the financial statements. This resulted in variances between the revenue schedules and the financial statements amounting to US\$1,971,639.83 and US\$788,259.39 for the Fiscal years July 1, 2019 to June 30, 2020 and Special Fiscal year July 1 to December 31, 2021 respectively. **See table 4 (a) & (b) for details**.

Table 4a: Variances Noted from Revenue Amounts Recalculated by GAC FY 2019/2020

Category	Revenue Amount Per Revenue Schedules A US\$	Revenue Amount Per Financial Statements B US\$	Variance C=A-B US\$		
Dredging	155,399.97	155,643.13	-243.16		
Port Dues	530,190.42	526,399.17	3,791.25		
Lease	7,208,036.60	5,347,368.63	1,860,667.97		
Petroleum Products	308,336.50	208,870.50	99,466.00		
Loose Cargo	92,021.54	85,097.04	6,924.50		
Out Ports					
Port Due	71,350.00	70,954.88	395.12		
Labor Gang	45,004.00	44,980.00	24.00		
Log Handling	120,901.50	120,863.50	38.00		
Petroleum product	13,041.00	12,606.00	435.00		
General Cargo	9,600.05	9,627.40	-27.35		
Dockage	62,818.80	62,650.30	168.50		
Total	8,616,700.38	6,645,060.55	1,971,639.83		

Table 4b: Variances Noted in Revenue Special Fiscal Year July 1 to December 31, 2021

Category	Revenue Amount Per Revenue Schedules A US\$	Revenue Amount Per Financial Statements B US\$	Variance C=A-B US\$	
Dredging	58,600.88	58,604.90	-4.02	
Port Dues	202,932.88	202,917.88	15.00	
Lease	4,642,106.30	3,866,788.10	775,318.20	
Petroleum Products	82,279.00	70,866.00	11,413.00	
Out Ports				
Port Due	174,489.80	173,839.14	650.66	
Regional Services	135,997.60	135,997.53	0.07	
Dockage	85,562.98	85,561.65	1.33	
Stevedoring Levy	22,109.50	22,108.99	0.51	
Pilotage	92,897.50	92,250.00	647.50	
Dredging & Maintenance	18,874.06	18,874.82	-0.76	
General Cargo	14,690.70	14,601.70	89.00	



Category	Revenue Amount Per Revenue Schedules A US\$	Revenue Amount Per Financial Statements B US\$	Variance C=A-B US\$
Crude Oil	6,573.90	6,445.00	128.90
Total	5,537,115.10	4,748,855.71	788,259.39

- 1.1.9.3 The completeness and accuracy of revenue may not be assured; therefore, the financial statements may be misstated. A misstated financial statement may facilitate fraudulent financial reporting and mislead the users of the financial statements.
- 1.1.9.4 Management may not account for all its transactions.

Recommendation

- 1.1.9.5 Management should account for the variances identified between the revenue schedules and the financial statements.
- 1.1.9.6 Management should adjust the financial statements by the variances observed between the revenue schedules and the financial statements.
- 1.1.9.7 Management should perform periodic (monthly or quarterly) reconciliation among, bills, customers statements, bank statements, revenue schedules, revenue ledgers and the financial statements. Variances identified should be investigated and adjusted (where applicable) in a timely manner.
- 1.1.9.8 Going forward, an automated control should be established such that transactions (along with supporting documents) posted by a junior staff must be reviewed and approved by senior personnel before the transactions appear in the general ledger. Going forward, an automated linkage should be created between the trial balance, the general ledger and the financial statements to facilitate completeness and accuracy of the financial statements.

Management's Response

1.1.9.9 Management did not respond to this observation.

Auditor General's Position

1.1.9.10 In the absence of a response by Management, we maintain our findings and Recommendations. We will follow up on the implementation of our recommendations during subsequent audit.



1.1.10 Bills Generated Not Collected

Criteria

1.1.10.1 Regulation M.3 (C) of Public Financial Management (PFM) Act of 2009 as amended and restated 2019 states that funds of State-Owed Enterprises shall include monies accruing to the enterprise in the exercise and performance of its functions.

Observation

- 1.1.10.2 During the audit, we observed from a sample of revenue transactions variances amounting to US\$1,031.62 and US\$1,387.42 from the comparison of invoices of bills generated and actual amounts collected from Out Ports (Buchanan, Greenville and Harper ports) for the fiscal years July 1, 2019 to June 30, 2020 and July 1 to December 31, 2021 respectively.
- 1.1.10.3 Further, we observed no evidence of an automated billing system and approved fees charged were not visibly displayed. **See table 5a and 5b below for details.**



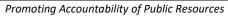
Table 5a: Uncollected Revenue for Buchanan Port

No.	Payee	Description per source	Transaction date	Invoice/bill charges number	Audited Amount A US\$	Amount per NPA transaction B US\$	Variance C=A-B US\$
Port of B	Buchanan						
1	OBT, UMARCO	Port Dues	Jan. 2020	0913-0926	50,819.08	50,417.36	401.72
2	OBT, UMARCO	Port Dues	Jan. 2020	0913,0914,0920,0926	20,530.92	20,537.52	(6.60)
3	ACSA, MANU,	labor gang	Feb.2020				
	STEVENT, WAFDI			1663-1681	23,640.00	23,615.00	25.00
5	OBT, Stevent	Labor gang	Apr. 2020	1707-1720	21,364.00	21,365.00	(1.00)
6	Boonice	Log Handling	Jan. 2020	268-271	120,901.50	120,863.50	38.00
		Sub-to	otal		237,253.50	236,793.38	457.12
Port of G	Greenville			<u>.</u>	<u>.</u>	<u>.</u>	
1	UMARCO/Bollore	Dockage	Jul. 2019	0096 & 0097	14,582.20	14,583.85	(1.65)
2	OBT Shipping	Petroleum product	Sept. 2019	616-623	13,041.00	12,606.00	435.00
3	Bollore	Dockage	Sept. 2019	102 & 103	1,811.99	1,812.00	(0.01)
4	ACSFC Shipping	Dockage	Jan. 2019	107	14,795.75	14,626.30	169.45
5	OBT Shipping	Dockage	Apr. 2020	117, 118 & 119	28,902.51	28,903.00	(0.49)
6	OBT Shipping	Dockage	Mar. 2020	110 & 111	17,308.55	17,309.00	(0.45)
Total					524,412	524,810.15	601.85
Port of H	larper						
1	M/V-NIKO Ivan	General Cargo	Sept. 2019	10490-10501	2,027.50	2,027.20	0.30
2	M/V-NIKO Ivan	General Cargo	Dec. 2019	10593-10617	2,993.45	3,030.00	(36.55)
3	M/V-NIKO Ivan	General Cargo	Feb. 2020	10661-10672	2,040.10	2,027.20	12.90
4	M/V-NIKO Ivan	General Cargo	Jan. 2020	10631-10660	2,539.00	2,543.00	(4.00)
Total					9,600.05	9,627.40	(27.35)



Table 5b: Out Ports Bill Generated Not Collected

No.	Payee	Description per source	Transaction date	Invoice/bill charges number	Audited Amount	Amount per NPA transactions	Varianc e
Port of B	Buchanan						
1	OBT, Umarco and Enisio	Port Dues/Buchanan	Aug. 2021	1125-1132	34,951.06	34,951.02	0.04
2	OBT shipping, Umarco	Regional Services	Aug. 2021	1924-1933	26,657.88	26,657.86	0.02
3	Umarco and Enisio Shipping	Dockage	Aug. 2021	1127 and 1131	11,384.89	11,384.88	0.01
6	OBT Shipping, UMARCO and ACSFC	Port Dues/Buchanan	Sept. 2021	1133-1145	48,311.86	48,311.83	0.03
9	OBT, Masayaha logging and Libing oil palm	Stevedoring Levy	Sept. 2021	1934,1939,1945 and 1947	5,380.07	5,380.06	0.01
10	OBT Shipping, UMARCO and		Sept. 2021	1936,1937,1938,1941,1942,1 943,1944,1946,1948 and			
	ACSFC	Regional Services		1949	36,355.92	36,355.89	0.03
12	OBT and UMARCO	Dredging	Oct. 2021	1146-1149	6,809.61	6,810.37	(0.76)
13	OBT and UMARCO	Port Dues/Buchanan	Nov. 2021	1150-1163	44,679.21	44,028.62	650.59
14	OBT and UMARCO	Pilotage	Nov. 2021	1150-1163	28,407.50	27,760.00	647.50
16	OBT and UMARCO	Regional Services	Nov. 2021	1954,1955, 1958,1960,1961, 1962, 1963, 1964,1965 and 1971	36,300.91	36,300.89	0.02
17	Bea Mountain, Libing oil palm and AFCONS Infrastructure	General Cargo	Nov. 2021	0335-0337	45,466.49	45,466.48	0.01
Total	•						1,297.50
Port of G	Greenville						
1	Enisio and ACSFC	Dockage	Aug. 2021	0150 and 151	72,584.32	72,584.	00 0.32
2	Mandra Forestry and Enisio	Stevedoring Levies	Aug. 2021	0772, 0777 and 0782	12,421.70	12,421.	20 0.50





No.	Payee	Description per source	Transaction date	Invoice/bill charges number	Audited Amount	Amount per NPA transactions	Varianc e
	Shipping						
Total							0.82
Port of H	larper July 2021- Dec 2021						•
1	M/V. JTK 01, M/V. Cassiopea, Perfection (Fanti Canoe), God Know's 1 (Fanti Canoe), M/V. EL- Elohime	General Cargo	Dec. 2021	3903-3908, 3911-3925 and 30476	11,375.90	11,375.40	0.50
2	Umarco/Bollore	Crude Oil	Dec. 2021	3349 and 3917	6,573.90	6,445.00	128.90
3	Patrick Tweh, Sasstown Sharkl, M.O.T/ SAME/, Mariama Sall, Mr. Bah/M/V.El-Elol, Ma. Bee George, M. Diallo, L.K.Diallo, Abraham Diallo, E.J. Dormu, Lona, H. Dan Morias, Cemen-Co, Kalilu, Mamadou Diallo and Sow	General Cargo	Sent 2021	3843, 3845-3848, 3850- 3859, 3862-3863, 3867- 3868, 3867-3868 and 3870- 3871	3 314 90	3 226 30	88 50
		General Cargo	Sept. 2021		3,314.80	3,226.30	88.50
	Total					217.90	



- 1.1.10.4 Approved revenue from service charge may not be collected. This may lead to non-collection of public funds.
- 1.1.10.5 The completeness and accuracy of revenue may not be assured. Therefore the financial statements may be misstated.
- 1.1.10.6 Non-display of approved fees for services may lead to over/under billing of client. This may lead to loss of revenue, dispute in service charge and reputational damages.

Recommendation

- 1.1.10.7 Management should account for the variances between bills for service charge generated and actual deposits made in the entity's bank accounts.
- 1.1.10.8 Management should perform periodic (at least monthly) reconciliation among bills, deposit slips, bank statements and receipts. Variances identified, should be investigated and adjusted where applicable in a timely manner. Evidence of periodic reconciliation including bills (invoices), deposit slips, bank statements, receipts, etc. should be adequately documented and filed to facilitate future review.
- 1.1.10.9 Management should develop an automated comprehensive financial management system which include a revenue module for billing, recording and reporting of all sources of revenue. The software should be deployed and operationalized at all ports of entries. The automated financial management system should be interfaced with the banking systems such that as deposits are made in the entity's accounts the financial management system is automatically updated to reflect the payments.
- 1.1.10.10 Additionally, the financial management system should be interfaced with the financial management system of the APM Terminal, to facilitate real time and comprehensive reporting, reconciliation and validation of revenue remittances.
- 1.1.10.11 Management should ensure that approved fees are displayed at visible locations where customers can validate bills generated by the system.
- 1.1.10.12 Management should liaise with commercial banking institutions for the establishment of banking facilities at all ports of entries to expedite the deposits of revenue in a timely manner.

Management's Response

1.1.10.13 Management did not respond to this observation.

Auditor General's Position

1.1.10.14 In the absence of a response by Management, we maintain our findings and Recommendations. We will follow up on the implementation of our recommendations during subsequent audit.



1.1.11 Irregularities Associated with Account Receivables

Criteria

1.1.11.1 Regulation M. 3 (C) of Public Financial Management (PFM) Act of 2009 as amended and restated 2019 states that "The funds of an State-Owned-Enterprise shall include monies accruing to the enterprise in the exercise and performance of its functions".

Observation

- 1.1.11.2 During the audit, we observed that Management did not provide the physical addresses for account receivable balances amounting to US\$14,669,527.78, US\$46,750,008 and US\$51,574,977 for the fiscal years July 1, 2019 to June 30, 2020; July 1, 2020 to June 30, 2021 and July 1 to December 31, 2021 respectively. As a result, we were unable to perform circularization of these receivables balances. Other documents such as bills and customers statements were not made available to substantiate the legitimacy of the receivables. **See table 6a for details.**
- 1.1.11.3 Further, we observed that Management did not have an approved receivable policy nor did they maintain a receivable aging analysis/schedule for account receivables reported on the balance sheet.
- 1.1.11.4 Out of a sample of fourteen (14) entities with account receivables balance totaling US\$ 9,401,329.26 written to confirm their receivable balance, only Green Land Supermarket responded to our inquiries. **See table 6b below for details.**

Table 6a: Physical Addresses of Debtors Not Provided

	,			Dansius bla Assaunt
Na	6	Adduses	Combook	Receivable Account
No.	Company	Address	Contact	Balance
				Amount In US\$
1	Afropa	Sayon Town	N/A	205,785.86
2	Avanche	N/A	N/A	693,653.15
3	Blue Sea	N/A	N/A	15,834.79
4	Bomy Enterprise	N/A	N/A	144,087.48
5	Cactus Enterprise	N/A	N/A	855,206.67
6	China Union(Hong K0ng) Mining Company	N/A	N/A	4,461,704.00
7	Dangote Cement Liberia Limited	N/A	N/A	1,701,165.43
8	Eco-Finisher Project	N/A	N/A	220,266.96
9	Gofi Inc.	N/A	N/A	262,874.50
10	Haddad Group of C ompanies	N/A	N/A	1,186,449.32
11	International Association Services	N/A	N/A	186,152.98
12	Inter Continental fisheries	N/A	N/A	368,501.73
13	Lee Group of Interprise	N/A	N/A	149,707.38
14	Liberia Agriculture	N/A	N/A	482,731.30
15	Liberia petroleum refining corporation	Clara Town	N/A	3,061,905.67
16	Liberia Tyre Center	N/A	N/A	188,849.19



Table 6a: Physical Addresses of Debtors Not Provided

No.	Company	Address	Contact	Receivable Account Balance Amount In US\$
17	Liberia material	N/A	N/A	323,800.56
18	Mayor enterprise	N/A	N/A	160,850.81
Tota	I	14,669,527.78		

Table 6b: Entities Written to Confirm Account Receivable Balance

No.	Company	Address	Account Receivable Balance Amount In US\$
1	Abi Jaoudi & Azar Trading	Randall Street	878,461.31
2	Abranata & Son	Warrant Street	274,489.03
3	Afropa	Sayon Town	205,785.86
6	Camer Liberia Corporation	Freeport of Monrovia	171,803.78
7	Fouta Corporation	Vai Town	1,909,824.55
8	G. Tex Enterprise	Clay Street	353,541.02
9	Greenland Supermarket	5th Street, Sinkor	187,836.68
10	Hawkal Cun awaanukat	Firestone, Duala, Paynesville, Garnesville- JJY, Randall Street, African Plaza, Bea	407 264 07
10	Harbel Supermarket	Mountain & Kokoyah	487,364.87
11	K.& K Trading	Bushrod Island	797,451.16
12	Koussa Trading	Saveway supermarket, Paynesville	313,583.64
13	Liberia petroleum refining corporation	Clara Town	3,061,905.67
14	Liberia produce marketing corporation	Bushrod Island	759,281.69
Total			9,401,329.26

- 1.1.11.5 The completeness and accuracy of receivable balance and the financial statements may not be assured. Accounts receivables and subsequently the financial statements may be misstated. Management may not account for all of its accounts receivables transactions.
- 1.1.11.6 Receivables may not be collected and /or reported in a timely manner.
- 1.1.11.7 Individual debtors account may be misstated.
- 1.1.11.8 In the absence of an approved Receivable Policy and Aging Analysis, Management may not pursue the collection of receivables in a clearly defined manner. This may lead to under/non-collection of receivables.
- 1.1.11.9 Misstatement of accounts receivables may facilitate fraudulent financial reporting.



Recommendation

- 1.1.11.10 Management should fully account for and provide the physical addresses of customers' accounts listed in table 6a above as part of Management's response to this Management Letter. Subsequently, Management should facilitate the circularization of receivable balance and ensure that confirmation is received directly by the GAC.
- 1.1.11.11 Management should develop, approve and operationalize a Receivable Management Policy to regulate the receivable management at the entity. The policy should contain provisions for schedule of collection, actions for non-collections, bad debt, adjustment, etc.
- 1.1.11.12 Management should periodically analyze account receivables to identify slow moving and or impaired receivables and adjust consistent with policy. Management should develop and operationalize an account receivable aging analysis to keep track of the age of receivables, overdue receivables and to ensure that receivable collections are consistent with approved policy.
- 1.1.11.13 Evidence of approved Account Receivable Policy and Aging Analysis should be adequately documented and filed to facilitate future review.

Management's Response

1.1.11.14 Management did not respond to this observation.

Auditor General's Position

1.1.11.15 In the absence of a response by Management, we maintain our findings and Recommendations. We will follow up on the implementation of our recommendations during subsequent audit.

1.1.12 Discrepancies between Expenses Ledger and Financial Statements

Criteria

1.1.12.1 The conceptual framework of accounting, as promulgated by the International Federation of Accountants (IFAC) requires that information presented in the financial statements should faithfully represent the transaction and events that occur during a period.

Observation

1.1.12.2 During the audit, we observed that total expenditure reported in the general ledger did not reconcile with total expenditure recorded in the financial statements for the fiscal years July 1, 2019 to June 30, 2020, July 1, 2020 to June 30, 2021 and the special budget year July 1 to December 31, 2021 respectively. **See table 7 (a), (b) and (c) below for details.**



Table 7a: Ledger and Financial Statement Analysis 2019/2020

Class of Transaction, Account Balance or Disclosures (COTABD)	Amount Reported in the Ledger US\$	Amount Reported in Financial Statements US\$	Variance US\$
Payroll and Related Exp	9,667,049.06	12,639,355.00	2,965,805.94
Supplies	1,641,216.90	343,397.00	-1,297,819.90
Operating expenses	2,041,804.82	2,346,127.00	304,322.18
Administrative expenses	5,071,895.61	2,345,965.00	-2,885,832.61
Non-Operating expenses	16,509,086.35	689,196.00	-15,856,238.35

Table 7b: Ledger and Financial Statement analysis 2020/2021

Class of Transaction, Account Balance or Disclosures (COTABD)	Amount Reported in the Ledger US\$	Amount Reported in Financial Statements US\$	Variance US\$
Payroll and Related Exp	12,749,445.40	12,855,598	106,152.6
Supplies	359,413	330,385	29,028
Operating expenses	1,738,646.32	1,921,183	-199,636.68
Administrative expenses	1,466,703.68	1,886,977	-197,205.32
Non-Operating expenses	356,330.51	381,970	-25,639.49

Table 7c: Ledger and Financial Statement analysis

Class of Transaction, Account Balance or Disclosures (COTABD)	Amount Reported in the Ledger US\$	Amount Reported in Financial Statements US\$	Variance
Payroll and Related Exp	6,487,367.24	6,579,818	-92,450.76
Supplies	276,430.62	187,155	89,275.62
Operating expenses	1,002617.2	832,836	115,280.2
Administrative expenses	1,537,165.47	1,260,075	277,090.47
Non-Operating expenses	106,923.75	231,785	-124,861.25

- 1.1.12.3 The completeness and accuracy of expenditures may not be assured; therefore, the financial statements may be misstated. A misstated financial statement may facilitate fraudulent financial reporting and mislead the users of the financial statements.
- 1.1.12.4 Management may not account for all its transactions.

Recommendation

- 1.1.12.5 Management should account for the variances identified between the general ledger and the financial statements.
- 1.1.12.6 Management should adjust the financial statements by the variances observed between the general ledger and the financial statements.



- 1.1.12.7 Management should perform periodic (monthly or quarterly) reconciliation among the general ledger, trial balance and the financial statements. Variances identified should be investigated and adjusted (where applicable) in a timely manner.
- 1.1.12.8 Going forward, an automated control should be established such that transactions (along with supporting documents) posted by a junior staff should be reviewed and approved by senior personnel before the transactions appear in the general ledger. Subsequently, an automated linkage should be created among the general ledger, trial balance and the financial statements to facilitate completeness and accuracy of the financial statements.

Management's Response

1.1.12.9 Management did not respond to this observation.

Auditor General's Position

1.1.12.10 In the absence of a response by Management, we maintain our findings and Recommendations. We will follow up on the implementation of our recommendations during subsequent audit.

1.1.13 Non- Remittance of Withholding Tax (Personal Income Tax)

Criteria

- 1.1.13.1 Section 905 (a & e) of the Revenue Code of Liberia (2000) as amended in 2011 states '(a) A person listed in this subsection who makes a payment of the kind specified in this section is required to withhold tax at the rate specified in this section. The payor is treated as a withholding agent for all purposes of this Code. This subsection applies to the following types of persons: (1) a resident legal or natural person; (2) a nonresident with a branch in Liberia or doing business in Liberia; (3) a government agency; or (4) unless expressly exempted by international agreement or treaty, a nongovernmental organization operating in Liberia or a diplomatic mission to Liberia.
- 1.1.13.2 Also, (e) Payment of Wages or Salary to Employees. A payor who makes a payment of wages or salaries to an employee in an amount that during the tax year exceeds the standard deduction amount of Section 205(a) is required to withhold tax from each payment in accordance with the income tax rates specified in Section 200(a).

Observation

1.1.13.3 During the audit, we observed that Management withheld a total of US\$1,623,587.83, US\$1,720,736.63 and US\$861,701.71 respectively as Personal Income Taxes (PIT) for the fiscal years July 1, 2019 to June 30, 2020; July 1, 2020 to June 30, 2021 and for special budget year July 1 to December 31, 2021 respectively. However, we observed no evidence that Management remitted said amount into GoL General Revenue Account. See Table 8 (a), (b) and (c) below for details.



Table 8a: Unremitted Income Tax

	FY 2019/2020					
Month	Employee Income Tax Liability Amount In US\$	Contractor Income Tax Liability Amount In US\$	Total Monthly Income Liability Amount In US\$			
July	87,537.52	37,672.81	125,210.33			
August	90,696.00	37,741.41	128,437.41			
September	96,359.06	37,293.92	133,652.98			
October	100,540.11	37,637.55	138,177.66			
November	101,236.70	36,497.00	137,733.70			
December	94,063.06	35,574.86	129,637.92			
January	103,219.83	35,496.58	138,716.41			
February	106,677.64	34,388.91	141,066.55			
March	103,219.83	34,649.49	137,869.32			
April	99,924.25	33,479.62	133,403.87			
May	106,529.91	33,408.96	139,938.87			
June	106,443.08	33,299.75	139,742.83			
Total	1,196,446.99	427,140.86	1,623,587.85			

Table 8b: Unremitted Income Tax

	FY 2020/2021				
Month	Employee Income Tax	Contractor Income	Income Tax Employee & Contractor Total		
July	106,789.44	33,354.37	140,143.81		
		·	·		
August	108,443.08	33,460.75	141,903.83		
Septembe r	108,718.52	33,340.73	142,059.25		
October	109,401.94	34,110.62	143,512.56		
November	108,235.12	33,007.75	141,242.87		
December	110,414.17	33,749.10	144,163.27		
January	111,181.77	33,595.11	144,776.88		
Februar					
у	113,624.70	33,238.85	146,863.55		
March	113,240.47	33,162.42	146,402.89		
April	109,177.66	33,332.22	142,509.88		
May	111,161.89	32,758.53	143,920.42		
June	109,576.22	33,661.20	143,237.42		
Total	1,319,964.98	400,771.65	1,720,736.63		

Table 8c: Unremitted Income Tax

Special Budget Year July 1 to December 31, 2021				
Month	Employee Income Tax	Contractor Income Tax	Income Tax Employee & Contractor Total	
July	107,617.87	32,329.38	139,947.25	
August	111,784.27	32,454.14	144,238.41	
September	108,395.51	32,450.80	140,846.31	



Special Budget Year July 1 to December 31, 2021				
Month	Employee Income Tax	Contractor Income Tax	Income Tax Employee & Contractor Total	
October	115,509.92	31,720.24	147,230.16	
November	113,775.72	31,000.28	144,776.00	
December	113,680.78	30,982.80	144,663.58	
Total	670,764.07	190,937.64	861,701.71	

- 1.1.13.4 Failure to remit withholding taxes may deny GoL of much needed tax revenue.
- 1.1.13.5 Management may be noncompliant with Section (905) J. of the Revenue Code of Liberia 2000, which may result in to penalties for late payment and failure to pay. **Please see Section 52 of the Revenue Code of Liberia as referenced above.**
- 1.1.13.6 Non-remittance of PIT may lead to an overstatement of the cash book and subsequently the financial statements.

Recommendation

- 1.1.13.7 Management should account for Personal Income Tax deducted from employees which were not remitted into GoL General Revenue Account.
- 1.1.13.8 A payment plan should be crafted and agreed between NPA Management and LRA Management for full settlement of all arrears. Management should budget for and ensure full compliance to the terms of the agreed payment plan.
- 1.1.13.9 Going forward, Management should facilitate full payment of Personal Income Taxes on a consistent and timely basis. Evidence of remittances of monthly Personal Income Taxes and all relevant supporting records should be adequately documented and filed to facilitate future review.

Management's Response

1.1.13.10 Management did not respond to this observation.

Auditor General's Position

1.1.13.11 In the absence of a response by Management, we maintain our findings and Recommendations. We will follow up on the implementation of our recommendations during subsequent audit.

1.1.14 Non-Withholding and Remittance of GST Taxes

Criteria

1.1.14.1 Section 905 (J) and (M) of the Revenue Code of Liberia Act of 2000 states: (j) "within 10 days after the last day of the month, payer described in (a) is required to remit to the tax authorities the total amount required to be withheld during the month", and (m)



stipulates "a person who has a withholding obligation under this section and fails to withhold and remit the amount of tax required to be withheld is subject to Section 52 penalty for late payment and failure to pay."

Observation

1.1.14.2 During the audit we observed no evidence of goods & services tax (GST) being withheld and remitted into GoL Revenue Account for the purchase of goods and services.

Risk

- 1.1.14.3 Failure to withhold and remit GST may deny GoL of the much-needed tax revenue.
- 1.1.14.4 Management may be noncompliant with Section (905) J. of the Revenue Code of Liberia 2000, which may result in to penalties for late payment and failure to pay. **Please see Section 52 of the Revenue Code of Liberia as referenced above.**
- 1.1.14.5 Non-remittance of withholding taxes may lead to an overstatement of the cash book and subsequently the financial statements.

Recommendation

- 1.1.14.6 Management should provide substantive justification for not withholding and remitting GST.
- 1.1.14.7 Going forward, Management should withhold GST on all goods and services procured and facilitate full remittance of GST to the general revenue account in keeping with Section 905 (J) of the Revenue Code of Liberia Act of 2000 as amended in 2011.
- 1.1.14.8 Evidence of remittance including original copies of flag receipts and other supporting records should be adequately documented and filed to facilitate future review.

Management's Response

1.1.14.9 Management did not respond to this observation.

Auditor General's Position

1.1.14.10 In the absence of a response by Management, we maintain our findings and Recommendations. We will follow up on the implementation of our recommendations during subsequent audit.

1.1.15 No Evidence of Annual Reports

Criteria

1.1.15.1 PFM Regulations M.10. (P1) of Public Financial Management (PFM) Act of 2009 as amended and restated 2019 states that' 'Within one month after the end of the previous fiscal quarter financial statements covering the previous quarter shall be prepared by each State-Owned Enterprise and transmitted to the Auditor-General, the Minister, the



Sector Minister, the Bureau of State Enterprises, and the Comptroller-General in respect of each quarter.

Observation

1.1.15.2 During the audit, we observed no evidence of annual reports prepared by Management for Fiscal period 2019/2020, 2020/2021 and Special Fiscal period July 1 to December 31, 2021.

Risk

- 1.1.15.3 Significant activities, achievement, challenges and measures to mitigate challenges may not be adequately documented. This may impair institutional performance measurement and the development of remediation strategy to address existing challenges and constrains.
- 1.1.15.4 Information to facilitate institutional memory, expedite learning curves and provision of current administrative and operational status of the entity may not be available.

Recommendation

- 1.1.15.5 Management should facilitate the preparation and approval of administrative and operational activities reports on an annual basis. The reports should cover the proposed goals for the fiscal year, achievement against those goals, significant activities and challenges and measure to mitigate challenges in the near future. The report should also contain the entity audited financial statements (or at least a management account) to adequately inform stakeholders about the annual financial activities of the entity.
- 1.1.15.6 The report should be approved by the Managing Director and subsequently submitted to the Board of Directors, and the Offices of the Auditor General, the Comptroller and Accountant General and the Sector Minister. Evidence of approved annual administrative and operational activities reports should be adequately documented and filed to facilitate future review.

Management's Response

1.1.15.7 Management did not respond to this observation.

Auditor General's Position

1.1.15.8 In the absence of a response by Management, we maintain our findings and Recommendations. We will follow up on the implementation of our recommendations during subsequent audit.

1.1.16 Unremitted Corporate Income Taxes Payable to the LRA

Criteria

1.1.16.1 Section 400 (a), (b) and (c) of the Revenue Code of Liberia Act of 2000 as amended in 2011 stipulates that a corporation is liable to pay tax on its income as determined under



- Section 201. Subject to subsection (c), a dividend received by a resident corporation from another resident corporation is exempt from taxation. Subsection (b) does not apply to a dividend received by a corporation by virtue of its ownership of redeemable shares in the corporation paying the dividend, or if the dividend is paid in a dividend stripping arrangement as defined in regulations.
- 1.1.16.2 Section 905 (J) of the Revenue Code of Liberia Act of 2000 as amended in 2011 stipulates: "within 10 days after the last day of the month, payer described in (a) is required to remit to the tax authorities the total amount requires to be withheld during the month", and (m) stipulates "a person who has a withholding obligation under this section and fails to withhold and remit the amount of tax requires to be withheld is subject to Section 52 penalty for late payment and failure to pay".
- 1.1.16.3 During the audit, we observed that Management reported a total amount of US\$2,796,048, US\$7,811,959 and US\$4,282,189 as profit before taxes during the Fiscal years 2019/2020, 2020/2021 and Special Fiscal year July 1 to December 31, 2021 without evidence that corporate income taxes was deducted and remitted to the LRA.

- 1.1.16.4 Failure to deduct and remit corporate income taxes, may deny GoL of much needed tax revenue.
- 1.1.16.5 Management may be noncompliant with Section (905) J. of the Revenue Code of Liberia Act of 2000, which may result in to penalties for late payment and failure to pay.
- 1.1.16.6 Non deduction and remittance of Corporate income tax may lead to an overstatement of the cash book and subsequently the financial statements.

Recommendation

- 1.1.16.7 Management should provide substantive justification for not remitting corporate income taxes to the LRA.
- 1.1.16.8 A payment plan should be crafted and agreed between Management and the LRA Management for full settlement of all arrears. Management should budget for and ensure full compliance to the terms of the agreed payment plan. Management should also ensure that future corporate income taxes are adequately provided for in the approved budget on an annual basis.
- 1.1.16.9 Going forward, Management should facilitate full deduction and remittance of corporate income taxes to the General Revenue Account in keeping with Section 400 (a), (b) and (c) and Section 905 (j) of the Revenue Code of Liberia Act of 2000 as amended in 2011. Evidence of remittance including original copies of flag receipts and other supporting records should be adequately documented and filed to facilitate future review.



Management's Response

1.1.16.10 Management did not respond to this observation.

Auditor General's Position

1.1.16.11 In the absence of a response by Management, we maintain our findings and Recommendations. We will follow up on the implementation of our recommendations during subsequent audit.

1.1.17 Non-remittance of NASSCORP's Contribution

Criteria

1.1.17.1 Chapter 89.16 (a) of National Social Security and Welfare Corporation (NASSCORP) New Act published 2017 states that "the contribution payable under the act in respect of an employee shall comprise contribution payable by the employee (hereinafter referred to as the employee's contribution) and shall be paid to the Corporation. Contribution rate shall be total 10% of total gross remuneration of each employee; 2% under the Employment Injury Scheme payable by the employer; 4% employer contribution and 4% employee contribution to be remitted by the employer."

Observation

1.1.17.2 During the audit, we observed no evidence that Management remitted to NASSCORP Social Security contributions amounting to US\$629,562.23, US\$714,357.21 and US\$277,636.93 deducted from employees' salaries for the fiscal years 2019/2020, 2020/2021 and special fiscal year July 1 to December 31, 2021 respectively. **See Annexure 1(a),(b) and (c) for details.**

Risk

- 1.1.17.3 Management may be non-compliant with NASSCORP's General Regulations of 2018 which may result to penalties and fines.
- 1.1.17.4 Potential retirees of NPA may be denied required pension benefits due to noncompliance with the regulations.
- 1.1.17.5 The completeness and accuracy of social security contributions for employees may be misstated. This may lead to inaccurate computation of employees' social security benefits.

Recommendation

- 1.1.17.6 Management should facilitate full payment of employees and employer's contributions to NASSCORP on a consistent and timely basis.
- 1.1.17.7 Management should ensure that a comprehensive reconciliation is performed with NASSCORP records to ensure that individual employees social security contributions are duly allocated and compiled to validate the completeness and accuracy of employees' social security contributions.



- 1.1.17.8 Going forward, monthly remittance of NASSCORP contributions should be accompanied by a listing of employees and their social security numbers for ease of allocation to employees' NASSCORP accounts respectively.
- 1.1.17.9 Evidence of remittances of monthly social security contribution and all relevant supporting records should be adequately documented and filed to facilitate future review.

Management's Response

1.1.17.10 Management did not respond to this observation.

Auditor General's Position

1.1.17.11 In the absence of a response by Management, we maintain our findings and Recommendations. We will follow up on the implementation of our recommendations during subsequent audit.

1.1.18 Irregularities Associated with Disbursement of NPA's Managing Director Discretionary Fund

Criteria

- 1.1.18.1 Regulation A15 (1),(2) of Public Financial Management (PFM) Act of 2009 as amended and restated 2019 provides that the head of government agency must exercise all reasonable care to prevent and detect irregular, fruitless and wasteful expenditure, and must for this 16 purpose implement clearly defined business processes, identify risk associated with these processes and institute effective internal control to mitigate these risks. (2) When an official of a government agency discovers unauthorized, irregular or fruitless and wasteful expenditure, that official must immediately report such expenditure to the head of the government agency. Such expenditure must also be reported in the monthly report, as required by section 36(2) of the Public Finance Management Act 2009. Where irregular expenditure occurred in contravention of procurement procedures, the relevant procurement committee of the government agency must also be notified.
- 1.1.18.2 Regulation A3 of Public Financial Management (PFM) Act of 2009 as amended and restated 2019states any public officer concerned with the conduct of financial matters of the Government of Liberia, or the receipt, custody and disbursement of public and trust moneys, or for the custody, care and use of government stores and inventories shall keep books of accounts and proper records of all transactions and shall produce the books of accounts and records of the transactions for inspection when called upon to do so by the Auditor General, the Comptroller General, the relevant internal auditor or any officers authorized by them, by the Minister.

Observation

1.1.18.3 During the audit, we observed that Management made disbursements under expenditure captioned "Managing Director Discretionary Fund" without evidence of an approved policy, adequate supporting documents or expenditure liquidation reports, and disbursed as advances to third parties (employees of NPA). **See Annexure 2 and table 9 below for details.**



Table 9: Managing Director's Discretionary Funds

No.	Fiscal Year	Description	Amount in US\$
1	2019/2020	MD's Discretionary Funds	114,400
2	2020/2021	MD's Discretionary Funds	101,450
3	Special Fiscal Year July 1 to December 31, 2021	MD's Discretionary Funds	86,000

Risk

- 1.1.18.4 Disbursement without adequate supporting records may impair the legitimacy or authenticity of the transactions. This practice may facilitate misappropriation of public funds.
- 1.1.18.5 Disbursement of specialized expenditure without approved policies may lead to expenditure being made on a discretionary basis which may be non-compliant to the relevant financial management laws and regulations.

Recommendation

- 1.1.18.6 Management should account for disbursement of discretionary fund without adequate supporting documents.
- 1.1.18.7 Going forward, Management should discontinue the usage of MD's Discretionary Funds.
 All transactions should be processed consistent with the financial management laws and regulations, including ensuring that all transactions are supported with adequate documentation.

Management's Response

1.1.18.8 Management did not respond to this observation.

Auditor General's Position

1.1.18.9 In the absence of a response by Management, we maintain our findings and Recommendations. We will follow up on the implementation of our recommendations during subsequent audit.

1.1.19 Irregularities Associated with Payroll Management

Criteria

1.1.19.1 Regulation T(5) (1) of Public Financial Management (PFM) Act of 2009 as amended and restated 2019 states that, a Head of government agency shall cause the immediate stoppage of payment of salary to a public servant when that public servant has: (a) been absent from duty without permission or reasonable cause for a period as stipulated in the administrative regulations of the establishment; (b) been absent from duty on leave without pay; (c) been convicted of an offence involving theft or fraud, or a sentence of imprisonment; (d) resigned; (e) retired; or (f) died. (2) All other payments due to the public servant must also be stopped in the circumstances provided for in sub-regulation.



Observation

1.1.19.2 During the audit, we observed that a total number of fifty-one (51) employees and fifty-six (56) contractors did not show up during our physical verification (head count) of employees. Management provided no information to ascertain whether those employees were on annual, sick or study leave. The annual total salaries paid in the names of those staff amounted to US\$ 862,392.00, US\$ 862,392.00 and US\$ 440,098.00 for employees and contractors for the fiscal years July 1, 2019 to June 30, 2020, July 1, 2020 to June 30, 2021, special budget year July 1 to December 31, 2021 respectively. **See Table 10 below for details.**

Table 10: Employees and Contractors Who were not Verified

Fiscal Year	Number of Employees	Number of Contractors	Total Amount Paid to employees	Total Amount Paid to Contractors	Grand Total
2019/2020	51	56	367,224.00	495,168.00	862,392.00
2020/2021	51	56	367,224.00	495,168.00	862,392.00
July 1 to					
December 31,					
2021	51	56	192,514.00	247,584.00	440,098.00

1.1.19.3 Also, as at the time of the audit, we observed that some employees of NPA names were still being maintained on the payroll of the ministries and agencies where they previously worked before joining the NPA. **See Annexure 3 (a), (b) and (c) for details.**

Risk

- 1.1.19.4 Illegitimate individuals or personnel may be paid for service not performed.
- 1.1.19.5 Payments may be made to ghost employees thereby leading to fraud, waste and misappropriation.
- 1.1.19.6 Illegitimate excuses may be provided for individuals who may have abandoned their official duties.
- 1.1.19.7 Employees who may have left their previously employed entities (due to resignation, dismissal and redundancy) may still be receiving salaries.
- 1.1.19.8 Individuals may be employed at two or more MACs leading to insufficient/unproductive service at one or more MACs. These individuals may be non-compliant with sections 9.10 of the Code of Conduct (double dipping).

Recommendation

1.1.19.9 Management should place a moratorium on the salaries of all employees not verified during the physical verification exercise and for whom legitimate excuses were not provided.



- 1.1.19.10 Individuals not verified during the head count exercise should avail themselves along with all relevant employment documents to the Office of the Auditor General before the issuance of the final report.
- 1.1.19.11 Individual who are not verified within 90 (ninety) days after the issuance of the Auditor General's Report should be removed permanently from the entity's payroll.
- 1.1.19.12 Excuse of absence should be verified on a case-by-case basis. All individuals for whom excuses were granted on the bases of sick leave, annual leave, maternal leave, representation on official duty are required to avail themselves to the OAG for verification within the 90 (ninety) days as recommended above.
- 1.1.19.13 Also, all individuals for whom excuses were granted for study leave, secondment, etc., should provide supporting documents such as admission letters, academic performance reports, letters of invitation/assignment, contracts and other supporting documents to the Office of the Auditor General before the issuance of the final report. A mechanism should be instituted to ensure that these individuals return to their original duty posts upon completion of their study leave/secondment, etc.
- 1.1.19.14 The human resource and internal audit functions should facilitate periodic review of employment documentation, perform periodic head counts/physical verifications and conduct periodic reconciliation of payrolls to detect and correct payroll processing errors and/or fraud.
- 1.1.19.15 Management should place a moratorium on the salaries of all employees observed to be listed on the NPA and another Government entity payrolls pending investigation.
- 1.1.19.16 Management should establish the legitimacy of the employees observed to be on both payrolls, document if the employees are performing the required duties and appearing for the required time daily. Individual observed to be delinquent should be penalized consistent with the approved HR policy. Individuals found liable of double dipping should be subjected to punitive actions as enshrined in section 15.1 of the Code of Conduct and other relevant laws and regulations.

Management's Response

1.1.19.17 Management did not respond to this observation.

Auditor General's Position

1.1.19.18 In the absence of a response by Management, we maintain our findings and Recommendations. We will follow up on the implementation of our recommendations during subsequent audit.



1.1.20 Expenses without Payment Vouchers

Criteria

1.1.20.1 Regulation A.3.(1) of Public Financial Management (PFM) Act of 2009 as amended and restated 2019 requires that "Any public officer concerned with the conduct of financial matters of the Government of Liberia, or the receipt, custody and disbursement of public and trust moneys, or for the custody, care and use of government stores and inventories shall keep books of accounts and proper records of all transactions and shall produce the books of accounts and records of the transactions for inspection when called upon to do so by the Auditor General, the Comptroller General, the relevant internal auditor or any officers authorized by them, by the Minister. (2) A public officer who fails to keep or produce any records under this regulation is in a breach of financial discipline as defined in Regulation A.20."

Observation

- 1.1.20.2 During the audit, we observed that Management made payments amounting to US\$684,691.94, US\$1,314,761.98 and US\$1,206,205.59 without payment vouchers for the fiscal years July 1, 2019 to June 30, 2020; July 1, 2020 to June 30, 2021 and special budget year July 1 to December 31, 2021 respectively.
- 1.1.20.3 Also, a sample of vouchers on capital expenditure amounting to US\$992,891 was not presented for audit purposes. **See Annexures 4(a), (b), (c) and (d) for details.**

Risk

- 1.1.20.4 The absence of payment vouchers may lead to duplication of payments for the same transactions.
- 1.1.20.5 Payments may be made for goods not delivered or services not performed. Goods delivered or services performed may not meet the approved specifications.
- 1.1.20.6 In the absence of supporting documents, the validity, occurrence, and accuracy of payments may not be assured. This may lead to misappropriation of the entity's funds.
- 1.1.20.7 The absence of supporting documentation for transactions may also lead to fraudulent financial management practices, through the processing and disbursement of illegitimate transactions.
- 1.1.20.8 Management may override the procurement processes by completing disbursement without utilizing the required procurement methods.

Recommendation

1.1.20.9 Management should fully account for expenditure made without payment vouchers and other relevant supporting documents.



1.1.20.10 Going forward, Management should ensure all transactions are supported by the requisite supporting documents consistent with the financial management regulations. Documentation such as contracts, invoices, goods received notes, job completion certificates, purchase orders, payment vouchers etc. should be prepared and approved for the procurement of goods and services where applicable. All relevant supporting records should be adequately documented and filed to facilitate future review.

Management's Response

1.1.20.11 Management did not respond to this observation.

Auditor General's Position

1.1.20.12 In the absence of a response by Management, we maintain our findings and Recommendations. We will follow up on the implementation of our recommendations during subsequent audit.

1.1.21 Payments for Software Service but not Delivered

Criteria

- 1.1.21.1 Regulation A.15 (1) of Public Financial Management (PFM) Act of 2009 as amended and restated 2019 requires that "The head of government agency must exercise all reasonable care to prevent and detect unauthorized, irregular, fruitless and wasteful expenditure, and must for this purpose implement clearly defined business processes, identify risk associated with these processes and institute effective internal control to mitigate these risks."
- 1.1.21.2 Also, Regulation P.10 of Public Financial Management (PFM) Act of 2009 as amended and restated 2019 requires that "Any public officer, including a Minister and head of any government institution, commission, board who signs a voucher, a check, a document or record pertaining to accounts shall ensure that: (a) there is sufficient evidence that payment is being made for work duly performed, goods delivered or services duly received in accordance with the contract and the price to be paid is also in accordance with the contract. (b) If an advance payment or any payment is to be made before completion of the work, supply of the goods or services, the payment is agreed in the contract. (c) The procurement method used is in line with the provisions of the Public Procurement and Concessions Act (2005) (d) There is sufficient uncommitted funds that can be used for the payment in question (e) The persons named in the voucher are those entitled to receive payment as they appear on the banking details furnished for that particular payment or as the Comptroller-General may be so satisfied with the identification details provided."

Observation

1.1.21.3 During the audit, we observed that Management made several payments amounting to US \$82,519 and US\$33,000 for different types of software/accounting packages without evidence of software being delivered and commissioned for the fiscal years July 1, 2019 to June 30, 2020 and July 1, 2020 to June 30, 2021 respectively.



- 1.1.21.4 Furthermore, we noted Management prepares its financial records/reports using (Excel) instead of an automated accounting software.
- 1.1.21.5 Also, we observed no evidence that the purchase of accounting software applications were subjected to any competitive procurement process and evidence of contract as required by the Public Procurement and Concessions law. See table 11a and 11b below for details.



Table 11a: Payments for software/accounting packages not delivered for 2019/2020

No.	Date	Voucher Number	Check Number	Vendors	Remarks	Amount US\$
1	12-Sep-19	9074	58826	DEACUO BUSINESS INC	SYS tools exchange recovery enterprise edition	9,880.00
2	24-Feb-20	2099	58869	DEACUO Business Inc	Purchase of Sage Intacct	9,600.00
3	5-Mar-20	3029	622904	Deacuo Business Inc	To purchase Marina office software	7,455.00
4	24-Feb-20	2101	622864	Deacuo Business Inc	To purchase Odoo	9,792.00
5	6-Jan-20	1011	58858	DEACUO Business Inc	Acquiring looker data analysis software	6,300.00
6	12-Sep-19	9078	58829	DEACUO BUSINESS INC	Log me in software for 59 user for one year	9,912.00
7	24-Feb-20	2102	622865	Deacuo Business Inc	Purchasse of Zoho Pro	9,870.00
8	14-Aug-19	8029	58813	Deacuo Business Inc.	To acquire manage Engine desktop central	9,855.00
9	14-Aug-19	8030	58814	Deacuo Business Inc.	To acquire univention corporate server (UCS) software	9,855.00
Total						82,519.00

Table 11b: Payments for software/accounting packages not delivered 2020/2021

Date	Voucher Number	Check Number	Vendors	Remarks	Amount US\$
7-Sep-21	09018	00991954	Universal Venture INC	To acquire client data Pro	9,491.88
7-Sep-21	09019	00991955	Universal Venture INC	To acquire Zoho Enterprise	9,499.92
7-Sep-21	09020	00991956	Universal Venture INC	To acquire ODO	4,528.32
7-Sep-21	09021	00991957	Universal Venture INC	To acquire SAGE Intacct	9,479.88
Total	•	•			33,000



Risk

- 1.1.21.6 Payments may be made for goods not received and services not performed. This may facilitate misappropriation of the entity's fund.
- 1.1.21.7 The usage of excel for the preparation of financial statements may impair data completeness, data accuracy, data security and data integrity.
- 1.1.21.8 In the non-usage of the required procurement method, value for money may not be achieved. Management may be non-compliant with the PCC Act of 2010.

Recommendation

- 1.1.21.9 Management should provide substantive justification for making payments for accounting software packages that were not delivered and operationalized.
- 1.1.21.10 Management should utilize the required procurement method for all transactions and facilitate full compliance with the PCC Act of 2010.
- 1.1.21.11 Management should procure and operationalize a functional automated financial management/accounting software to facilitate comprehensive and accurate financial reporting.

Management's Response

1.1.21.12 Management did not respond to this observation.

Auditor General's Position

1.1.21.13 In the absence of a response by Management, we maintain our findings and Recommendations. We will follow up on the implementation of our recommendations during subsequent audit.

1.1.22 Third Party Payment to NPA Employee

Criteria

1.1.22.1 Regulation P.10 (e) of Public Financial Management (PFM) Act of 2009 as amended and restated 2019 requires that "The persons named in the voucher are those entitled to receive payment as they appear on the banking details furnished for that particular payment or as the Comptroller-General may be so satisfied with the identification details provided."

Observation

1.1.22.2 During the audit, we observed that Management made several payments totaling US\$414,480.19, US\$629,211.06 and US\$316,539 in the name of staffs and other individuals who were not authorized to receive said payments for the fiscal year July 1, 2019 to June 30, 2020 and July 1, 2020 to June 30, 2021 and for the special budget year July 1 to December 31, 2021 respectively.



- 1.1.22.3 Also, we observed no evidence of supporting documents attached to some disbursement vouchers.
- 1.1.22.4 Furthermore, we observed no evidence of adherence to the PPC regulations including bid evaluation documents. **See Annexure 5a, 5b and 5c for details.**

Risk

- 1.1.22.5 Making payment to employees or other individuals for subsequent disbursement to vendors may facilitate misappropriation of funds.
- 1.1.22.6 This practice may also lead to Management override of the procurement processes by completing disbursement without facilitating due procurement processes..

Recommendation

- 1.1.22.7 Management should initiate and complete all procurement processes as required by the PPCC and the Public Financial Management Act.
- 1.1.22.8 All payments for goods and services procured by the Management should be made directly to the vendor or its legally authorized representative.

Management's Response

1.1.22.9 Management did not respond to this observation.

Auditor General's Position

1.1.22.10 In the absence of a response by Management, we maintain our findings and Recommendations. We will follow up on the implementation of our recommendations during subsequent audit.

1.2 Compliance Issues

1.2.1 Lack of Policy on Corporate Social Responsibility Expenditure

Criteria

- 1.2.1.1 According to the Committee of Sponsoring Organizations of the Treadway Commission (COSO), Internal Control Framework, Control activities are the actions established through policies and procedures that help ensure that management's directives to mitigate risks to the achievement of objectives are carried out.
- 1.2.1.2 Also, Section 55 (3) of the Act creating the National Port Authority empowers the Board of Directors to develop policy to guide the NPA administration in executing its function for the smooth operation of the Port.



Observation

- 1.2.1.3 During the audit, we observed that NPA Management disbursed the total amount of US\$ US\$347,451.13, US\$105,634.31 and US\$103,436.75 related to Corporate Social Responsibility for fiscal years 2019/2020, 2020/2021 and special budget year July 1 to December 31, 2021 respectively without evidence of an approved policy. **See Annexures 6a, 6b and 6c for details.**
- 1.2.1.4 Further, Management disbursed the total amount of US\$ 111,553.62 related to Corporate Social Responsibility to Ministries of government and NPA Board member during the periods under audit. **See table 12 below for details.**



Table 12: Payment of Corporate Social Responsibility

No.	Date	Vou. #	Check #	Vendors	Remarks	Amount
					NPA Corporate social responsibility to Ministry of	
1	7-Oct-19	10023	00413942	Ministry of Information Cultural Affairs & Tour	Information Cultural Affairs & Tourism	2,500.00
					NPA's contribution to Ministry of justice for the repair	
2	14-Nov-19	11059	00414064	Eddie S. Tarawali	of damaged fence at Monrovia central prison	2,500.00
					NPA corporate social responsibility to Ministry of State	
3	15-Aug-19	08070	00622479	Albert D. Kpingbah	of Health	2,398.62
					NPA corporate social responsibility to Ministry of State	
4	9-Aug-19	08020	00622446	Albert D. Kpingbah	without pofolio	3,193.00
					NPA corporate social responsibility to Ministry of State	
5	21-Oct-19	10107	00413970	Ministry of State for Presidential Affairs	for Presidential Affairs	10,000.00
					NPA corporate Social responsibility to Ministry of	
6	2-Jan-20	01002	00622658	Toe Wesseh	States	2,500.00
					NPA Corporate responsibility to Ministry Of state for	
7	29-Jan-20	01122	00622751	Toe k. Wesseh	Presidential Affairs	2,500.00
8	23-Aug-19	08082	00413781	Ministry of state for Presidentail Affairs	NPA coporate social responsibiolity to ministry of State	15,000.00
					NPA corporarte Social responsibilty to Ministry of	
9	5-Sep-19	09031	00413835	LEMU's Clearing & forwarding Service	States for Presidential Affairs	3,100.00
					NPA corporate responsibility to Ministry of National	
10	12-Sep-19	09069	00413864	Ministry of National Defense	Defense	1,632.00
					NPA's corporate social responsibility to Ministry of state	
11	14-Aug-19	08032	00622450	Gyedee S. Neal	without portfolio	1,230.00
					NPA Corporate social responsibility to Ministry of	
12	17-Jul-19	07041	00413686	Ministry of States for Presidential Affairs	States & Presidential Affiars	20,000.00
					NPA corporate social responsibility to Ministry of	
13	17-Dec-19	12130	00622637	Ministry of Justice	Justice	45,000.00
			Tota	ıl		111,553.62



1.2.1.5 Additionally, we observed no evidence of supporting documents attached to some payment vouchers for Corporate Social Responsibility expenditure.

Risk

- 1.2.1.6 In the absence of an approved policy, Corporate Social Responsibility expenditure may be disbursed on a discretionary basis which may be non-compliant with the relevant financial management laws and regulations.
- 1.2.1.7 Corporate Social Responsibility expenditures may be used for unintended purposes leading to misappropriation of the entity's funds.
- 1.2.1.8 In the absence of supporting documents, the legitimacy and authenticity of Corporate Social Responsibility expenditures may be impaired.

Recommendation

- 1.2.1.9 Management should develop, approve and operationalize a policy for Corporate Social Responsibility and associated expenditures. The policy should include the nature of corporate social responsibility transactions, the size of the expenditure float at a given time, the threshold of individual transactions and associated approval levels by Management and the Board and the required supporting documentation consistent with the relevant financial management laws and regulations.
- 1.2.1.10 Management should ensure that expenditure liquidation reports are prepared and approved for previous corporate social responsibility expenditure advances before subsequent advances are disbursed.
- 1.2.1.11 Evidence of approved policy and expenditure liquidation reports should be adequately documented and filed to facilitate future review.

Management's Response

1.2.1.12 Management did not respond to this observation.

Auditor General's Position

1.2.1.13 In the absence of a response by Management, we maintain our findings and Recommendations. We will follow up on the implementation of our recommendations during subsequent audit.

1.2.2 Procurement Proceedings

Criteria

1.2.2.1 Section 22. (1-4) of the Public Procurement and Concession Commission Regulations require that "Where the Procuring Entity employs National Competitive Bidding pursuant to section 48 of the Act, the Procuring Entity shall ensure that: (1) The contract amount is within the threshold specified by the Commission for the use of NCB. (2) The procedure



for the bidding complies with the Act and these Regulations. (3) The bidding is restricted to only Domestic Businesses (4) The minimum period of four (4) weeks required under section 48(4) of the Act is counted as four (4) or more weeks between the date of the first advertisement of the NCB in a newspaper of national circulation to the date of submission of bids."

1.2.2.2 Section 905(m) of the Liberia Revenue Code of 2000 also states that "a person who has a withholding obligation under this section and fails to withhold and remit the amount of tax required to be withheld is subject to section 52 penalty for late payment and failure to pay".

Observation

- 1.2.2.3 During the audit, we observed the following irregularities associated with the procurement management system:
 - There was no functional procurement committee evidence by the absence of meeting minutes and periodic reports.
 - There was no evidence of periodic (quarterly and annual) procurement activities reports submitted to PPCC.
 - No evidence of application of the requisite methods (Request for quotation, national competitive bidding, sole sourcing, restricted bidding, international competitive bidding, etc.) where applicable. See Annexure 7a, 7b and 7c for details.

Risk

- 1.2.2.4 In the absence of a functional procurement committee, the entity's procurement processes may be discretional. Management may be non-compliant with the required procurement methods and the PPC Act of 2010.
- 1.2.2.5 In the non-usage of the required procurement methods, value for money may not be achieved.
- 1.2.2.6 In the absence of periodic procurement activities report, Management may be non-compliant with the PPC Act of 2005 as amended and restated in 2010. Management may not adequately account for its procurement activities and impair effective monitoring of its procurement activities by the PPCC.
- 1.2.2.7 The non-application of the requisite procurement method may impair the achievement of value for money and facilitate fraudulent procurement activities.

Recommendation

1.2.2.8 Management should ensure that the requisite procurement methods are utilized for all procurement transactions to achieve value for money and ensure full compliance to the PPC Act of 2005 as amended and restated in 2010.



- 1.2.2.9 Management should establish a functional procurement committee evidence by the documentation of meeting minutes and periodic reports.
- 1.2.2.10 Management should facilitate the preparation and submission of quarterly and annual procurement activities reports to the PPCC as required by the PPC Act of 2005 as amended and restated in 2010. Evidence of periodic procurement activities reports should be adequately documented and filed to facilitate future review.

Management's Response

1.2.2.11 Management did not respond to this observation.

Auditor General's Position

1.2.2.12 In the absence of a response by Management, we maintain our findings and Recommendations. We will follow up on the implementation of our recommendations during subsequent audit.

1.2.3 Irregularities Associated with Fixed Assets Management

Criteria

- 1.2.3.1 Regulation V.1 (2a) of Public Financial Management (PFM) Act of 2009 as amended and restated 2019 as restated in 2019 states: The Head of Government Agency must take full responsibility of assets assigned to him by the General Services Agency and ensure that proper control systems exist for assets and that: (a) preventive mechanisms are in place to eliminate theft, losses, wastage and misuse;"
- 1.2.3.2 Regulation V.4 (1 and 2) of the PFM Act of 2009 as restated in 2019 states: "(1) Furniture, and equipment issued for Government quarters or offices or vehicle and other fixed asset shall be brought on a master inventory of the Government Agency. (2) The master inventory shall record under each category of item: (a) the date and other details of the voucher or other document on which the items were received or issued; their serial numbers where appropriate; and (c) their distribution to individual locations and the total quantity held".

Observation

- 1.2.3.3 During the audit, we observed that the following irregularities with the NPA's Fixed Assets Management System:
 - No evidence of a fixed assets management policy;
 - Management did not prepare and maintain a Fixed Asset Register. Management only prepared and maintained a fixed asset listing which did not contain the required columns and information of a comprehensive fixed asset register.
 - No periodic physical verification of assets by Management;
 - No evidence of Fixed Assets Movement forms.
 - No evidence of Records of disposal of fixed assets
 - Some fixed assets were not coded



- Fixed asset listing did not reconcile to the fixed asset ledger
- Management reported an accumulated depreciation of US\$ 6,141,906.29 as at 2021. However, a recalculation of accumulated depreciation revealed an amount of US\$ 13,673,743.86 thereby resulting to a variance of US\$ 7,573,837.57. See Annexure 8a, 8b and 8c for details.

Risk

- 1.2.3.4 Fixed Assets and subsequently the financial statements may be misstated (Over/understated).
- 1.2.3.5 Assets may be damaged or impaired but their values are still on the books.
- 1.2.3.6 Fixed assets may be removed from the entity's premises without authorization, misappropriated, subjected to personal use or theft.
- 1.2.3.7 The lack of asset movement log may make it difficult to keep track of assigned or transferred assets, which may lead to misuse, loss or theft of assets without being noticed.
- 1.2.3.8 Failure to properly account for fixed assets may lead to theft and misapplication of equipment/materials. This may result in the non-achievement of entity's objectives.
- 1.2.3.9 Assets not coded may be susceptible to theft or diverted to personal use.

Recommendation

- 1.2.3.10 Management should develop, approve and operationalize a fixed asset management policy to regulate fixed assets activities of the entity.
- 1.2.3.11 Management should develop and operationalize a fixed asset register. Fixed asset register should contain the following columns: description, class, code, location, condition, historical cost, depreciation expense, accumulated depreciation and net book value of the asset.
- 1.2.3.12 Management should initiate/enforce a systematic fixed assets coding system to ensure all fixed assets are uniquely identified. This control will facilitate the efficient and effective periodic fixed asset verification exercises. Discrepancies in coding identified during verification should be updated in a timely manner.
- 1.2.3.13 Management should conduct periodic fixed assets count and /or verification to determine the current condition and location of the assets. Evidence of physical verification should be adequately documented and filed to facilitate future review.



- 1.2.3.14 Going forward, the Fixed Assets Register should be updated periodically to reflect all entity's assets.
- 1.2.3.15 Fixed assets within a particular vicinity should be clearly displayed as required by the PFM Act.
- 1.2.3.16 A movement of Asset Form should be filled and authorized before assets are moved from one location to another. The Fixed Asset Register should be updated to reflect the change in location of assets.
- 1.2.3.17 Management should perform periodic reconciliation between the fixed asset register and the fixed asset ledger. Variances identified should be investigated and adjusted where applicable in a timely manner. Management should facilitate periodic review and casting of the fixed asset register and ledger to ensure balances reported are complete and accurate.

Management's Response

1.2.3.18 Management did not respond to this observation.

Auditor General's Position

1.2.3.19 In the absence of a response by Management, we maintain our findings and Recommendations. We will follow up on the implementation of our recommendations during subsequent audit.

1.2.4 GAC Verification of NPA's Fixed Assets

Criteria

- 1.2.4.1 ASC 360 Property, Plant and Equipment requires that assets are initially recognized at cost and subsequently measure at cost less accumulated depreciation and impairment losses.
- 1.2.4.2 ASC 360 also requires that a company recognize an impairment loss if, and only if, the carrying amount of a long-lived asset (asset group) is not recoverable from the sum of the undiscounted cash flows expected to result from the use and eventual disposal of the asset (the "Recoverable Amount") and if the carrying amount exceeds the asset's Fair Value. If it is determined that an asset is impaired, the amount of the impairment is equal to the difference between the carrying amount of the long-lived asset and the Fair Value of the asset.
- 1.2.4.3 ASC 360 further indicates that impairment testing should be completed whenever events or changes in circumstances indicate the asset's carrying value may not be recoverable, and provide accounting for the disposal of assets.



1.2.4.4 Section 36(1) of the PFM Act of 2009 states "It is a general responsibility under this Act for all government officials handling public financial transactions to ensure that financial information is reported in a timely, comprehensive, and accurate manner, in the manner prescribed in this Act, under its regulations, and in instructions issued by the Minister".

Observation

- 1.2.4.5 During the audit, we observed from physical verification of NPA fixed assets that the total assets recorded as "good" amounting to US\$434,975 were observed to be damaged. **See annexure 8a for details.**
- 1.2.4.6 Also, several assets with a book value of US\$12,841,484.25 were not made available by Management for verification. The locations of those fixed assets were not indicated in the fixed assets listing. **See table 13 for details.**
- 1.2.4.7 Further, several assets verified at the NPA outports could not be traced to the fixed assets listing. **See Annexure 8b for details.**



Table 13: List of Assets Not Verified

Assets Per Group	DATE	COST	Life span	Annual Dep.	Monthly Dep	Accum Dep.	Book value
Security & Safety Equipment	16-Jan	85,981.00	5	17,196.20	1,433.02	17,196.20	68,784.80
Port Master plan	16-Jan	10,384,875.00	NIL				10,384,875.00
Motor car	31-Jan	2,201,721.61	3	733,907.20	61,158.93	733,907.20	1,467,814.41
Specialist Vehicles	31-Jan	25,800.00	3	8,600.00	716.67	8,600.00	17,200.00
Gas pump meter	16-Jan	3,730.00	3	1,243.33	103.61	1,243.33	2,486.67
Gas pump meter	18-Nov	11,530.00	3	3,843.33	320.28	1,460.00	10,070.00
Leasehold furniture	16-Jan	17,350.00	5	3,470.00	289.17	289.17	17,060.83
Machinery and equipment	2-Jan	326,779.00	5	65,355.80	5,446.32	65,192.72	261,586.28
Communication	7-Aug	426,179.16	5	85,235.83	7,102.99	80,496.41	352,785.65
Residence	16-Jan	78,592.15	20	3,929.61	327.47	-	78,592.15
Light and cummings	16-Jan	99,526.00	10	9,952.60	829.38	9961.77	89,564.23
Light and cummings	2-Jan	100,626.00	10	10,062.60	838.55	9961.77	90,664.23
Total		13,762,689.92		942,796.51	78,566.38	928,308.57	12,841,484.25



Risk

- 1.2.4.8 Fixed Assets and subsequently the financial statements may be misstated (Over/understated).
- 1.2.4.9 Assets may be damaged or impaired but their values are still on the books.
- 1.2.4.10 Fixed assets may be removed from the entity's premises without authorization, misappropriated, subjected to personal use or theft.
- 1.2.4.11 Failure to properly account for fixed assets may lead to theft and misapplication of equipment/materials. This may result in the non-achievement of entity's objectives.

Recommendation

- 1.2.4.12 Management should develop and operationalize a fixed asset register. Fixed asset register should contain the following columns: description, class, code, location, condition, historical cost, depreciation expense, accumulated depreciation and net book value of the asset.
- 1.2.4.13 Management should initiate/enforce a systematic fixed assets coding system to ensure all fixed assets are uniquely identified. This control will facilitate the efficient and effective periodic fixed asset verification exercises. Discrepancies in coding identified during verification should be updated in a timely manner.
- 1.2.4.14 Management should conduct periodic fixed assets count and /or verification to determine the current condition and location of the assets. Evidence of physical verification should be adequately documented and filed to facilitate future review.
- 1.2.4.15 Going forward, the Fixed Assets Register should be updated periodically to reflect all entity's assets.
- 1.2.4.16 Fixed assets within a particular vicinity should be clearly displayed as required by the PFM Act.
- 1.2.4.17 A movement of Asset Form should be filled and authorized before assets are moved from one location to another. The Fixed Asset Register should be updated to reflect the change in location of assets.

Management's Response

1.2.4.18 Management did not respond to this observation.

Auditor General's Position

1.2.4.19 In the absence of a response by Management, we maintain our findings and Recommendations. We will follow up on the implementation of our recommendations during subsequent audit.



1.2.5 Travel Advances without Retirement

Criteria

1.2.5.1 Section 29 of GoL Revised Travel Ordinance of 2016/2017 requires that "Upon return from abroad, officials are required to submit to the Financial Regulations Unit of the Ministry of Finance and Development Planning, a Travel Settlement Form as per annexure II and copies of certificates for workshop, seminars, etc., used ticket stubs, copy of passport, within 14 days from the date of return from tour or before next journey, whichever is earlier. In very exceptional cases where the second tour is performed immediately after return from the first tour; the second advance may be granted with the specific written approval of the official concerned, explaining the reasons thereof".

Observation

1.2.5.2 During the audit, we observed that Management disbursed a total amount of US\$ 99,283.60, US\$ 220,898.60 and US\$ 117,026.74 for the fiscal years 2019/2020, 2020/2021 and special fiscal years July 1 to December 31, 2021 related to travel advances without evidence of retirement. **See Annexure 9a, 9b and 9c.**

Risk

- 1.2.5.3 Failure to retire travel advances paid as DSA may lead to misappropriation of the entity's funds.
- 1.2.5.4 Expenditure may be misstated in the financial statements.
- 1.2.5.5 The legitimacy and authenticity of the transactions may be impaired.
- 1.2.5.6 Management may be non-compliant with GoL Revised Travel Ordinance.

Recommendation

- 1.2.5.7 Management should ensure that all travel advances are adequately retired with the original copies of receipts and activities reports to justify the regularity of the transactions.
- 1.2.5.8 Evidence of travel retirement forms, original copies of receipts and travel activities reports should be adequately documented and filed to facilitate future review.

Management's Response

1.2.5.9 Management did not respond to this observation.

Auditor General's Position

1.2.5.10 In the absence of a response by Management, we maintain our findings and recommendations. We will follow up on the implementation of our recommendations during subsequent audit.



1.2.6 Unapproved Global Tracking and Maritime Solutions Document

Criteria

- 1.2.6.1 Section 55 subsection 3 of the National Port Authority Act repealing and adopting chapter six of the public authorities' law states that the Board of Director shall outline the general policy of the NPA.
- 1.2.6.2 Page 60 paragraph 2 of the approved NPA Budget for Fiscal year 2019/2020 provides that pursuant to the authority of the Board of Directors as a result of the NPA Act, there is hereby established a requirement of the Board approval of all budgetary transfer in excess of Thirty Thousand United States Dollars or its equivalent in Liberia Dollars. At all times, budgetary transfer in excess of US\$30,000 or its Liberia Dollars equivalent shall require the signature of the Chairman of the Board of Directors.
- 1.2.6.3 Regulations 3 (10) of the PPC Act of 2010 states that "the Minister of Finance and Development Planning shall participate in the negotiations and signings of contracts over US\$250,000 and the contract shall be attested to by the Ministry of Justice"
- 1.2.6.4 Section 24, paragraph 4 of the Public Financial Management (PFM) Act of2009 requires that all contracts falling within the threshold of US\$250,000 set forth in the regulations under the Public Procurement and Concessions Commission Act as amended to date, shall be reviewed and approved by the Minister and attested to by the Minister of Justice or his designee.

Observation

- 1.2.6.5 During the audit, we observed that the Global Tracking and Maritime Solutions (GTMS) service contract presented by the Management was not approved by the Board of Directors as required based on the value of the contract: US\$ 25,050,000.
- 1.2.6.6 Additionally, we observed no evidence of approval by the Ministers of Finance and Development Planning and Justice per the value of the service contract.

Risk

- 1.2.6.7 Management may be non-compliant with Section 55 subsection 3 of the National Port Authority Act repealing and adopting chapter six of the public authorities' law, Regulations 3 (10) of the PPC Act of 2010 and Section 24, paragraph 4 of the Public Financial Management (PFM) Act of 2009.
- 1.2.6.8 Management may be non-compliant with the required procurement method thereby impairing the achievement of value for money.
- 1.2.6.9 In the instance of breach of contract by existing parties, contract terms and conditions may not be enforceable. This may impair the achievements of the contract objectives.



Recommendation

- 1.2.6.10 Management should provide substantive justification for approving and operationalizing service contract above approved thresholds.
- 1.2.6.11 Management should ratify the service contract of GTMS by ensuring that the contract is approved by the Board of Directors, the Minister of Finance and Development Planning and the Minister of Justice. Evidence of the ratified service contract should be submitted to the Office of the Auditor General for validation.
- 1.2.6.12 Going forward, Management should facilitate the approval of all contracts within authorized thresholds. Evidence of approved contracts should be adequately documented and filed to facilitate future review.

Management's Response

1.2.6.13 Management did not respond to this observation.

Auditor General's Position

1.2.6.14 In the absence of a response by Management, we maintain our findings and recommendations. We will follow up on the implementation of our recommendations during subsequent audit.

1.2.7 No Evidence of Annual Performance Appraisal

Criteria

1.2.7.1 Chapter 8, Section 1, reports 8.1.1 of the Civil Service Standing Order of 2021 provides that "all classified Civil Servants shall have their work performance appraised at the end of the calendar year. Performance Appraisal Reports shall be completed by officers who are the immediate supervisors of those being appraised. Reports shall be made on the standard performance appraisal report form and a copy of which shall be forwarded to the Director General within 15 working days of the end of the calendar year".

Observation

1.2.7.2 During the audit, we observed no evidence that Management conducted annual performance appraisal of its staff.

Risk

- 1.2.7.3 The lack of periodic performance appraisal may lead to unnoticed and/or consistent poor performance by employees of the entity, thus impairing the achievement of the entity's objectives.
- 1.2.7.4 In the absence of a documented performance evaluation system, employee development plan may not be achieved thereby impairing the achievement of the entity's objectives.
- 1.2.7.5 Employees may be promoted or demoted on a discretionary basis.



Recommendation

- 1.2.7.6 Management should facilitate the conduct of periodic performance evaluations for all staff. Performance goals should be clearly defined and documented for all positions.
- 1.2.7.7 Employees should be familiarized with performance goals and be given the opportunity to periodically evaluate themselves against set goals. Subsequently, performance managers/supervisors should evaluate the performance of assigned employees against set goals and update the employees about the result of the evaluation including areas of targeted development.
- 1.2.7.8 Management should solicit post feedback from employees about the fairness of the performance evaluation system and make adjustments where applicable.
- 1.2.7.9 Documentation for performance evaluation should be adequately filed to facilitate future review.

Management's Response

1.2.7.10 Management did not respond to this observation.

Auditor General's Position

1.2.7.11 In the absence of a response by Management, we maintain our findings and recommendations. We will follow up on the implementation of our recommendations during subsequent audit.

1.2.8 Inadequate Records in Personnel Files

Criteria

- 1.2.8.1 Section 55 (3) of the Act creating the National Port Authority empowers the Board of Directors to develop policy to guide the NPA administration in executing its function for the smooth operation of the Port.
- 1.2.8.2 Additionally, Chapter 5.8 of the CSA Standing Order of 2012 states that "the below listed documents make up the employee's file and must be maintain in the file as part of the employee's records:
 - a. Employment Letter;
 - b. Resume;
 - c. Credentials;
 - d. Personal data;
 - e. Job description;
 - f. All subsequent warnings or commendation; and
 - g. Annual appraisal forms and related evaluation forms."



Observation

1.2.8.3 During the audit, we observed no evidence that Management maintained essential personnel records such as letter of applications, contracts, credentials, job description, term of reference, etc for its employees and contractors/consultants.

Risk

- 1.2.8.4 Failure to maintain essential personnel records may lead to Management inability to manage or regulate the activities of its personnel effectively.
- 1.2.8.5 Management may recruit staffs that do not meet the required qualification and experience to contribute to the overall objectives of the entity. This may impair the achievement of the entity's objectives.

Recommendation

- 1.2.8.6 Management should ensure that all employees' files are updated to contain essential documents such as letter of applications, letter of employment, contracts, credentials, Term of Reference, police clearances, medical certificates, Personnel Action Notice (PAN), etc. to enable Administration regulate the activities of its personnel effectively.
- 1.2.8.7 Management should institute periodic review / inspection of personnel files to validate the completeness of personnel records.
- 1.2.8.8 Management should institute the electronic document management system by scanning all documents in employees' files and create electronic files for each employee. This control will facilitate more effective document retention and archiving system, along with manual records.

Management's Response

1.2.8.9 Management did not respond to this observation.

Auditor General's Position

1.2.8.10 In the absence of a response by Management, we maintain our findings and recommendations. We will follow up on the implementation of our recommendations during subsequent audit.

1.2.9 Non-compliance with Recruitment Practices

Criteria

- 1.2.9.1 Section 55 (3) of the Act creating the National Port Authority empowers the Board of Directors to develop policy to guide the NPA administration in executing its function for the smooth operation of the Port.
- 1.2.9.2 In addition, according to best practice, if it is determined that vacant posts exist at an entity, the Personnel Director in consultation with the head of the entity shall then proceed to recruit qualified personnel through any available means, which may include,



but are not limited to the following: Identifying the hiring need, preparing the job description, talent search, screening and shortlisting, interviewing, evaluation and offer of employment already filled with National Port Authority.

Observation

1.2.9.3 During the audit, we observed that Management non-competitively recruited two hundred seventy-two (272) employees and consultants/contractors for the periods under audit, non-compliant to the required human resource hiring processes. **See table 14 below for details.**

Table 14: Non-Competitive Recruitment

No.	Year	Number of Employee
1	2019/2020	129
2	2020/2021	95
3	July 1, 2021-December 30, 2021	48
Total		272

Risk

1.2.9.4 Management may recruit staffs that do not meet the required qualification and experience to contribute to the overall objectives of the entity.

Recommendation

- 1.2.9.5 Management should provide substantive justification for non-competitively recruiting staff non-compliant with the approved human resource processes and procedures.
- 1.2.9.6 Going forward, Management should facilitate the competitive hiring of individuals with the required skills, qualification and experience. Evidence of competitive internal and external recruitment processes including job advertisement, candidate shortlisting and recruitment committee reports should be adequately documented and filed to facilitate future review.
- 1.2.9.7 Management should ensure that all employees' files contained the relevant supporting document indicative of proper vetting (an approved Job description from HR to the hiring supervisor, publication, Job related test and Background check information) in line with recruitment best practice.

Management's Response

1.2.9.8 Management did not respond to this observation.

Auditor General's Position

1.2.9.9 In the absence of a response by Management, we maintain our findings and recommendations. We will follow up on the implementation of our recommendations during subsequent audit.



1.2.10 Lack of Approved Policies and Procedures

Criteria

- 1.2.10.1 Section 55 (3) of the Act creating the National Port Authority empowers the Board of Directors to develop policy to guide the NPA administration in executing its function for the smooth operation of the Port.
- 1.2.10.2 Additionally, paragraph 17 of the International Integrated Framework, published by the Committee of Sponsoring Organizations of the Treadway Commission (COSO) indicates that in most cases, the board of head of public entity is ultimately responsible for determining whether management has implemented effective internal control including monitoring. The institution makes this assessment by (a) understanding the risks the organization faces and (b) Gaining an understanding of how senior management manages or mitigates those risk that are meaningful to the organization objectives. Obtaining this understanding includes determining how management supports its beliefs about the effectiveness of the internal control system in those areas.

Observation

- 1.2.10.3 During the audit, we observed that Management did not develop policies to guide its operations for the following.
 - Honorarium and Advances
 - Approved Financial and Administrative Manual
 - Approved Strategic and Operational Plans
 - Fixed Asset Management Policy
 - ICT Security Policy
 - Petty Cash Policy
 - Policy on Scholarship
 - Risk Management Policy
 - Retirement and Death Policy

Risk

1.2.10.4 Failure to develop approved policies and procedures to guide the activities of the entity may lead to arbitrary decisions that may be non-compliant to applicable laws and regulations and may impair the achievement of the entity's objectives.

Recommendation

- 1.2.10.5 Management should develop, facilitate subsequent approval by the Board and operationalize policies and procedures for the various functions identified above, for the effective and efficient operations of the entity.
- 1.2.10.6 Evidence of approved policies and procedures should be adequately documented and filed to facilitate future review.



Management's Response

1.2.10.7 Management did not respond to this observation.

Auditor General's Position

1.2.10.8 In the absence of a response by Management, we maintain our findings and recommendations. We will follow up on the implementation of our recommendations during subsequent audit.

1.2.11 No Evidence of Board Meeting

Criteria

1.2.11.1 Section 55 subsection 3 of the National Port Authority Act repealing and adopting chapter six of the public authorities' law states that the Board of Director shall outline the general policy of the NPA. It shall hold regular meeting and such other meeting as may be provided for in the by-laws.

Observation

1.2.11.2 During the audit, we observed no evidence of a Board of Directors meeting minutes documenting its oversight responsibilities over the management of the NPA.

Risk

1.2.11.3 Effective oversight and monitoring and evaluation of the mandate and strategic and operational objectives of the entity may be impaired. This may impair the achievement of the entity's objectives.

Recommendation

- 1.2.11.4 Management should facilitate the conduct of periodic Board meetings. Board meeting minutes should be prepared and subsequently documented and filed to facilitate future review.
- 1.2.11.5 Management should also institute a platform for following-up on decision made at Board meetings. An update of progress towards previous meeting agreed actions/deliverable should be discussed during current meetings, as a medium for tracking institutional progress and planning for future activities.

Management's Response

1.2.11.6 Management did not respond to this observation.

Auditor General's Position

1.2.11.7 In the absence of a response by Management, we maintain our finding and recommendations. We will follow up on the implementation of our recommendations during subsequent audit.



STATUSES ON THE IMPLEMENTATION OF PRIOR YEAR AUDIT RECOMMENDATION

Paragraph	Source of	Particular of Paragraph	Status of
Number	Finding	raiticulai oi railagiapii	implementation
1.1.1	NPA Management	Management Should provide justification for the	Not Implemented.
	Letter for Fiscal	variances noted in revenue reported for the ports	
	Year 2018/2019	of Buchanan, Greenville and Harper.	
1.1.2	NPA Management	Management should adopt the IFRS as its financial	Not Implemented.
	Letter for Fiscal	reporting framework	
	Year 2018/2019		
1.1.3	NPA Management	Management should ensure that an accounting	Not Implemented.
	Letter for Fiscal	software is acquired and used for effective and	
	Year 2018/2019	efficient recording and reporting of financial	
		information.	
1.1.4	NPA Management	Management should provide justification for not	Implemented.
	Letter for Fiscal	preparing the monthly bank reconciliation	
	Year 2018/2019	statements for accounts stated in its financial	
		statements.	
1.1.5	NPA Management	NPA Management expended the amount of	Not Implemented.
	Letter for Fiscal	US\$1,625,260.00 (One million, six hundred	
	Year 2018/2019	twenty-five thousand, two hundred fifty United	
		States Dollars) for Corporate Social Responsibility	
		(CSR) per its financial Statement without an	
		approved policy to regulate said expenditure.	
		Further, the Management failed to provide a	
		scheduled that comprises the amount indicated.	
1.1.6	NPA Management	There was no evidence that the balances indicated	Not Implemented.
	Letter for Fiscal	in the register reflect the fair value of the assets	
	Year 2018/2019	on the NPA's books.	



ANNEXURES

Annexure 1 (a): Social Security Contribution for Fiscal Year 2019/2020 Not Remitted

No	Date	Vou. #	Check #	Vendors	Remarks	Amount
					Social security deduction from Employee supplementary payroll payment in	
1	18-Jul-19	07050	00622394	Ecobank Liberia Ltd	lieu July 1-Aug 30, 2019	275.00
2	18-Jul-19	07068	00622408	Ecobank Liberia Ltd	Social security Tax deduction for the Month of July 2019	9,001.33
3	18-Jul-19	07074	00622413	Ecobank Liberia Ltd	Social security Tax deduction for the Month of July 2019	507.85
					Social security deduction from Employee supplementary payroll payment in	
4	18-Jul-19	07050	00622394	Ecobank Liberia Ltd	lieu July 1-Aug 30, 2019	550.00
5	18-Jul-19	07068	00622408	Ecobank Liberia Ltd	Social security Tax deduction for the Month of July 2019	18,002.65
6	18-Jul-19	07074	00622413	Ecobank Liberia Ltd	Social security Tax deduction for the Month of July 2019	1,015.69
					Social security deduction from Employee supplementary payroll payment in	
7	18-Jul-19	07050	00622394	Ecobank Liberia Ltd	lieu July 1-Aug 30, 2019	550.00
8	18-Jul-19	07068	00622408	Ecobank Liberia Ltd	Social security Tax deduction for the Month of July 2019	18,002.65
9	18-Jul-19	07074	00622413	Ecobank Liberia Ltd	Social security Tax deduction for the Month of July 2019	1,015.69
					Employee social security deduction from supplementary payment in lieu for	
10	15-Aug-19	08052	00622464	Ecobank Liberia Limited	Aug 15- Oct 2, 2019	39.18
11	15-Aug-19	08056	00622473	Ecobank Liberia Limited	Social security deduction for the Month of Aug 2019	9,300.58
					Employee social security deduction from supplementary payment in lieu for	
12	15-Aug-19	08052	00622464	Ecobank Liberia Limited	Aug 15- Oct 2, 2019	78.35
13	15-Aug-19	08056	00622473	Ecobank Liberia Limited	Social security deduction for the Month of Aug 2019	18,601.16



No	Date	Vou. #	Check #	Vendors	Remarks	Amount
					Employee social security deduction from supplementary payment in lieu for	
14	15-Aug-19	08052	00622464	Ecobank Liberia Limited	Aug 15- Oct 2, 2019	78.35
15	15-Aug-19	08056	00622473	Ecobank Liberia Limited	Social security deduction for the Month of Aug 2019	18,601.16
16	28-Aug-19	08100	00622484	Ecobank Liberia Limited	Social security deduction from employees annual leave for Sept 2019	270.99
17	28-Aug-19	08111	00622491	Ecobank Liberia Limited	Social security deduction from employees payment in lieu for Aug 2019	120.59
18	28-Aug-19	08100	00622484	Ecobank Liberia Limited	Social security deduction from employees annual leave for Sept 2019	541.98
19	28-Aug-19	08111	00622491	Ecobank Liberia Limited	Social security deduction from employees payment in lieu for Aug 2019	258.05
20	28-Aug-19	08100	00622484	Ecobank Liberia Limited	Social security deduction from employees annual leave for Sept 2019	541.98
21	28-Aug-19	08111	00622491	Ecobank Liberia Limited	Social security deduction from employees payment in lieu for Aug 2019	258.05
22	20-Sep-19	09128	00622527	Ecobank Liberia LTD	Social Security deduction from Employee for Sept 2019	9,722.91
23	20-Sep-19	09128	00622527	Ecobank Liberia LTD	Social Security deduction from Employee for Sept 2019	19,445.82
24	20-Sep-19	09128	00622527	Ecobank Liberia LTD	Social Security deduction from Employee for Sept 2019	19,445.82
					Social security deduction for employee payment in lieu for Aug 30-Sept 19,	
25	14-Oct-19	10050	00622540	Ecobank Ltd	2019	8.74
					Social security deduction for employee payment in lieu for Aug 30-Sept 19,	
26	14-Oct-19	10050	00622540	Ecobank Ltd	2019	17.48
					Social security deduction for employee payment in lieu for Aug 30-Sept 19,	
27	14-Oct-19	10050	00622540	Ecobank Ltd	2019	17.48
28	18-Oct-19	10088	00622556	Ecobank Liberia Ltd	Social security deduction for employee for October 2019	10,103.36
29	18-Oct-19	10088	00622556	Ecobank Liberia Ltd	Social security deduction for employee for October 2019	20,206.72
30	18-Oct-19	10088	00622556	Ecobank Liberia Ltd	Social security deduction for employee for October 2019	20,206.72
31	4-Nov-19	11021	00622576	Ecobank Liberia Ldt	Social security deduction from employees annual leave for Nov 2019	123.81
32	4-Nov-19	11021	00622576	Ecobank Liberia Ldt	Social security deduction from employees annual leave for Nov 2019	283.00
33	4-Nov-19	11021	00622576	Ecobank Liberia Ldt	Social security deduction from employees annual leave for Nov 2019	283.00
34	19-Nov-19	11088	00622596	Ecobank Liberia Ldt	Social security deduction from employees salaries for Nov 2019	10,247.49
35	19-Nov-19	11098	00622602	Ecobank Liberia Ldt	Social security deduction for annual leave payment for Dec 2019	884.81



No	Date	Vou. #	Check #	Vendors	Remarks	Amount
36	19-Nov-19	11101	00622605	Ecobank Liberia Ldt	Social security deduction from employee in lieu payment Oct 2019	47.02
37	19-Nov-19	11088	00622596	Ecobank Liberia Ldt	Social security deduction from employees salaries for Nov 2019	20,494.99
38	19-Nov-19	11098	00622602	Ecobank Liberia Ldt	Social security deduction for annual leave payment for Dec 2019	1,769.62
39	19-Nov-19	11101	00622605	Ecobank Liberia Ldt	Social security deduction from employee in lieu payment Oct 2019	98.38
40	19-Nov-19	11088	00622596	Ecobank Liberia Ldt	Social security deduction from employees salaries for Nov 2019	20,494.99
41	19-Nov-19	11098	00622602	Ecobank Liberia Ldt	Social security deduction for annual leave payment for Dec 2019	1,769.62
42	19-Nov-19	11101	00622605	Ecobank Liberia Ldt	Social security deduction from employee in lieu payment Oct 2019	98.38
43	13-Dec-19	12087	00622627	Ecobank Liberia Ltd	Social Security deduction from supplementary payroll payment in Lieu for Dec 2019	242.49
44	13-Dec-19	12096	00622635	Ecobank Liberia Ltd	Social Security tax deduction from employee salaries for Dec 2019	9,648.21
45	13-Dec-19	12087	00622627	Ecobank Liberia Ltd	Social Security deduction from supplementary payroll payment in Lieu for Dec 2019	484.99
46	13-Dec-19	12096	00622635	Ecobank Liberia Ltd	Social Security tax deduction from employee salaries for Dec 2019	19,296.41
					Social Security deduction from supplementary payroll payment in Lieu for	
47	13-Dec-19	12087	00622627	Ecobank Liberia Ltd	Dec 2019	484.99
48	13-Dec-19	12096	00622635	Ecobank Liberia Ltd	Social Security tax deduction from employee salaries for Dec 2019	19,296.41
49	17-Jan-20	01079	00622718	Ecobank Liberia limited	Social Security deduction from employees for Jan 2020	10,582.03
50	17-Jan-20	01079	00622718	Ecobank Liberia limited	Social Security deduction from employees for Jan 2020	21,164.06
51	17-Jan-20	01079	00622718	Ecobank Liberia limited	Social Security deduction from employees for Jan 2020	21,164.06
52	19-Feb-20	02074	00622841	Ecobank Liberia Ltd	Social security deduction from employees for Feb 2020	10,913.25
53	19-Feb-20	02082	00622848	Ecobank Liberia Ltd	Social security deduction from employees annual leave payment for Feb 2020	788.32
54	19-Feb-20	02088	00622855	Ecobank Liberia Ltd	Social security deduction from employees payment in Lieu for March 2020	101.98
55	19-Feb-20	02074	00622841	Ecobank Liberia Ltd	Social security deduction from employees for Feb 2020	21,826.49
56	19-Feb-20	02082	00622848	Ecobank Liberia Ltd	Social security deduction from employees annual leave payment for Feb 2020	1,576.65



No	Date	Vou. #	Check #	Vendors	Remarks	Amount
57	19-Feb-20	02088	00622855	Ecobank Liberia Ltd	Social security deduction from employees payment in Lieu for March 2020	203.95
58	19-Feb-20	02074	00622841	Ecobank Liberia Ltd	Social security deduction from employees for Feb 2020	21,826.49
59	19-Feb-20	02082	00622848	Ecobank Liberia Ltd	Social security deduction from employees annual leave payment for Feb 2020	1,576.65
60	19-Feb-20	02088	00622855	Ecobank Liberia Ltd	Social security deduction from employees payment in Lieu for March 2020	203.95
61	19-Mar-20	03077	00622939	Ecobank Liberia Ltd	Social security deduction from employees for March 20020	10,087.42
62	19-Mar-20	03086	00622946	Ecobank Liberia Ltd	Social security deduction from Annual leave payment for April 2020	644.27
63	19-Mar-20	03086	00622946	Ecobank Liberia Ltd	Social security deduction from Annual leave payment for April 2020	1,288.54
64	19-Mar-20	03077	00622939	Ecobank Liberia Ltd	Social security deduction from employees for March 20020	20,174.85
65	19-Mar-20	03086	00622946	Ecobank Liberia Ltd	Social security deduction from Annual leave payment for April 2020	1,288.54
66	19-Mar-20	03077	00622939	Ecobank Liberia Ltd	Social security deduction from employees for March 20020	20,174.85
67	17-Apr-20	04063	00622993	Ecobank Liberia Ltd	Social security deduction from employees for April 2020	10,197.80
68	17-Apr-20	04069	00622999	Ecobank Liberia Ltd	Social security deduction from payment in lieu for Jan-April 2020	90.00
69	17-Apr-20	04063	00622993	Ecobank Liberia Ltd	Social security deduction from employees for April 2020	20,395.61
70	17-Apr-20	04069	00622999	Ecobank Liberia Ltd	Social security deduction from payment in lieu for Jan-April 2020	



No	Date	Vou. #	Check #	Vendors	Remarks	Amount
-						180.00
71	17-Apr-20	04063	00622993	Ecobank Liberia Ltd	Social security deduction from employees for April 2020	20,395.61
72	17-Apr-20	04069	00622999	Ecobank Liberia Ltd	Social security deduction from payment in lieu for Jan-April 2020	180.00
73	8-May-20	05026	00986365	Ecobank Liberia Ltd	Social Security contribution from payment in lieu for Feb 2020	81.25
74	8-May-20	05026	00986365	Ecobank Liberia Ltd	Social Security contribution from payment in lieu for Feb 2020	162.50
75	8-May-20	05026	00986365	Ecobank Liberia Ltd	Social Security contribution from payment in lieu for Feb 2020	162.50
76	21-May-20	05070	00986401	Ecobank Liberia Ltd	Employee social security contribution for May 2020	10,940.46
77	21-May-20	05070	00986401	Ecobank Liberia Ltd	Employee social security contribution for May 2020	21,880.93
78	21-May-20	05070	00986401	Ecobank Liberia Ltd	Employee social security contribution for May 2020	21,880.93
79	16-Jun-20	06086	00986440	Ecobank Liberia Ltd	Social security contribution from employees for the Month of June 2020	10,918.67
80	16-Jun-20	06086	00986440	Ecobank Liberia Ltd	Social security contribution from employees for the Month of June 2020	21,837.34
81	16-Jun-20	06086	00986440	Ecobank Liberia Ltd	Social security contribution from employees for the Month of June 2020	21,837.34
Tota	l					629,562.23

Annexure 1 (b): Social Security Contribution for Fiscal Year 2020/2021 Not Remitted

Date	Vou. #	Check #	Vendors	Remarks	Amount
10-Jul-20	07030	00986470	Ecobank Liberia Ltd	Social security contribution from employees for the Month of July 2020	10,917.82
				Social security contribution from employees supplementary pay for the Month of July	
10-Jul-20	07033	00986479	Ecobank Liberia Ltd	2020	39.85
10-Jul-20	07030	00986470	Ecobank Liberia Ltd	Social security contribution from employees for the Month of July 2020	21,835.64
				Social security contribution from employees supplementary pay for the Month of July	
10-Jul-20	07033	00986479	Ecobank Liberia Ltd	2020	68.31
10-Jul-20	07030	00986470	Ecobank Liberia Ltd	Social security contribution from employees for the Month of July 2020	21,835.64
				Social security contribution from employees supplementary pay for the Month of July	
10-Jul-20	07033	00986479	Ecobank Liberia Ltd	2020	68.31
13-Jul-20	07044	00986486	Ecobank Liberia Ltd	Social security tax contribution for May -June 2020	19.92



Date	Vou. #	Check #	Vendors	Remarks	Amount
13-Jul-20	07044	00986486	Ecobank Liberia Ltd	Social security tax contribution for May -June 2020	34.14
13-Jul-20	07044	00986486	Ecobank Liberia Ltd	Social security tax contribution for May -June 2020	34.14
18-Aug-20	08075	01019513	Ecobank Liberia Ltd	Employee social security deduction for Aug 2020	11,122.75
18-Aug-20	08075	01019513	Ecobank Liberia Ltd	Employee social security deduction for Aug 2020	22,245.50
18-Aug-20	08075	01019513	Ecobank Liberia Ltd	Employee social security deduction for Aug 2020	22,245.50
16-Sep-20	09055	01015060	Ecobank Liberia LTD	Employees social security for Sept 2020	11,150.24
16-Sep-20	09055	01015060	Ecobank Liberia LTD	Employees social security for Sept 2020	22,300.48
16-Sep-20	09055	01015060	Ecobank Liberia LTD	Employees social security for Sept 2020	22,300.48
16-Oct-20	10085	01014748	Ecobank Liberia LTD	Employees social security for Oct 2020	11,273.84
16-Oct-20	10085	01014748	Ecobank Liberia LTD	Employees social security for Oct 2020	22,547.69
16-Oct-20	10085	01014748	Ecobank Liberia LTD	Employees social security for Oct 2020	22,547.69
30-Oct-20	10117	01014773	Ecobank Liberia LTD	Employees social security for Oct 2020	18.02
30-Oct-20	10117	01014773	Ecobank Liberia LTD	Employees social security for Oct 2020	30.89
30-Oct-20	10117	01014773	Ecobank Liberia LTD	Employees social security for Oct 2020	30.89
19-Nov-20	11079	01014846	Ecobank Liberia ltd	Employees social security deduction for Nov 2020	11,415.41
19-Nov-20	11079	01014846	Ecobank Liberia ltd	Employees social security deduction for Nov 2020	22,830.81
19-Nov-20	11079	01014846	Ecobank Liberia ltd	Employees social security deduction for Nov 2020	22,830.81
11-Dec-20	12093	01019951	Ecobank Liberia ltd	Employees social security deduction for Dec 2020	11,930.00
11-Dec-20	12093	01019951	Ecobank Liberia ltd	Employees social security deduction for Dec 2020	23,860.01
11-Dec-20	12093	01019951	Ecobank Liberia ltd	Employees social security deduction for Dec 2020	23,860.00
14-Dec-20	12101	01019958	Ecobank Liberia Ltd	Social security from supplementary payroll for Oct -Dec 2020	41.94
14-Dec-20	12105	01019961	Ecobank Liberia Ltd	Social security from supplementary payroll for Oct -Dec 2020	145.00
14-Dec-20	12101	01019958	Ecobank Liberia Ltd	Social security from supplementary payroll for Oct -Dec 2020	83.88
14-Dec-20	12105	01019961	Ecobank Liberia Ltd	Social security from supplementary payroll for Oct -Dec 2020	290.00
14-Dec-20	12101	01019958	Ecobank Liberia Ltd	Social security from supplementary payroll for Oct -Dec 2020	83.88
14-Dec-20	12105	01019961	Ecobank Liberia Ltd	Social security from supplementary payroll for Oct -Dec 2020	290.00
14-Jan-21	01044	00992961	Ecobank Liberia ltd	Employees social security deduction for Jan 2021	12,000.93



Date	Vou. #	Check #	Vendors	Remarks	Amount
14-Jan-21	01044	00992961	Ecobank Liberia ltd	Employees social security deduction for Jan 2021	24,001.86
14-Jan-21	01044	00992961	Ecobank Liberia ltd	Employees social security deduction for Jan 2021	24,001.86
19-Jan-21	01085	00992999	Ecobank Liberia ltd	Social securityTax deduction from payment in Lieu for Feb 2021	170.75
19-Jan-21	01085	00992999	Ecobank Liberia ltd	Social securityTax deduction from payment in Lieu for Feb 2021	341.50
19-Jan-21	01085	00992999	Ecobank Liberia ltd	Social securityTax deduction from payment in Lieu for Feb 2021	341.50
5-Mar-21	03054	00991841	Ecobank Liberia Limited	Social security deduction from employee's payment in lieu for Dec 2020	196.53
5-Mar-21	03054	00991841	Ecobank Liberia Limited	Social security deduction from employee's payment in lieu for Dec 2020	393.05
5-Mar-21	03054	00991841	Ecobank Liberia Limited	Social security deduction from employee's payment in lieu for Dec 2020	393.05
16-Mar-21	03114	00106493	Ecobank Liberia Limited	social security deduction from employee for March 2021	11,939.95
16-Mar-21	03132	00991548	Ecobank Liberia Limited	Social security deduction from employees annual leave for April 2021	638.36
16-Mar-21	03135	00991551	Ecobank Liberia Limited	Social security deduction from employees payment in lieu for April 2021	68.93
16-Mar-21	03114	00106493	Ecobank Liberia Limited	social security deduction from employee for March 2021	23,879.91
16-Mar-21	03132	00991548	Ecobank Liberia Limited	Social security deduction from employees annual leave for April 2021	1,276.72
16-Mar-21	03135	00991551	Ecobank Liberia Limited	Social security deduction from employees payment in lieu for April 2021	137.85
16-Mar-21	03114	00106493	Ecobank Liberia	social security deduction from employee for March 2021	



Date	Vou. #	Check #	Vendors	Remarks	Amount
			Limited		23,879.91
			Ecobank Liberia		
16-Mar-21	03132	00991548	Limited	Social security deduction from employees annual leave for April 2021	1,276.72
			Ecobank Liberia		
16-Mar-21	03135	00991551	Limited	Social security deduction from employees payment in lieu for April 2021	137.85
			Ecobank Liberia		
22-Mar-21	03149	00991562	Limited	Social security for employees for Jan, Feb and March 2021	41.94
			Ecobank Liberia		
22-Mar-21	03150	00991563	Limited	Social security for employees for Jan, Feb and March 2021	12,048.43
			Ecobank Liberia		
22-Mar-21	03149	00991562	Limited	Social security for employees for Jan, Feb and March 2021	83.88
			Ecobank Liberia		
22-Mar-21	03150	00991563	Limited	Social security for employees for Jan, Feb and March 2021	24,096.87
			Ecobank Liberia		
22-Mar-21	03149	00991562	Limited	Social security for employees for Jan, Feb and March 2021	83.88
			Ecobank Liberia		
22-Mar-21	03150	00991563	Limited	Social security for employees for Jan, Feb and March 2021	24,096.87
			Ecobank Liberia		
6-Apr-21	04020	00991598	Limited	Social security contribution from Employee payment in Lieu for April 2021	56.25
			Ecobank Liberia		
6-Apr-21	04020	00991598	Limited	Social security contribution from Employee payment in Lieu for April 2021	112.50
			Ecobank Liberia		
6-Apr-21	04020	00991598	Limited	Social security contribution from Employee payment in Lieu for April 2021	112.50
			Ecobank Liberia		
15-Apr-21	04047	01015722	Limited	Employees social security contribution from April 2021	11,502.67
			Ecobank Liberia		
15-Apr-21	04059	01015730	Limited	Social security for employees payment in lieu for March and April 2021	5.73
15-Apr-21	04060	01015731	Ecobank Liberia	Social security contributions from employees May 2021 annual leave payment	



Date	Vou. #	Check #	Vendors	Remarks	Amount
			Limited		322.04
			Ecobank Liberia	Social security deduction from employees supplementary payroll for March & April	
15-Apr-21	04074	01015740	Limited	2021	12.20
			Ecobank Liberia		
15-Apr-21	04047	01015722	Limited	Employees social security contribution from April 2021	23,005.33
			Ecobank Liberia		
15-Apr-21	04059	01015730	Limited	Social security for employees payment in lieu for March and April 2021	11.45
			Ecobank Liberia		
15-Apr-21	04060	01015731	Limited	Social security contributions from employees May 2021 annual leave payment	644.08
			Ecobank Liberia	Social security deduction from employees supplementary payroll for March & April	
15-Apr-21	04074	01015740	Limited	2021	24.40
			Ecobank Liberia		
15-Apr-21	04047	01015722	Limited	Employees social security contribution from April 2021	23,005.33
			Ecobank Liberia		
15-Apr-21	04059	01015730	Limited	Social security for employees payment in lieu for March and April 2021	11.45
			Ecobank Liberia		
15-Apr-21	04060	01015731	Limited	Social security contributions from employees May 2021 annual leave payment	644.08
			Ecobank Liberia		
15-Apr-21	04060	01015731	Limited	Social security contributions from employees May 2021 annual leave payment	1,615.20
			Ecobank Liberia	Social security deduction from employees supplementary payroll for March & April	
15-Apr-21	04074	01015740	Limited	2021	24.40
			Ecobank Liberia		
12-May-21	05067	01016382	Limited	Social security contribution from employees annual leave for June 2021	132.64
			Ecobank Liberia		
12-May-21	05067	01016382	Limited	Social security contribution from employees annual leave for June 2021	265.28
			Ecobank Liberia		
12-May-21	05067	01016382	Limited	Social security contribution from employees annual leave for June 2021	265.28
13-May-21	05077	01016390	Ecobank Liberia	Social security contribution from employees for May 2021	



Date	Vou. #	Check #	Vendors	Remarks	Amount
			Limited		11,757.07
			Ecobank Liberia		
13-May-21	05087	01016398	Limited	Social security contribution from employeees supplementary April 2020-Feb 2021	61.00
			Ecobank Liberia		
13-May-21	05077	01016390	Limited	Social security contribution from employees for May 2021	23,514.14
			Ecobank Liberia		
13-May-21	05087	01016398	Limited	Social security contribution from employeees supplementary April 2020-Feb 2021	122.00
			Ecobank Liberia		
13-May-21	05077	01016390	Limited	Social security contribution from employees for May 2021	23,514.14
			Ecobank Liberia		
13-May-21	05087	01016398	Limited	Social security contribution from employeees supplementary April 2020-Feb 2021	122.00
			Ecobank Liberia		
25-May-21	05125	01016434	Limited	Social security tax deduction from employees annual leave for May 2021	384.68
			Ecobank Liberia		
25-May-21	05131	01016438	Limited	Social security contribution from employees payment in lieu for June 2021	100.00
			Ecobank Liberia		
25-May-21	05125	01016434	Limited	Social security tax deduction from employees annual leave for May 2021	769.36
			Ecobank Liberia		
25-May-21	05131	01016438	Limited	Social security contribution from employees payment in lieu for June 2021	200.00
			Ecobank Liberia		
25-May-21	05125	01016434	Limited	Social security tax deduction from employees annual leave for May 2021	769.36
			Ecobank Liberia		
25-May-21	05131	01016438	Limited	Social security contribution from employees payment in lieu for June 2021	200.00
			Ecobank Liberia		
15-Jun-21	06064	01015861	Limited	Social security tax deduction for Employees Annual Leave for June 2021	808.88
			Ecobank Liberia		
15-Jun-21	06070	01015865	Limited	Employees social security tax dedcution for the Month of June 2021	11,590.98
15-Jun-21	06071	01015866	Ecobank Liberia	Social security tax deduction from employees payment in Lieu for June 2021	



Date	Vou. #	Check #	Vendors	Remarks	Amount
			Limited		212.50
			Ecobank Liberia		
15-Jun-21	06064	01015861	Limited	Social security tax deduction for Employees Annual Leave for June 2021	1,617.76
			Ecobank Liberia		
15-Jun-21	06070	01015865	Limited	Employees social security tax dedcution for the Month of June 2021	23,181.96
			Ecobank Liberia		
15-Jun-21	06071	01015866	Limited	Social security tax deduction from employees payment in Lieu for June 2021	425.00
			Ecobank Liberia		
15-Jun-21	06064	01015861	Limited	Social security tax deduction for Employees Annual Leave for June 2021	1,617.76
			Ecobank Liberia		
15-Jun-21	06070	01015865	Limited	Employees social security tax dedcution for the Month of June 2021	23,181.96
			Ecobank Liberia		
15-Jun-21	06071	01015866	Limited	Social security tax deduction from employees payment in Lieu for June 2021	425.00
15-Feb-21	02099	0991516	Ecobank Liberia Ltd.	Social Security from payment in lieu for Feb 2021.	218.75
15-Feb-21	02099	0991516	Ecobank Liberia Ltd.	Social Security from payment in lieu for Feb 2021.	437.50
15-Feb-21	02099	0991516	Ecobank Liberia Ltd.	Social Security from payment in lieu for Feb 2021.	437.50
10 5 1 01	00444	0004505			244.00
18-Feb-21	02111	0991525	Ecobank Liberia Ltd.	Employees annual leave payment For Social security for Feb 2021.	211.00
18-Feb-21	02111	0991525	Ecobank Liberia Ltd.	Employees annual leave payment For Social security for Feb 2021.	422.76
18-Feb-21	02111	0991525	Ecobank Liberia Ltd.	Employees annual leave payment For Social security for Feb 2021.	422.76
Total				F - 7 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1	714,357.21



Annexure 1 (c): Social Security Contribution for Special Fiscal Year July 1 to December 31, 2021 Not Remitted

Date	Vou. #	Check #	Vendors	Remarks	Amount
			Ecobank Liberia	Supplementary payroll payment in lieu social security deduction for July	
13-Jul-21	07056	00991637	Limited	2021	105.00
13-Jul-21	07062	00991641	Ecobank Limited	Employees annual leave social security deduction for Aug 2021	703.80
			Ecobank Liberia		
16-Aug-21	08074	00991784	Limited	September 2021 annual leave social security deduction	1,298.72
			Ecobank Liberia		
16-Aug-21	08087	00991789	Limited	Employees Aug 2021 payroll, social security deuction	23,638.67
			Ecobank Liberia		
15-Sep-21	09075	00992000	Limited	Employees social security deduction for Sept 2021	23,061.92
			Ecobank Liberia		
15-Sep-21	09079	00992003	Limited	Social security deduction from employees leave for Oct 2021	513.84
			Ecobank Liberia		
15-Sep-21	09083	00992006	Limited	Social Security deduction from employees payment in Lieu for Sept 2021	994.63
			Ecobank Liberia		
22-Sep-21	09106	00992024	Limited	Social security deduction for payment in lieu for July 2021	393.05
			Ecobank Liberia		
23-Sep-21	09112	00992030	Limited	Social security deduction for payment in lieu for Sept 2021	401.25
			Ecobank Liberia		
28-Sep-21	09128	00992045	Limited	Social security deduction for payment in lieu for July 2021	490.85
			Ecobank Liberia		
15-Oct-21	10066	00992501	Limited	Social security dedcution for employees for Oct 2021	24,549.77
			Ecobank Liberia		
15-Oct-21	10067	00992502	Limited	Social security dedcution for employees payment in lieu for Oct 2021	223.75
			Ecobank Liberia		
19-Oct-21	10081	00992516	Limited	Social security contribution from Employees Payment in Lieu June 2021	75.00
			Ecobank Liberia		
19-Oct-21	10084	00992519	Limited	Social security contribution from Employees Payment in Lieu August 2021	105.00



Date	Vou. #	Check #	Vendors	Remarks	Amount
			Ecobank Liberia		
21-Oct-21	10090	00992524	Limited	Social security contribution from Employees Payment in Lieu October 2021	225.00
			Ecobank Liberia		
15-Nov-21	11045	00992606	Limited	Social Security deduction from employees for Nov 2021	25,036.23
			Ecobank Liberia		
22-Nov-21	11088	00992644	Limited	Social security contribution from employees payment in Lieu for Nov 2021	175.00
			Ecobank Liberia		
9-Dec-21	12012	00992698	limited	Social security deduction from employees payment in lieu for Dec 2021	81.25
			Ecobank Liberia		
10-Dec-21	12045	00992727	Limited	Social security deduction from employees salaries for Dec 2021	25,399.95
			Ecobank Liberia		
13-Jul-21	07054	00991635	Limited	Employees social security tax dedcution for the Month of June 2021	22,691.07
			Ecobank Liberia	Supplementary payroll payment in lieu social security deduction for July	
13-Jul-21	07056	00991637	Limited	2021	105.00
13-Jul-21	07062	00991641	Ecobank Limited	Employees annual leave social security deduction for Aug 2021	703.80
			Ecobank Liberia		
16-Aug-21	08074	00991784	Limited	September 2021 annual leave social security deduction	1,298.72
			Ecobank Liberia		
16-Aug-21	08087	00991789	Limited	Employees Aug 2021 payroll, social security deuction	23,638.67
			Ecobank Liberia		
15-Sep-21	09075	00992000	Limited	Employees social security deduction for Sept 2021	23,061.92
			Ecobank Liberia		
15-Sep-21	09079	00992003	Limited	Social security deduction from employees leave for Oct 2021	513.84
			Ecobank Liberia		
15-Sep-21	09083	00992006	Limited	Social Security deduction from employees payment in Lieu for Sept 2021	994.63
			Ecobank Liberia		
22-Sep-21	09106	00992024	Limited	Social security deduction for payment in lieu for July 2021	393.05
23-Sep-21	09112	00992030	Ecobank Liberia	Social security deduction for payment in lieu for Sept 2021	401.25



Date	Vou. #	Check #	Vendors	Remarks	Amount
			Limited		
			Ecobank Liberia		
28-Sep-21	09128	00992045	Limited	Social security deduction for payment in lieu for July 2021	490.85
			Ecobank Liberia		
15-Oct-21	10066	00992501	Limited	Social security dedcution for employees for Oct 2021	24,549.77
			Ecobank Liberia		
15-Oct-21	10067	00992502	Limited	Social security dedcution for employees payment in lieu for Oct 2021	223.75
			Ecobank Liberia		
19-Oct-21	10081	00992516	Limited	Social security contribution from Employees Payment in Lieu June 2021	75.00
			Ecobank Liberia		
19-Oct-21	10084	00992519	Limited	Social security contribution from Employees Payment in Lieu August 2021	105.50
			Ecobank Liberia		
21-Oct-21	10091	00992524	Limited	Social security contribution from Employees Payment in Lieu October 2021	225.00
			Ecobank Liberia		
15-Nov-21	11045	00992606	Limited	Social Security deduction from employees for Nov 2021	25,036.23
			Ecobank Liberia		
22-Nov-21	11088	00992644	Limited	Social security contribution from employees payment in Lieu for Nov 2021	175.00
			Ecobank Liberia		
9-Dec-21	12012	00992698	limited	Social security deduction from employees payment in lieu for Dec 2021	81.25
			Ecobank Liberia		
10-Dec-21	12045	00992727	Limited	Social security deduction from employees salaries for Dec 2021	25,399.95
				Total	277,636.93

Annexure 2 (a): Manager Director Discretionary Funds FY 2019/2020

No.	Date	Vou. #	Check #	Vendors	Remarks	Amount
1	Sept 6,2019	09041	00622497	Mary Q.A Washington	MD's Discretionary Fund	5,000.00
2	23-Jan-20	01111	00622742	Mary A.Q Washington	MD's Discretionary fund	8,875.00
3	7-Jan-20	01012	00622663	Mary A.Q Washington	MD's Discretionary fund	5,000.00



No.	Date	Vou. #	Check #	Vendors	Remarks	Amount
4	26-Mar-20	03106	00622956	Mary A Q. Washington	MD's Discretionary Fund	5,000.00
5	Sept 3,2019	09024	00622496	Dannes kieh	Catering printing of booklets and stationery	6,000.00
6	25-Feb-20	02105	00622868	Mary A. Q Washington	MD's Discretionary Fund	8,500.00
7	30-Aug-19	08132	00413807	Adolphus B. Marshall	MD's Discretionary Fund	2,500.00
8	24-Sep-19	09151	00622528	Adolphus B. Marshall	Payment for emergency port Operational and public relation	10,000.00
9	23-Aug-19	08078	00413780	Mary A.Q Washington	MD's Discretionary Fund	8,500.00
10	2-Dec-19	12001	00622613	Adolphus B. Marshall	Discretionary fund for MD	5,750.00
11	28-Nov-19	11136	00622612	Mary Washington	Urgent port operations, press and public relations	8,950.00
12	4-Mar-20	03024	00622899	Mary A Q. Washington	MD's Discretionary Fund	8,875.00
13	26-Oct-19	10158	00622573	Mary A. Q. Washington	MD's Discretionary Fund	8,950.00
14	20-May-20	05057	00986388	Margretta N. Taylor	MD's Discretionary Fund	3,500.00
15	25-Jul-19	07115	00413714	Adolphus B. Marshall	MD's Discretionary Fund	3,000.00
16	27-May-20	05079	00986410	Mary A. Q. Washington	MD's Discretionary Fund	2,500.00
17	29-Apr-20	04113	00986338	Mary A. Q. Washington	MD's Discretionary Fund	5,000.00
18	20-Apr-20	04073	00986302	Mary A. Q. Washington	Mary A. Q. Washington MD's Discretionary Fund	
19	6-Dec-19	12023	00573030	Mary A.Q. Washington	MD's Discretionary Fund	3,500.00
	Tota					114,400.00

Annexure 2 (b): Manager Director Discretionary Funds FY 2020/2021

				-		
No.	Date	Vou. #	Check #	Vendors	Remarks	Amount
1	16-Jan-21	01067	00992979	Adolphus B. Marshall	MD's Discretionary Fund	10,000.00
2	22-Dec-20	12145	01019998	Theresa P. Boker	MD's discretionary Fund	7,500.00
3	19-Mar-21	03141	00991557	Mary A. Q. Washington	MD's Discretionary fund	7,500.00
4	24-Jun-21	06121	00991564	Mary A. Q. Washington	MD's Discretionary fund	5,000.00
5	29-Mar-21	03165	00991574	Mary A. Q. Washington	MD's Discretionary fund	8,500.00
6	28-Apr-21	04146	01016302	Mary A. Q. Washington	MDs Discretionary fund	7,500.00
7	19-Aug-20	08082	01019520	Mary A.Q. Washington	MD's Discretionary Fund	8,000.00
8	23-Oct-20	10103	00414282	Dannes Kieh	MD's Discretionary fund	4,000.00



No.	Date	Vou. #	Check #	Vendors	Remarks	Amount
9	15-Sep-20	09074	00414251	Linda Moses	MDs Discretionary Fund	5,000.00
10	6-Jan-21	01027	00992097	Mary A. Q. Washington	MD's Discretionary Fund	8,900.00
11	25-Sep-20	09106	0165123	Mary A. Q. Washington	MD's Discretionary Fund	7,800.00
12	12-Aug-20	08037	300483177	Mary A.Q Washington	MD's discretionary fund	7,000.00
13	21-Dec-20	12140	01019993	Adolphus B. Marshall	To facilitate payment for urgent port operations	7,750.00
14	6-Sep-20	09022	300483234	Mary A. Q. Washington	MD's Discretionary Fund	7,000.00
	Total	101,450.00				

Annexure 2 (c): Manager Director Discretionary Funds Special Fiscal Year July 1 to December 31, 2021

No.	Date	Vou. #	Check #	Vendors	Remarks	Amount
1	6-Jul-21	07016	00991599	Linda J. Moses	MD's discretionary fund	5,000.00
2	28-Jul-21	07115	00991687	Mary A. Q. Washington	MD's discretionary fund	5,000.00
3	6-Aug-21	08037	00991751	Mary A. Q. Washington	urgent Port operation	8,000.00
4	19-Aug-21	08101	00991851	Mary A.Q Washington	MD's discretional fund	6,000.00
5	6-Aug-21	08037	00991751	Mary A. Q. Washington	urgent Port operation	8,000.00
6	19-Aug-21	08101	00991851	Mary A.Q Washington	MD's discretional fund	6,000.00
7	13-Sep-21	09038	00991974	Mary A. Q. Washington	Handle urgent administrative matters	4,000.00
8	24-Sep-21	09116	00992034	Mary A. Q. Washington	MD's discretionary fund	5,000.00
9	30-Sep-21	09175	00993793	Luwcia D. Robertson	MD's discretionary fund	2,500.00
10	8-Oct-21	10032	00993826	Mary A. Q. washington	Md's discretionary fund	9,500.00
11	22-Oct-21	10098	00992528	Mary A. Q. washington	Md's discretionary fund	5,500.00
12	26-Oct-21	10108	00992538	Fatu S. Fofana	Md's discretionary fund	5,500.00
13	17-Nov-21	11076	00992632	Lawcia Dargbe Robertson	MD's discretionary fund	5,500.00
14	30-Nov-21	11130	00992683	Linda J. Moses	MD's discretionary fund	5,000.00
15	22-Dec-21	12120	00992799	Adolphus B. Marshall	Md's discretionary fund	5,500.00
	Total					86,000.00



Annexure 3 (a): Employees who did not turn out for Head Count

No.	Name	Current Department	Monthly Pay US\$	Number of Months	Total Per Year US\$
1	Sandimanie Momo	Deputy Managing Director	356	12	4,272.00
2	Kanneh Zina	Property and Environmental	356	12	4,272.00
3	Pritchard Otis Tommy	Property and Environmental	305	12	3,660.00
4	Weh Bedu Esther	Property and Environmental	1,067.00	12	12,804.00
5	Korleh, Sekou B.	Legal	4,500.00	12	54,000.00
6	Patrick Massalley	Legal	458	12	5,496.00
7	Paye Bentida J.	Legal	305	12	3,660.00
8	TAMBA TOUNKARA	Legal	458	12	5,496.00
9	Samuel G. Toe	Training	305	12	3,660.00
10	Georgia- Lee C. Frank Thompson	PURCHASING	2,100.00	12	25,200.00
11	Kollie, Aaron Amos	Corporate Service Division/Archives	356	12	4,272.00
12	Gbalar Christian Lucas	Monitoring and Evaluation	305	12	3,660.00
13	Mccay, George D	Monitoring and Evaluation	559	12	6,708.00
14	Princess Nimely	Monitoring and Evaluation	356	12	4,272.00
15	Freeman, Eugenia T.	ISPS	305	12	3,660.00
16	Yeah, Moses Jlokleh	ISPS	305	12	3,660.00
17	Barrie Abdulai	Liberia Seaport Police	305	12	3,660.00
18	Nyeneh, Robbine N.	Liberia Seaport Police	305	12	3,660.00
19	Pailey, Jones T.	Liberia Seaport Police	648	12	7,776.00
20	Johnson, Deddeh C.	Marine	356	12	4,272.00
21	Koayen, Michael G.	Marine Fire service	406	12	4,872.00
22	Kparkar Othello Saah	Marine Fire service	318	12	3,816.00
23	Nyumah, Joseph	Marine Fire service	406	12	4,872.00
24	Emmanuel Bainda	Transport Department	458	12	5,496.00



No.	Name	Current Department	Monthly Pay US\$	Number of Months	Total Per Year US\$
25	Fofana, Amara B.	Transport Department	516	12	6,192.00
26	Honis Saydee	Transport Department	458	12	5,496.00
27	Barbar Jefferson N.	Technical Administration	305	12	3,660.00
28	Cole Aron	Technical Administration	305	12	3,660.00
29	Eric A. Led Lee	Technical Administration	389	12	4,668.00
30	Flomo G. Augustine K.	Technical Administration	572	12	6,864.00
31	Jaryenneh ,Festina T	Technical Administration	305	12	3,660.00
32	Jeraldine M. Gbaa	Technical Administration	699	12	8,388.00
33	Kortie Sam	Technical Administration	356	12	4,272.00
34	Kpongbolo Thomas Fayiah	Technical Administration	305	12	3,660.00
35	Nmah Esther K.	Technical Administration	305	12	3,660.00
36	Passawe Austin T.	Technical Administration	559	12	6,708.00
37	Prince S.Grandoe	Technical Administration	559	12	6,708.00
38	Roberts Anthony	Technical Administration	305	12	3,660.00
39	Saah Bundoo	Technical Administration	2,100.00	12	25,200.00
40	Swaray Fatu K	Technical Administration	1,567.00	12	18,804.00
41	Tarh, Marthaline B	Technical Administration	305	12	3,660.00
42	Wade Edith Woart	Technical Administration	572	12	6,864.00
43	Weah Blamo	Technical Administration	305	12	3,660.00
44	Yancy, Massa Freeman	Technical Administration	559	12	6,708.00
45	Jimmeh, Estrada O.	Technical Civil	389	12	4,668.00
46	Zoegar, Napoleon P.	Technical Civil	1,067.00	12	12,804.00
47	Harris Mulbah Zayzay	Technical Mechanical	389	12	4,668.00
48	Menyon Frederick Kabway	Technical Mechanical	389	12	4,668.00
49	Josephine Tapson	Technical Electrical	267	12	3,204.00



No.	Name	Current Department	Monthly Pay US\$	Number of Months	Total Per Year US\$
50	Dahn, Daniel O.	COMPTEROLLER OFFICE	458	12	5,496.00
51	Gailor, Ernest K.	Reconciliation & Reporting	699	12	8,388.00
	Total		30,602.00		367,224.00

Annexure 3(b): Contractors who did not turn out for Head Count.

No.	Name	Current Department	Monthly Pay US\$	Number of Month	Total Per Year US\$
1	Meshack M. Reeves	Deputy Managing Director-Oprs	1,500.00	12	18,000.00
2	Alfred Bartee	DMD/Legal	200	12	2,400.00
3	LISA MALAMOU	DMD/Legal	200	12	2,400.00
4	ABRAHAM TEAH	ENVIROMENTAL	200	12	2,400.00
5	MARIE SOGBE	ENVIROMENTAL	200	12	2,400.00
6	VARNEY MORRIS	ENVIROMENTAL	200	12	2,400.00
7	Sam K. Floe	FINANCE	2,000.00	12	24,000.00
8	Samuel Z. Boakai	FINANCE	2,500.00	12	30,000.00
9	Timothy Paulus	FINANCE	1,500.00	12	18,000.00
10	DOMINIC S. WLEMUS	ISPS	200	12	2,400.00
11	EMMANUEL TUCKER	ISPS	200	12	2,400.00
12	Princeton F. Molton	ISPS	2,000.00	12	24,000.00
13	SAMUEL T. TELLEH	ISPS	200	12	2,400.00
14	Gideon Vah	Liberia Seaport Police	200	12	2,400.00
15	Samuel Togba	Liberia Seaport Police	200	12	2,400.00
16	Wollobah G. Kesselly Junior	Liberia Seaport Police	200	12	2,400.00
17	Christopher B. Gwion	M & E	350	12	4,200.00
18	HASSAN SESAY	M & E	200	12	2,400.00
19	SAYON WESELY	M & E	200	12	2,400.00



No.	Name	Current Department	Monthly Pay US\$	Number of Month	Total Per Year US\$
20	Theresa Viskinda	M & E	699	12	8,388.00
21	ADOLPHUS S. NYAN	MARINE FIRE SERVICE	200	12	2,400.00
22	Hanretta G. Mafalleh	MARINE FIRE SERVICE	200	12	2,400.00
23	James M. Kpoto	MARINE FIRE SERVICE	200	12	2,400.00
24	RESHIED D. JABER	MARINE FIRE SERVICE	200	12	2,400.00
25	Aloysius G. Stevens	MD Office	699	12	8,388.00
26	George S. Mulbah Sr.	MD Office	2,500.00	12	30,000.00
27	Musa J. Massaquoi	MD Office	699	12	8,388.00
28	Oliver Makor	MD Office	699	12	8,388.00
29	Peter James Butler	MD Office	6,000.00	12	72,000.00
30	Wolo Weah	MD Office	3,000.00	12	36,000.00
31	Worlea Saywah Dunah	MD Office	3,000.00	12	36,000.00
32	James Johnson	Public Relations	699	12	8,388.00
33	Mardia R. Yarmento	Public Relations	2,500.00	12	30,000.00
34	Justice V.R. Nyonsiea	PURCHASING	597	12	7,164.00
35	AARON S.ALLIE	Technical	200	12	2,400.00
36	Catherine E. Fayiah	Technical	200	12	2,400.00
37	DANIEL NEH	Technical	200	12	2,400.00
38	ELIZABETH GAYETOEQUE	Technical	200	12	2,400.00
39	EMMANUEL HUTCHINSON	Technical	200	12	2,400.00
40	ERIC B.TAYLOR	Technical	200	12	2,400.00
41	FREDRICK MANWOO	Technical	200	12	2,400.00
42	Isaac W. Gonkerwon	Technical	200	12	2,400.00
43	Larry J.Kicmett Jr	Technical	200	12	2,400.00
44	NORMAN T,DECKER	Technical	200	12	2,400.00



No.	Name	Current Department	Monthly Pay US\$	Number of Month	Total Per Year US\$
45	Peter Kan	Technical	200	12	2,400.00
46	SAMUEL WATSON	Technical	200	12	2,400.00
47	SPENCER W. BLACKIE	Technical	200	12	2,400.00
48	THOMAS SEKON	Technical	200	12	2,400.00
49	Tranfina Woart	Technical	200	12	2,400.00
50	TYE BROWN	Technical	200	12	2,400.00
51	Boka N. Wreh	Training	2,000.00	12	24,000.00
52	GEORGE K. TOGBA	Transport Department	200	12	2,400.00
53	Victoria B.Nyantee	Transport Department	200	12	2,400.00
54	Mark Quiah	Greenville	200	12	2,400.00
55	Theophilus Nyanfore	Greenville	550	12	6,600.00
56	Varney L. Kiadii	Greenville	572	12	6,864.00
			41,264.00		495,168.00

Annexure 3(c): Staffs Whose Names Maintained on the Payrolls of Their Previous Working Areas.

No.	Name	Agency	NIR Number	Job	Date of Birth
1	Patrice Jlopled	Human Right Commission	2530740910	HR monitor Grand Kru	05/09/1977
2	Vivian Banto	MCSS	2580710100	Registrar	01/08/1987
3	Augustine Beyan	Ministry of Commerce and Industry	8670160607	Inspector	08/02/1994
4	Barclay Dennis	Ministry of National Defense	3360810386	Instructor	07/20/1969
5	Richard Davis	Ministry of Health & Soc. Welfare	1530400392	Vaccinator	09/09/1969
6	Isaac Williams	Ministry of Internal Affairs and MOH as Electrician	5320840871	Secretary	07/09/1983
7	Linda Morrison	Liberia Refugee Repat. & Reset	6500420187	File Clerk	05/24/1984



Annexure 4(a): Expenses without disbursement vouchers

Date	Voucher Number	Check Number	Vendors	Remarks	Amount
30-Jun-20	6176	300483163	Victoria T. Johnson	Urgent purchase of stationery for the use by NPA	9,950.00
7-Oct-19	10026	58838	Rock Stone	Purchase of servicing materials for the Port of Buchanan	9,500.00
Sept 17,2019	9104	622510	Adolphus B. Marshall	Urgent purchase of materials for cleaning the Port of Greenville	27,500.00
23-Aug-19	8083	413782	Adolphus B. Marshall	Purchase of materials & supplier for the Port of Greenville	8,500.00
26-Mar-20	3103	58875	Greenville Operational Fund Acct	Operational fund Replenishment	2,500.00
24-Dec-19	12149	414157	Adolphus B. Marshall	Facilitate payment for urgent administrative need	8,500.00
15-Jul-19	7010	413655	Adolphus B. Marshall	Purchase of urgent needed materials & Supplies for DMD/A office	8,750.00
31-Jul-19	7151	413743	Dannes S. Kieh	Purchase of emergency stationery for MD's office	5,500.00
31-Jul-19	7130	413728	J. Daffa Wiles	Budget for 2019 auction	8,539.95
24-Dec-19	12148	414156	Adolphus B. Marshall	Facilitate payment for urgent administrative need	8,950.00
12-Mar-20	3041	622913	J.Daffa Wiles	Budget for first action to be conducted in the year 2020	8,096.00
Sept 11,2019	9058	622498	Adolphus B. Marshall	Purchase of materials and supplies for archives department	8,500.00
24-Apr-20	4103	986330	Joe B. Sieh	For 500 booklets of gate passes	4,875.00
19-Feb-20	2090	622856	B & B Enterprise Inc	Payment for Vehicle Rental	3,800.00
14-Jan-20	1052	622698	Sea Stone Corporation	2000 gallons of fuel needed for Monrovia Port for Jan 5-Jan 11, 2020	7,340.00
24-Apr-20	4101	986328	City Car Rental	Transportation service rendered the NPA for April 2020	37,500.00
30-Dec-19	1260	622651	Evergreen Auto Service	To facilitate repair of one Nissan Hardbody for Logistics	2,935.00
30-Dec-19	1261	622652	Servo Garage Inc	To facilitate repair of MD's car	3,030.00
10-Jan-20	1039	622686	Liberia Electricity Corporation	LEC Bill for Nov. 2019	2,674.21
Sept 13,2019	9083	622503	S.S Hardware Center	Purchase of emergency spare parts for servicing of all equipment & generators in greenville	8,700.00
17-Dec-19	12121	414147	Sea Stone	2000 gal of fuel for NPA generator for the period December 8-14, 2019	7,340.00
29-Apr-20	4112	986337	Sea Stone Corporation	2000 gals of fuel for April 24-30, 2020	7,340.00
10-Dec-19	12035	622614	Evergreen Auto Service	Cost of spare parts for the repair of one vehicle assigned to M&E department	1,625.00



Date	Voucher Number	Check Number	Vendors	Remarks	Amount
18-May-20	5043	414173	Bashir Busness Center	Materials needed to repair 150kva generator	2,845.00
22-Apr-20	4097	986324	Zenith Multipurpose Company	Payment for service rendered the NPA for ten days	1,600.00
27-Dec-19	12155	622646	Seastone Corporation	2000gals of fuel needed for all NPA generator for Dec 15-21,2019	7,340.00
21-May-20	5066	986399	Sea Stone corporation	2000 gals of fuel needed for all NPA's generators within the Monrovia from 21-30, 2020	6,740.00
21-Apr-20	4090	986311	SINOTRANS LIMITED	50% payment of Share o revenue expense	20,202.00
14-Jan-20	1051	622697	Sea Stone Corporation	2000 gallons of fuel needed for Monrovia Port for Dec 29-Jan 4, 2020	7,340.00
5-Dec-19	12006	573014	Ryan Auto	Spare parts and workmanship for Md Car repair	2,680.00
20-Mar-20	3092	58874	Greenville Operational Fund Acct	2000gals of fuel for the greenville Port Tug-M/T "Sinoe River" for shifting purpose	9,280.00
13-Dec-19	12098	414129	Debra Nebo	Donation to facilitate Min debar Nebo travel	5,000.00
27-Dec-19	1257	622648	Adolphus B. Marshall	To facilitate National Security Operations	20,000.00
2-Dec-19	12001	622613	Adolphus B. Marshall	Discretionary fund for MD	5,750.00
6-Feb-20	2003	622780	Baci Qeramedin	Employee's housing benefit for April-Dec 2019 & resident permit renewal	1,700.00
31-Oct-19	10166	414018	Wilson Tarpeh	Purchase of air Ticket reimbursement	6,716.43
18-Mar-20	3052	414165	Cyrus Tamba Toe	Purchase of Air Tickets	2,122.00
27-Dec-19	1256	622647	Adolphus B. Marshall	To facilitate National Security Operations	20,000.00
27-Nov-19	11127	414095	Brussels Airline	Purchase of air Ticket	23,658.00
27-Dec-19	1258	622649	Adolphus B. Marshall	To facilitate National Security Operations	15,000.00
12-Mar-20	3040	622912	Universal Travels	Penalty for cancellation of 24 air tickets	3,984.00
6-May-20	5016	986355	Royal Communication Incorp.	Service rendered the NPA for oct-Dec 2020	13,500.00
17-Jul-19	7038	413683	Jackie Continental Travel Agency	Purchase of Air Ticket	4,300.00
20-Mar-20	3090	622950	Adolphus B. Marshall	Purchase of gas for buses, per Diem, refreshment & other important things used by NPA at cllr George Funeral	1,500.00
26-Oct-19	10158	622573	Mary A. Q. Washington	MD's Discretionary Fund	8,950.00
27-May-20	5079	986410	Mary A. Q. Washington	MD's Discretionary Fund	2,500.00



Date	Voucher Number	Check Number	Vendors	Remarks	Amount
20-May-20	5057	986388	Margretta N. Taylor	MD's Discretionary Fund	3,500.00
31-Jan-20	1155	622777	Anita K lumei	Per Diem & logistics for LSP participation in the Armed Forces Day celebration	2,560.00
22-Aug-19	8074	622481	Bashir Business Center	Purchase of fumigation materials	9,850.00
5-Sep-19	9037	413841	Dannes Kieh	To facilitate Travel to Ganta	6,500.00
15-Jul-19	7003	413648	Alex Gidding	Foreign Travel Per Diem & Accommodation	5,814.00
26-Mar-20	3106	622956	Mary A Q. Washington	MD's Discretionary Fund	5,000.00
23-Jul-19	7084	413696	Vero C. Hood	Sixty NPA woman selected for Independence 2019	2,438.00
16-Jan-20	1071	622712	Adolphus B. Marshall	For the diagnostics/troubleshoot/assessment on two tugboats with CAT engines in Greenville Port	3,400.00
18-Jul-19	7078	413690	Adolphus B. Marshall	Executive Entertainment	2,000.00
18-May-20	5044	986382	Adolphus b. Marshall	Executive entertainment	6,000.00
24-Feb-20	2104	622867	Restaurant at Der platz	Payment for catering for Feb 5 & 13, 2020	3,000.00
10-Sep-19	9043	413843	Dannes Kieh	Purchase of lunch for joint security stakeholders meeting	2,500.00
25-Oct-19	10155	622572	Adolphus B. Marshall	To facilitate immediate covert security operation in the Port after ISPS Inspection	50,000.00
21-Oct-19	10108	413971	West Africa Maritime Security Affairs	ISPS Maritime security consultancy fee for the period of US coast guard Audit	16,000.00
14-Nov-19	11059	414064	Eddie S. Tarawali	NPA's contribution to Ministry of justice for the repair of damaged fence at Monrovia central prison	2,500.00
21-Oct-19	10107	413970	Ministry of State for Presidential Affairs	NPA corporate social responsibility to Ministry of State for Presidential Affairs	10,000.00
14-Jan-20	1057	622699	Liberia General Revenue Account	NPA corporate social responsibility to Champion Logistic Services	10,172.35
17-Oct-19	10077	622550	Electro City Inc	2019 Production materials for access pass	8,825.00
17-Oct-19	10079	58839	Magic Enterprise Company	Production of 2019 Access Pass	9,000.00
9-Jan-20	1027	622678	Miss Bushrod Island	NPA Corporate Social responsibility to Miss Bushrod Island	1,500.00
5-Sep-19	9031	413835	LEMU's Clearing & forwarding	NPA corporate Social responsibility to Ministry of States for	3,100.00



Date	Voucher Number	Check Number	Vendors	Remarks	Amount
			Service	Presidential Affairs	
15-Jul-19	7001	413646	TIL International	NPA Corporate social responsibility to Special Presidential Project	82,180.00
31-Jul-19	7129	622416	Adolphus B. Marshall	Contribution to special project	25,000.00
9-Oct-19	10039	413950	Adolphus B. Marshall	NPA Corporate social responsibility Buchanan Hospital	15,000.00
25-Nov-19	11123	414091	Jones Pailey	Foreign Travel per Diem	4,200.00
Total					684,691.94

Annexure 4(b): Capital Expenditure without Disbursement Vouchers

Date	Voucher Number	Vendors	Remarks	Amount
31-Jul-19	07123	Class Stationary Store	Purchase of Materials and supplies for MD's office	3,525.00
		Delta Architectural Construction		
24-Jul-19	07108	Company	Partial payment for NPA Corporate Head quarter	500,000.00
		Delta Architectural Construction	Part payment for the construction of NPA corporation	
25-Nov-19	11116	Company	headquarters	218,750.00
		North pole Surveying &	First installment payment for purchase of Topcom Xtrac	
30-Sep-19	09170	Engineering (LIB.)Ltd	Robotic total station	9,550.00
			Payment for supply of two generators for use in the out	
10-Jan-20	01030	H & A corporation	Ports	20,000.00
10-Jan-20	01031	City Aluminum	Purchase of Material & Supplies	37,666.00
2-Apr-20	04014	Dormie Sandolo	Payment for 100 acre of Land	55,000.00
			Purchase of Equipment spare parts & workmanship for the	
			rehabilitation of reach stacker & forklifts in Greenville and	
13-Jan-20	01049	Bashir Business Center	Monrovia	49,900.00
			Purchase of Equipment spare parts & workmanship for the	
			rehabilitation of reach stacker & forklifts in Greenville and	
13-Jan-20	01046	Bashir Business Center	Monrovia	49,500.00
13-Jan-20	01043	Bashir Business Center	Purchase of Equipment spare parts & workmanship for the	49,000.00



Date	Voucher Number	Vendors	Remarks	Amount
			rehabilitation of reach stacker & forklifts in Greenville and	
			Monrovia	
Total				992,891.00

Annexure 4(c): Payroll Related Expenses Without Disbursement Vouchers

No.	Payee	Description per Source	Transaction date per Source	Voucher Number	Check Number	Amount
2	Ecobank Liberia Ltd	Contractors Income tax for Dec 2019	13-Dec-19	12067	622615	35,967.99
3	K & K Trading Corporation	Contractors rice for the Month of December 2019	2-Mar-20	3013	622888	17,771.00
4	Ecobank Liberia limited	Income Tax from employees salaries for Jan 2020	17-Jan-20	1084	622721	103,219.83
5	Ecobank Liberia limited	Income tax deduction from contractors for Jan 2020	17-Jan-20	1094	622729	35,889.70
6		Rice for contractor, New employees, board member	3-Jun-20	6038	300483150	
	United Commodities INC	for Sept	3-Juii-20	0036	200403130	41,977.00
Tota						234,825.52

Annexure 4(d): Expenses without disbursement vouchers

Date	Date Voucher Check Number Number		Vendors	Remarks	Amount
Social Responsibility					
18-May-21	5117 1016423 Adolphiis h Marshall		NPA contribution to National Law Enforcement Day sports tournament	20,000.00	
30-Dec-20	12170	992063	SIDANI GROUP OF HOLDING INC	150 bundles of 14guage zinc NPA corporate social responsibility	5,200.00
31-Mar-21	3174	991580	Matthew Gueh	Payment for 50 pcs of patron tickets given to the NPA during the launch of the Movie TUTUMATU	5,000.00
13-May-21	13-May-21 5088 1016399 Presidential Special Projects (LACE)		NPA Corporate social responsibility to special presidential project	5,000.00	
3-May-21	3-May-21 5001 1016325 Moses S. Mooney		Moses S. Mooney	Donation to the office of the Vice president of the	10,000.00



Date	Voucher Number	Check Number	Vendors	Remarks	Amount
				Republic of Liberia	
23-Jul-20	7079	1014965	Adolphus B. Marshall	CCTV equipment parts	15,000.00
26-Apr-21	4139	1015797	Smart Office Solution Inc	Payment Electrical Appliance	5,500.00
17-May-21	5095	1016406	Omega Supply Chain	Materials needed for ISPS	6,776.00
9-Jul-20	7013	58956	Mary A.Q. Washington	Payment for urgent port Operation & ISPS Implementation projects	9,750.00
26-Apr-21	4137	1015795	Electro City InC	Purchase of Materials for ISPS production room	6,875.00
23-Jul-20	7080	58960	Adolphus B. Marshall	Communication services & CCTV monitoring	20,000.00
26-Apr-21	4138	1015796	Source IT	Materials need for ISPS Production room	9,460.00
20-Apr-21	4120	1015781	Capital Press	Payment for 1000 booklets of Gate passes	9,750.00
26-Apr-21	4136	1015794	Lion Stationery Store	Material needed for ISPS production room	9,930.00
18-Sep-20	9073	165121	Adolphus B. Marshall	ISPS signs & detailing	5,500.00
Administrative Expen	se				
6/27/2021	6126	991569	Bill T. Twehway	Foreign Travel Perdiem	9,926.00
9/23/2020	9101	300483255	Harriet G.T Toomey	Lunch and transportation for committee members	8,200.00
6/16/2021	6092	1015887	Adolphus B. Marshall	Lunch, transportation and perdiem for executive management	7,500.00
8/18/2020	8078	1019515	Adolphus B. Marshall	Port operational Fund	9,500.00
7/24/2020	7088	300483169	Peewee Flomoku	One day olypic with the president	10,000.00
8/7/2020	8028	1014987	Adolphus B. Marshall	Executive Incidental	10,000.00
11/4/2020	11007	1014784	Adolphus B. Marshall	To facilitate payment for board accommodation & allowance for pending meeting in Nimba County	32,500.00
12/23/2020	12157	1020004	Royal communication inc	For service rendered the NPA (3rd quarter FY 2020/2021)	13,500.00
6/1/2021	6010	1015816	Insurance Company of Africa (ICA)	Payment of Insurance premium Ecowas Brown card & Gol stickers for vehicle owned by NPA	19,351.24
6/1/2021	6008	1015815	Insurance Company of Africa (ICA)	Payment of insurance premium, Ecowas brown card &	26,959.92



Date	Voucher Number	Check Number	Vendors	Remarks	Amount
				GOL stickers for vehicles ownedby NPA	
6/1/2021	6007	1015814	Insurance Company of Africa (ICA)	Payment of insurance premium for 6 vehicle owned by NPA	14,059.92
4/1/2021	4004	991585	National Port Authority Sports Association	First phase budget for the Inter-governmental tournament	33,896.50
3/4/2021	3042	991829	Adolphus B. Marshall	To facilitate public Relation	9,550.00
8/19/2020	8082	1019520	Mary A.Q. Washington	MD's Discretionery Fund	8,000.00
8/12/2020	8037	300483177	Mary A.Q Washington	MD's discretionary fund	7,000.00
5/5/2021	5034	1016355	Adolphus b. Marshall	Urgent security Operations	20,000.00
5/24/2021	5120	1016429	West Africa Maritime Security Consultancy (WAMSEC)	Preparation , Review of exiting PFSA/PFSP security risk reassessment & stake holders engagement	20,000.00
5/19/2021	5114	1016425	PRO-COMM INC	To facilitate CCTV and materials for the CCTV room	18,129.75
9/30/2020	9122	1015086	Vashti Hanna Sirleaf	operational expense at the various ports of Liberia	7,500.00
11/16/2020	11061	1014832	Adolphus B. Marshall	To facilitate urgent National security operations	22,000.00
6/2/2021	6020	1015825	Adolphus B. Marshall	Contribution to security operations	40,000.00
9/18/2020	9072	300483251	Adolphus B. Marshall	Live Media outlet coverage	9,500.00
9/30/2020	9123	1015087	Vashti Hanna Sirleaf	security details for NPA Security	9,500.00
4/13/2021	4038	1015715	P. Wilson Topoe	Fumigation of Corporate head quarters	15,000.00
9/18/2020	9071	300483249	Adolphus B. Marshall	covert fund for all security apparatus	9,500.00
Port Operating Expen	se				
Feb/10/2021	2065	991943	Adolphus B Marshall	Cost to repair & purchase spare parts & workmanship to rehabilitate all reach stackers & forklift in Monrovia & Greenville Ports.	30,000.00
Feb/10/2021	2066	991944	Adolphus B Marshall	Equipment rental for transfer of abandoned units.	25,000.00
15-Apr-21	4080	1015745	Goshen Logistics Service INC	Vehicle fee to facilitate NPA team to Buchanan ,Greenville,Harper & Ganta	
28-Aug-20	8126	300483204	Adolphus B. Marshall	vehicle rental for 15 member team to conduct	12,000.00



Date	Voucher Number	Check Number	Vendors	Remarks	Amount
				feasibility study	
31-Aug-20	8136	1019549	City Car Rental	Transportation service rendered the NPA for July 1-31,2020	37,500.00
4-Dec-20	12036	1014903	City Car Rental	Transportation service rendered the NPA's employees for Oct 2020	37,500.00
16-Jul-20	7057	986493	City Car Rental	Service rendered the NPA employees for June 2020	37,500.00
4-Dec-20	12032	1014899	Creative Developer Inc.	Share of Revenue Expense	51,892.55
26-May-21	5171	165170	Greenville Operational Fund Account	Purchase of 2000 gals of fuel @ 5.00 per gallon	10,000.00
27-Jun-21	6124	991567	Aminata & Sons Inc	General coupons needed for the Month of July 2020	67,895.70
21-Jul-20	7066	986500	Super Petroleum Inc	General coupons For Jan 2020	58,917.00
28-Dec-20	12163	992059	International Gas station	Gas and fuel in coupon for NPA Employees for March 2020	60,775.00
12-Apr-21	4031	1015709	International Gas Station	General Coupon for the Employees for May 2020	67,827.90
29-Oct-20	10113	1014769	International Gas Station	General fuel for Feb 2020	61,467.50
28-Dec-20	12162	992058	Saksouk Shopping Center	General scratch card for the Month of Feb 2020	18,540.00
12-Apr-21	4030	1015708	Saksouk Shopping Center	Purchase of scratch cards for Employees for March 2020	18,540.00
25-May-21	5135	1016442	Saksouk Shopping Center	Scratch cards for the Month of April 2021	18,180.00
10-Jul-20	7041	986484	Saksouk Shopping Center	General scratch cards for the Month of Jan 2020	17,875.00
Supplies	•				
19-Jan-21	1086	992990	Adolphus B. Marshall	Purchase of janitorial for Buchanan, Harper and greenville ports	5,000.00
17-Jul-20	7063	986498	Mary A.Q. Washington	Purchase of janitorial and supplies for all executives	8,500.00
13-Aug-20	8054	300483183	Victorial T. Johnson	Purchase of emergency supplies	9,250.00
13-Aug-20	8053	300483182	Victorial T. Johnson	Purchase of assorted materials and supplies	8,760.00
8-Oct-20	10039	300483260	Victoria T. Johnson	Emergency supply of Janitorial & materials	9,850.00



Date	Voucher Number	Check Number	Vendors	Remarks	Amount
13-Aug-20	8056	1015000	Victoria T. Johnson	Purchase of anti corovarus to used at every point	9,700.00
8-Oct-20	10037	1014718	Victoria T. Johnson	Purchase of materials for the celebration of the President's birthday	
5-Mar-21	3049	991836	Adolphus B. Marshall	Urgent purchase of stationery supplies for the Finance budget office & record room	5,000.00
8-Oct-20	10038	300483259	Victoria T. Johnson	Purchase of materials needed for the record room	9,700.00
31-Jul-20	7135	300483173	Linda Moses	Purchase of materials and supply	6,315.00
16-Oct-20	10075	10075 414278 CAPITAL PRESS Ship receiving tally & ship load tally booklet for Buchanan Port and Harper		Ship receiving tally & ship load tally booklet for Buchanan Port and Harper	6,825.00
12-Aug-20	8036	1014995	Vashti Hanna Sirleaf	Payment for items for the new office of the DMD/A	5,250.00
8-Oct-20	10041	1014719	Victoria T. Johnson	Purchase of materials for Finance Budget and record room	9,000.00
8-Oct-20	10040	300483261	Victoria T. Johnson	Purchase of materials for record room	9,900.00
13-Aug-20	8052	8052 300483181 Victorial T. Johnson Printing of binders, corporate Tshits, broch and production of radio jingles for Independence day celebration.		8,637.00	
8-Oct-20	10036	1014717	Victoria T. Johnson	Emergency supply of for sooth operation NPA	9,500.00
13-Aug-20	8055	1014999	Victoria T. Johnson	Purchase of stationeries and materials	8,600.00
Total					1,314,761.98

Annexure 5(a): Third Party Payments 2019/2020

No	Date	Voucher Number	Check Number	Vendors	Description	Amount US\$
	. 23-Aug-19	8085	413784	Adolphus B. Marshall	B. Marshall Purchase of materials & supplier for the Port of Harper	
	15-Aug-19	8064	300483077	Roland B. Sunnyway	Facilitating urgent port Operations	9,750.00
	27-Nov-19	ov-19 11135 622611 Adolphus B. Marshall urgent material needed for the seco		urgent material needed for the second quarter allotment		
	3 27-1100-19	7-NOV-19 11135 622611 Adolphus B. Marshall for Finance division		for Finance division	8,850.00	



No.	Date	Voucher Number	Check Number	Vendors	Description	Amount US\$
	26-Nov-19	11125	414093	Adolphus B. Marshall	Funfing for the diagnosis and servicing of the marine	
4	20		.= .000	7.40.61.40.51.14.61.41.	crafts located in Greenville Port	75,000.00
	4-Nov-19	11030	622579	Adolphus B. Marshall	Purchase of emergency materials and supplies for all	
5				'	generators in Greenville Port	16,500.00
6	23-Jan-20	1111	622742	Mary A.Q Washington	MD's Discretionary fund	8,875.00
7	25-Jul-19	7115	413714	Adolphus B. Marshall	MD's Discretionary Fund	3,000.00
8	2-Apr-20	4017	414171	Adolphus B. Marshall	Facilitate security operations in NPA	8,750.00
9	23-Jul-19	7107	622414	Adolphus B.Marshall	Judgement against case in Sami Eid vs NPA	72,911.67
10	30-Jun-20	6175	986460	Victoria T. Johnson	Urgent purchase of Janitorial material for the use by Financial Division	9,500.00
11	4-Mar-20	3024	622899	Mary A Q. Washington	MD's Discretionary Fund	8,875.00
12	16-Aug-19	8071	622480	Adolpphus B. Marshall	Foreign Travel Perdiem	2,718.00
13	12-Feb-20	2042	622817	Adolphus B. Marshall	To ensure the rebranding & renewed hosting of the NPA official website	3,250.52
14	24-Sep-19	9151	622528	Adolphus B. Marshall	Payment for emergency port Operational and public relation	10,000.00
15	24-Jan-20	1114	622744	Malcolm W. Scott	Media Institutions to cover NPA's two years accomplishment	2,500.00
16	30-Jun-20	6174	58951	Vashti Hanna Sirleaf	Urgent security operations	19,000.00
17	4-Dec-19	12005	573013	Joe B. Sieh	Purchase of tally sheet	9,500.00
18	13-Sep-19	9084	413870	Anita Lumei	Payment to LSP officers for participating in the July 26, 2019 ceremonies	2,700.00
19	13-Aug-19	8022	300483072	Dannes S. Kieh	Press and public relation, executive incidental and Honorarium	9,500.00
20	30-Aug-19	8133	622493	Roland Sunnyway	Refreshment for participants in the NPA land meeting with Zali miding team	3,800.00
21	30-Dec-19	1259	622650	Adolphus B. Marshall	To facilitate National Security Operations	20,000.00



No.	Date	Voucher Number	Check Number	Vendors	Description	Amount US\$
22	31-Jul-19	7135	413733	Dannes S. kieh	To facilitate high level engagement with opinion leaders of Maryland County	3,500.00
23	4-Oct-19	10012	622531	Adolphus B. Marshall	Executive Incidental Allowance	7,500.00
24	31-Jul-19	7134	413732	Dannes S. kieh	To facilitate talks with Elders surrounding Greenville Port	14,000.00
25	13-Aug-19	8023	300483073	Dannes S. Kieh	Incidental Allowance for Managing Director	5,500.00
26	23-Dec-19	12134	622639	Adolphus B. Marshall	Security Expense	15,000.00
27	23-Dec-19	12135	622640	Adolphus B. Marshall	Security Expense	20,000.00
28	11-Sep-19	9064	413861	Adolphus B. Marshall	To facilitate environmental Department clean-up exercise in the NPA	3,000.00
29	Sept 13,2019	9080	622500	Adolphus B. Marshall	Executive Incidental	5,500.00
30	14-Feb-20	2046	58863	Adolphus B. Marshall	Port Operations and entrainment of visiting guest	7,750.00
31	6-Mar-20	3031	622906	Adolphus B. Marshall	Fund to facilitate the Port for the ISPS implementation	9,000.00
32	3-Mar-20	3020	622895	Harriet T. G Toomey	Toomey International women's day celebration Budget	
33	24-Jan-20	1115	622745	Adolphus B. Marshall	To entertain visiting quest	5,750.00
Total						414,480.19

Annexure 5(b): Third Party Payments 2020/2021

Date	Voucher Number	Check Number	Vendors	Remarks	Amount US\$	General Comments
Feb/3/2021	2011	991917	Montgomery G Vah	NPA Corporation Social responsibility.	5,000.00	No policy on corporate social responsibility. Third party payment; no evidence of check.
4-May-21	5002	1016326	Ministry of Defense	NPA Corporate social responsibility	7,572.31	No policy on corporate social responsibility. Third party payment; no evidence of check.
19-Jan-21	1087	992991	Adolphus B. Marshall	NPA corporate social	20,000.00	No policy on corporate social



Date	Voucher Number	Check Number	Vendors	Remarks	Amount US\$	General Comments
				responsibility		responsibility. Third party payment; no evidence of check.
26-May-21	5143	1016450	Adolphus b. Marshall	NPA corporate social responsibility in Favor of Big Brabie Liberia	7,000.00	No policy on corporate social responsibility. Third party payment; no evidence of check.
23-Sep-20	9097	414269	FAWE LIBERIA	NPA corporate social responsibility	5,000.00	No policy on corporate social responsibility. Third party payment; no evidence of check.
11-Mar-21	3101	106485	Amb Sen. George m. Weah Scholarship	NPA corporation social responsibility	5,000.00	No policy on corporate social responsibility. Third party payment; no evidence of check.
28-Apr-21	4148	1016304	Alberthar Makor	NPA corporate social responsibility	5,000.00	No policy on corporate social responsibility. Third party payment; no evidence of check.
22-Dec-20	12144	1019997	Adolphus B. Marshall	For Christmas party for the children in Harper Port	12,500.00	No policy on corporate social responsibility. Third party payment; no evidence of check.
2-Jun-21	6018	1015822	Presidential Special Project (LACE)	NPA contribution to the Children playground project	10,000.00	No policy on corporate social responsibility. Third party payment; no evidence of check.
23-Sep-20	9096	300483253	Yeye Mayay	NPA corporate social responsibility	25,000.00	No policy on corporate social responsibility. Third party payment; no evidence of check.
29-Apr-21	4155	1016309	Abrahim M. Dukuly	Assistant to NPA Muslim worker & worker & mosques around the free port (Ramadan Breakfast)	6,500.00	No policy on corporate social responsibility. Third party payment; no evidence of check.



Date	Voucher Number	Check Number	Vendors	Remarks	Amount US\$	General Comments
				Initial audit &		Third party payment; no assessment
23-Jul-20	7081	414241	Adolphus B. Marshall	compliance		report, no supporting documents.
				assessment	7,500.00	
5-Jan-21	1001	992071	Mary A. Q. Washington	Purchase of air tickets		Third party payment; No NCB, no
3-Jd11-21	1001	992071	Mary A. Q. Washington	& travel perdiem	8,000.00	invoice.
12 Apr 21	4026	1015704	Coordin V. Sharba	forcian traval Dordiam		Third party payment; No NCB, no
12-Apr-21	4026	1015/04	Georgia K. Sharba	foreign travel Perdiem	8,040.00	invoice, no foreign travel retirement.
				Remibursement for		Third party payment; no report on
2/2/2021	2002	991911	Adolphus B Marshall	entertainment &		tour, no supporting documents.
				Loding.	7,750.00	
				Entertainment and		Third party payment; no feasibility
8/28/2020	8127	300483205	Adolphus B. Marshall	accommodation for		study report, no supporting documents.
				team	9,500.00	
9/20/2020	8107	1019542	Adalahus P. Marshall	Evecutive Incidental		Third party payment; no supporting
8/20/2020	8107	1019542	Adolphus B. Marshall	Executive Incidental	9,500.00	documents.
				Feeding for employees		Third party payment; no assessment
6/17/2021	6095	1015890	Vashti Hannah Sirleaf	as the DMD/A HRD		report, no supporting documents.
6/17/2021	0095	1012690	Vasiiti Haliilali Silleai	will be conducting a		
				training	7,000.00	
12/16/2020	12108	1019964	Linda J. Moses	Covert funds to secure		Third party payment; no supporting
12/10/2020	12106	1019904	Liliud J. Moses	all ports	40,000.00	documents.
				To facilitate NPA's		Third party payment; no evidence of
12/30/2020	12166	414294	Adolphus B. Marshall	media outreah &		NCB process; no supporting
				publication	11,000.00	documents.
				Outstations media		Third party payment; no evidence of
2/10/2021	2068	991946	Adalahus P Marshall	outreach at the port		NCB process; no supporting
2/10/2021	2008	9919 4 0	Adolphus B Marshall	of Greeville ,Buchanan		documents, no check.
				& Harper.	11,000.00	
	•		·	AVOITING CO.	•	



Date	Voucher Number	Check Number	Vendors	Remarks	Amount US\$	General Comments
1/16/2021	1067	992979	Adolphus B. Marshall	MD's Discretionary Fund	10,000.00	Third party payment; no evidence of NCB process; no supporting documents.
12/22/2020	12145	1019998	Theresa P. Boker	MD's discretionary Fund	7,500.00	Third party payment; no supporting documents.
3/19/2021	3141	991557	Mary A. Q. Washington	MD's Discretionary fund	7,500.00	Third party payment; no evidence of NCB process; no supporting documents.
3/29/2021	3165	991574	Mary A. Q. Washington	MD's Discretionary fund	8,500.00	Third party payment; no evidence of NCB process; no supporting documents.
4/28/2021	4146	1016302	Mary A. Q. Washington	MDs Discretionary fund	7,500.00	Third party payment; no evidence of NCB process; no supporting documents.
1/6/2021	1027	992097	Mary A. Q. Washington	MD's Discretionary Fund	8,900.00	Third party payment; no evidence of NCB process; no supporting documents.
9/25/2020	9106	165123	Mary A. Q. Washington	MD's Discretionary Fund	7,800.00	Third party payment; no evidence of NCB process; no supporting documents.
12/21/2020	12140	1019993	Adolphus B. Marshall	To facilitate payment for urgent port operations	7,750.00	Third party payment; no evidence of NCB process; no supporting documents.
9/6/2020	9022	300483234	Mary A. Q. Washington	MD's Discretionery Fund	7,000.00	Third party payment; no evidence of NCB process; no supporting documents.
4/13/2021	4036	1015713	Adolphus B. Marshall	To handle security operation at the port	9,500.00	Third party payment; no evidence of supporting document.



Date	Voucher Number	Check Number	Vendors	Remarks	Amount US\$	General Comments
				of Buchanan		
7/13/2020	7049	986490	Adolphus B. Marshall	Covert to secure the Port of Buchanan	9,200.00	Third party payment; no evidence of supporting document.
9/25/2020	9105	165122	Mary A. Q. Washington	Urgent security expense	8,500.00	Third party payment; no evidence of supporting document.
6/7/2021	6036	1015841	Mary A.Q Wastington	To handle urgent ISPS matters	7,500.00	Third party payment; no evidence of supporting document.
9/29/2020	9116	1015083	Adolphus B. Marshall	To facilitate immediate security operations	12,500.00	Third party payment; no evidence of supporting document.
5/11/2021	5051	1016370	Adolphus b. Marshall	uRGENT security Operations AT BUCHANAN PORT	10,500.00	Third party payment; no evidence of supporting document.
6/17/2021	6094	1015889	Adolphus B. Marshall	Security details for NPA	8,000.00	Third party payment; no evidence of supporting document.
12/4/2020	12040	1014904	Adolphus B. Marshall	NPA contribution to security operation during upcoming elections	27,500.00	Third party payment; no evidence of supporting document.
10/8/2020	10046	1014720	Adolphus B. Marshall	Payment for security details	7,000.00	Third party payment; no evidence of supporting document.
7/13/2020	7047	986488	Adolphus B. Marshall	Covert to secure the Port of Buchanan	9,500.00	Third party payment; no evidence of supporting document.
7/13/2020	7046	414234	Mary A. Q. Washington	To facilitate intervention into port security issues	8,500.00	Third party payment; no evidence of supporting documents; no check copy.
6/3/2021	6033	1015838	Vashti Hannah Sirleaf	Ports Operations for US coast guard	7,000.00	Third party payment; no evidence of supporting document.



Date	Voucher Number	Check Number	Vendors	Remarks	Amount US\$	General Comments
				Inspection at		
				Monrovia		
4/7/2021	4022	1015700	Adolphus B. Marshall	Payment request for		Third party payment; no evidence of
7/7/2021	7022	1013700	Adolphus B. Marshall	security details	8,560.00	supporting document.
7/13/2020	7048	986489	Adolphus B. Marshall	Covert to secure the		Third party payment; no evidence of
//13/2020	7046	900409	Adolphus B. Marshall	Port of Monrovia Port	9,800.00	supporting document.
				Purchase of janitorial		Third party payment; no evidence of
5/25/2021	5129	1016436	Aaliyah M. Yohn	materials for Finance		NCB process; no withholding tax, no
				division	9,975.00	contract.
				Urgent port		Third party payment; no evidence of
19-Apr-21	4094	1015755	Adolphus B. Marshall	Operations at the Port		NCB process; no withholding tax.
				of greenville	12,000.00	
				Renovation of		Third party payment; no evidence of
1-Apr-21	4002	991584	Adolphus b. Marshall	Greenville port		NCB process; no withholding tax, no
				Greenville port	41,186.75	contract, no check copy.
				Payment for Port		Third party payment; no evidence of
30-Dec-20	12174	992067	Adolphus B. Marshall	operation at the Port		supporting document.
				of Greenville	11,500.00	
20-Jul-20	7065	986499	Adolphus B. Marshall	Emergency port		Third party payment; no evidence of
20-Jui-20	7003	900799	Adolphus B. Marshall	operational fund	7,000.00	supporting document; No NCB process.
12-Apr-21	4033	1015711	Adolphus B. Marshall	Incidental Allowance		Third party payment; no evidence of
12-Api-21	4033	1013/11	Adolphus B. Marshall	Triciderital Allowance	5,000.00	supporting document; No NCB process.
				Payment for assorted		Third party payment; no evidence of
16-Sep-20	9068	300483248	Fatu B. Sheriff	covid 19 materials &		supporting document.
10-3ep-20	9000	300463246	Fatu B. Sherin	information		
				dissemination	7,500.00	
29-Sep-20	9120	1015084	Bendu G. Clarke	Purchase of assorted		Third party payment; no evidence of
23-3ep-20	3120	1013004	Deriuu G. Cidike	office supplies &	25,000.00	supporting document; No NCB process.



Date	Voucher Number	Check Number	Vendors	Remarks	Amount US\$	General Comments
				stationeries for		
				DMD/O office		
				Purchase of		Third party payment; no evidence of
13-Aug-20	8044	1014998	 Margretta N. Taylor	emergency supplies		supporting document; No NCB process.
13-Aug-20 60 11	1017990	Inalgretta IV. Taylor	for HRD			
				administration division	5,175.00	
				Purchase request for		Third party payment; no evidence of
14-Sep-20	9031	414248	Harriet G. T. Toomey	the dedication of the		supporting document; No NCB process.
				NPA HQ	26,402.00	
12-Aug-20	8031	1014990	Adolphus B. Marshall	Payment for booklets		Third party payment; no evidence of
12-Aug-20	6031	1014990	Adolphus B. Marshall	for dry project	5,200.00	supporting document; No NCB process.
19-May-21	5118	1016427	Aaliyah M. Yohn	Purchase of stationery		Third party payment; no evidence of
19-May-21	3110	1010427	Adilyait M. Tollii	Materials	9,900.00	supporting document; No NCB process.
28-Aug-20	8128	300483206	Adolphus B. Marshall	Compilation and		Third party payment; no evidence of
20-Aug-20	0120	300403200	Adolphus B. Marshall	printing of reports	8,500.00	supporting document.
19-May-21	5108	1016419	Malcom Scott	Press & Public		Third party payment; no supporting
18-May-21	3100	1010419	Malcolli Scott	Relations	11,000.00	documents.
Total					629,211.06	

Annexure 5c: Third party payment July 1 to December 31, 2021

Date	Voucher	Check Number	Vendors	Remarks	Amount US\$	General Comments
Supplies						
14-Jul-21	07083	00991658	Adolphus B. Marshall	Materials needed for record room for refilling of voucher 2016-2018	7,450.00	Third party payment; no evidence of RFQ; no supporting documents.



Date	Voucher	Check Number	Vendors	Remarks	Amount US\$	General Comments
14-Jul-21	07084	00991659	Adolphus B. Marshall	Purchase of personal protector equipment (PPE) materials	9,800.00	Third party payment; no evidence of RFQ; no withholding tax
3-Aug-21	08019	00991733	Fatu B. Sherrif	Urgent consumable materials to be used by finance dept	8,500.00	Third party payment; no evidence of RFQ; no withholding tax
6-Jul-21	07030	00991613	Adophus B. Marshall	Purchase of urgent printing, binding materials, stattioneries & supplies for expenditure Dept	9,869.00	Third party payment; no evidence of RFQ; no supporting documents.
21-Jul-21	07102	00991674	Adolphus B. Marshall	Emergency supply for binding materials & photocopying of documents	6,250.00	Third party payment; no evidence of RFQ; no withholding tax.
21-Jul-21	07103	00991675	Adolphus B. Marshall	Emergency supply of stationary materials for NPA Headquater	9,750.00	Third party payment; no evidence of RFQ; no withholding tax
22-Sep-21	09098	00992016	Mary A. Q. Washington	For the Purchase of ememrgency materials & Supplies for MD office	8,000.00	Third party payment; no evidence of NCB process; no supporting documents.
26-Oct-21	10109	00992539	Adolphus B. Marshall	Payment for the purchase of assorted materials for the Commence of 2022 Budget process	6,250.00	Third party payment; no evidence of RFQ; no invoice, no withholding tax
22-Sep-21	09099	00992017	Adolphus B. Marshall	Purchase of emergency stationery, janitorial & supplies for cashier and Income Department	2,500.00	Third party payment; no evidence of NCB; no supporting documents.
15-Dec-21	12068	00992748	Vasthi Hannah Sirleaf	Purchase of assorted office supplies for the corporate HQ	4,650.00	Third party payment; no evidence of RFQ; no invoice, no withholding tax
28-Sep-21	09131	00992048	Hannah S. Williams	purchase of assorted supplies to be used at the corporate HQ	3,750.00	Third party payment; no evidence of RFQ; no withholding tax



Date	Voucher	Check Number	Vendors	Remarks	Amount US\$	General Comments
28-Sep-21	09120	00992038	Gyedee S. Neal	Expense for clearing & transporting D6H	2,970.00	Third party payment; no evidence of supporting
				crawler dower belonging to the President		documents.
21-Jul-21	07100	00991673	Cecelia N. Wisner	To give the Buchanan port a face lift for	3,000.00	Third party payment; no evidence of supporting
				Indepence Day celebration		documents.
4-Aug-21	08021	00991736	Adolphus B. Marshall	Purchase of servicing materials for all	7,500.00	Third party payment; no evidence of supporting
				equipment and generators in Greenville		documents.
31-Aug-21	08134	00991884	Adolphus B. Marshall	Equipment rental for transfer of	15,000.00	Third party payment; no NCB, no service
				abondoned units		completion certificate, no withholding tax, no
						contract, no evidence of supporting documents.
25-Nov-21	11113	00992667	Adolphus B. Marshall	Equipment rental for transfer of	15,000.00	Third party payment; no NCB, no service
				Abandoned units		completion certificate, no withholding tax, no
						contract, no evidence of supporting documents.
Administra	ative Expe	nses				
6-Jul-21	07017	00991600	Matthew T. Gweh	Purchase of corona materials for Board	75,000.00	Third party payment; no evidence of NCB; no
				members to carry on awareness		invoice, no withholding tax
10-Aug-21	08048	00991762	Mary A. Q. Washington	Board fees for eight member for the three	25,000.00	Third party payment; no evidence of receipt
				meetings 3-6, 2021		and board meeting minutes.
13-Sep-21	09038	00991974	Mary A. Q. Washington	Handle urgent administrative matters	4,000.00	Third party payment; no evidence of RFQ; no
						supporting documents.
24-Sep-21	09116	00992034	Mary A. Q. Washington	MD's discretionary fund	5,000.00	Third party payment; no evidence of RFQ; no
						supporting documents.
22-Oct-21	10098	00992528	Mary A. Q. washington	Md's discretionery fund	5,500.00	Third party payment; no evidence of RFQ; no
						invoice, no withholding tax
26-Oct-21	10108	00992538	Fatu S. Fofana	Md's discretionery fund	5,500.00	Third party payment; no evidence of RFQ; no
						invoice, no withholding tax



Date	Voucher	Check Number	Vendors	Remarks	Amount US\$	General Comments
30-Nov-21	11130	00992683	Linda J. Moses	MD's disdretionery fund	5,000.00	Third party payment; no evidence of RFQ; no invoice, no withholding tax
9-Dec-21	12013	00992699	Timothy m. Sudue	Mini budget for the planning of MARSEC exercise	5,000.00	Third party payment; no evidence of RFQ; no supporting documents.
9-Dec-21	12028	00992714	Adolphus B. Marshall	Payment for catridge materials for Finance Division	8,500.00	Third party payment; no evidence of RFQ; no invoice, no withholding tax
6-Jul-21	07016	00991599	Linda J. Moses	MD's discretionary fund	5,000.00	Third party payment; no evidence of RFQ; no supporting documents.
28-Jul-21	07115	00991687	Mary A. Q. Washington	MD's discretionary fund	5,000.00	Third party payment; no evidence of RFQ; no invoice, no withholding tax
30-Jul-21	07140	00991712	Adolphus B. Marshall	Board sitting for july 30, 2021	6,000.00	Third party payment.
Non-opera	ting exper	ises				
7-Jul-21	07033	00991616	Malcolm W. Scott	To facilitate NPA management's awareness & prevention campaign against corona virus	11,000.00	Third party payment; no NCB, no supporting documents.
7-Jul-21	07035	00991618	Adophus B. Marshall	Payment for relief items to orphanages in and around monrovia (Re-issued)	20,000.00	Third party payment; no NCB process, no supporting documents.
23-Jul-21	07111	00991683	Joseph M. Walcott	COVID-19 awareness to carry on in six communities in Montserrado	3,000.00	Third party payment; no RFQ process, no invoice, no supporting documents.
4-Aug-21	08022	00991735	Adolphus B. Marshall	To hire equipments for container transfer	7,800.00	Third party payment; no evidence of RFQ process; no withholding tax; no evidence of check; no contract.
Total					316,539.00	



Annexure 6a: Payment of Social Corporate Responsibilities without An Approved Policy FY 2019/2020

Date	Vou. #	Check #	Vendors	Remarks	Amount
9-Jan-20	01027	00622678	Miss Bushrod Island	NPA Corporate Social responsibility to Miss Bushrod Island	1,500.00
7-Oct-19	10023	00413942	Ministry of Information Cultural Affairs & Tour	NPA Corporate social responsibility to Ministry of Information Cultural Affairs & Tourism	2,500.00
14-Nov-19	11059	00414064	Eddie S. Tarawali	NPA's contribution to Ministry of justice for the repair of damaged fence at Monrovia central prison	2,500.00
23-Aug-19	08086	00413785	Bachir Toure	NPA Corporate Social Responsibility to Bachir Toure	2,000.00
21-Oct-19	10109	00413972	Cinderella Travel & Tour	NPA Corporate Social Responsibility to Rohit Bedi	2,000.00
15-Aug-19	08070	00622479	Albert D. Kpingbah	NPA Corporate Social Responsibility to Ministry of State of Health	2,398.62
17-Dec-19	12119	00414146	Brussels Airlines	Purchase of air ticket for Edwin D. Tweh James Smith & Tennesse Wilson	4,613.00
15-Aug-19	08057	00622467	Marie E. Mcintosh	NPA corporate social responsibility to Marie E. Mcintosh	400.00
10-Sep-19	09049	00413847	Hawa g. M. Kolubah	NPA corporate responsibility to Hawa G.M Kolubah	5,000.00
24-Aug-19	08089	00622483	Adolphus B. Marshall	NPA corporate social responsibility to enable Management to cater to some organization's request	5,000.00
9-Aug-19	08020	00622446	Albert D. Kpingbah	NPA corporate social responsibility to Ministry of State without portfolio	3,193.00
31-Jul-19	07129	00622416	Adolphus B. Marshall	Contribution to special project	25,000.00
20-Nov-19	11115	00414084	Cyrus Saydee	NPA contribution to NPA Old Timer Sport Association	2,000.00
21-Oct-19	10107	00413970	Ministry of State for Presidential Affairs	NPA corporate social responsibility to Ministry of State for Presidential Affairs	10,000.00
2-Jan-20	01002	00622658	Toe Wesseh	NPA corporate Social responsibility to Ministry of States	2,500.00
23-Aug-19	08077	00413779	Center for the exchange of Intellectual Opinion	NPA Corporate Social Responsibility	900.00
4-Sep-19	09029	00413833	Adolphus B. Marshall	NPA Corporate Social Responsibility for National Team Lone Star	4,500.00
14-Aug-19	08024	0058812	Thomas N. Gonwoe	Rehabilitation of community road	2,300.00
29-Jan-20	01122	00622751	Toe k. Wesseh	NPA Corporate responsibility to Ministry Of state for Presidential Affairs	2,500.00
24-Dec-19	12151	00414158	Kekura M.Kamara	NPA Corporate Social Responsibility to Saytue Saye	500.00
26-Dec-19	12152	00622643	Knock Knock Liberia	NPA Corporate Social Responsibility to Knock Knock Liberia Inc	4,000.00



Date	Vou. #	Check #	Vendors	Remarks	Amount
				NPA Corporate social responsibility to Python basketball team to facilitate	
25-Oct-19	10154	00622571	Richard Tarr	International Travel	47,970.00
15-Aug-19	08065	300483078	Samuel Wlue	NPA Corporate Social Responsibility to Samuel Wlue	5,000.00
29-Aug-19	08130	00413805	Jackie continental Travel Agency	NPA Corporate Social Responsibility to Emmanuel Nyewsa	1,715.00
9-Oct-19	10039	00413950	Adolphus B. Marshall	NPA Corporate social responsibility Buchanan Hospital	15,000.00
15-Jul-19	07001	00413646	TIL International	NPA Corporate social responsibility to Special Presidential Project	82,180.00
14-Jan-20	01057	00622699	Liberia General Revenue Account	NPA Corporate Social Responsibility to Champion Logistic Services	10,172.35
27-Aug-19	08098	00413792	Adolphus B. Marshall	NPA Corporate Social Responsibility to enable management cater to some originations	5,000.00
12-Dec-19	12065	00414126	Emma Matieh Glasco	NPA's contribution to National Fisheries & Aquaculture Authority (NAFAA)	1,000.00
8-Oct-19	10032	00622538	Adolphus B. Marshall	NPA corporate Social Responsibility to Lonestar VS Chad	25,000.00
6-Nov-19	11053	00414062	Sea Stone Corporation	NPA Corporate social responsibility to LNP for the purchase of 1450 gals of fuel	5,510.00
4-Sep-19	09028	00413832	Adolphus B. Marshall	NPA Corporate Social Responsibility for National Team Lone Star	9,500.00
23-Aug-19	08082	00413781	Ministry of state for Presidentail Affairs LEMU's Clearing & forwarding	NPA Corporate Social Responsibility to ministry of State	15,000.00
5-Sep-19	09031	00413835	Service	NPA Corporate Social Responsibility to Ministry of States for Presidential Affairs	3,100.00
27-Sep-19	09156	00622529	Alberth Kpingbah	Corporate social responsibility to Ministry of Health (Reissued)	1,500.00
12-Sep-19	09069	00413864	Ministry of National Defense	NPA corporate responsibility to Ministry of National Defense	1,632.00
14-Aug-19	08032	00622450	Gyedee S. Neal	NPA's corporate social responsibility to Ministry of state without portfolio	1,230.00
22-Aug-19	08075	00413777	Gydee S Niel	Management financial assistance to NPA old timer football team	500.00
15-Jul-19	07013	00413658	Adolphus B. Marshall	Purchase of assorted toys for Doe community Dwellers July 26th	9,750.00
5-Nov-19	11048	00414059	Liberia Land Authority	NPA Corporate social responsibility to Liberia Land Authority	7,000.00
24-Jul-19	07114	00413713	Charles N Dennis	NPA Corporate Social Responsibility to the people of Bomi County	10,000.00
27-Nov-19	11128	00622610	Richar Tarr	NPA pythons foreign players salary for Nov & Dec 2019	2,000.00
14-Jan-20	01056	00622700	APM Terminals	NPA corporate social responsibility to Champion Logistic Services	592.16
22-Oct-19	10134	00413994	Alex S. Noah	Anchors FC # 22 player payroll/Greenville port October 2019	1,100.00
23-Jul-19	07086	00413698	William S. Yarsiah	NPA Corporate Social responsibility to disabled	



Date	Vou. #	Check #	Vendors	Remarks	Amount
					310.00
14-Jan-20	01055	00622701	Albert D. kpingbah	NPA corporate social responsibility to Champion Logistic Services	385.00
Total					347,451.13

Annexure 6b: Payment of Social Corporate Responsibilities without An Approved Policy FY 2020/2021

Date	Vou. #	Check #	Vendors	Remarks	Amount
4-Sep-20	09017	300483230	Aquina K. Fannoh	NPA corporate social responsibility	4,800.00
4-Sep-20	09018	300483231	Duosalyn B Tarr	NPA corporate social responsibility	4,800.00
5-Sep-20	09021	300483233	Mary A. Q. Washington	NPA corporate social responsibility	1,950.00
23-Sep-20	09096	300483253	Yeye Mayay	NPA corporate social responsibility	25,000.00
28-Sep-20	09107	01015074	MOVEMENT FOR THE REEFLECTION OF GBEHKUGEH	NPA corporate social responsibility	2,800.00
28-Sep-20	09108	01015075	Penny Solution Incorporated	NPA corporate social responsibility	2,000.00
23-Sep-20	09097	00414269	FAWE LIBERIA	NPA corporate social responsibility	5,000.00
23-Sep-20	09098	00414270	MOVEMENT FOR THE REEFLECTION OF GBEHKUGEH	NPA corporate social responsibility	2,800.00
8-Oct-20	10042	00414273	SN Brussel Airline	NPA corporate social responsibility	1,712.00
30-Dec-20	12170	00992063	SIDANI GROUP OF HOLDING INC	150 bundles of 14guage zinc NPA Corporate Social Responsibility	5,200.00
14-Jan-21	01041	00992958	Saizai Lionel E.Johnson	NPA Corporate Social Responsibility to a disabled	4,500.00
19-Jan-21	01087	00992991	Adolphus B. Marshall	NPA Corporate Social Responsibility	20,000.00
22-Apr-21	04133	01015792	Hannah S. Williams	NPA corporate social responsibility	500.00
28-Apr-21	04148	01016304	Alberthar Makor	NPA corporate social responsibility	5,000.00
4-May-21	05002	01016326	Ministry of Defence	NPA Corporate social responsibility	7,572.31
13-May-21	05088	01016399	Presidential Special Projects (LACE)	NPA Corporate social responsibility to special presidential project	5,000.00
26-May-21	05143	01016450	Adolphus b. Marshall	NPA corporate social responsibility in Favor of Big Brabie Liberia	7,000.00
Total					105,634.31



Annexure 6c: Payment of Social Corporate Responsibilities without An Approved Policy Special Fiscal Year July 1 to December 31, 2012

Date	Vou.	Check #	Vendors	Remarks	Amount
				To facilitate NPA management's awareness & prevention	
7-Jul-21	07033	00991616	Malcolm W. Scott	campaign against corona virus	11,000.00
				Payment for relief items to orphanages in and around	
7-Jul-21	07035	00991618	Adophus B. Marshall	Monrovia (Re-issued)	20,000.00
				Payment for relief items to orphanages in and around	
7-Jul-21	07038	00991621	Tiara M. Daye Foundation	Monrovia (Re-issued)	20,000.00
				NPA corporate social responsibility to Miss Earth Liberia 2021	
15-Jul-21	07092	00991667	Odella Y. Flomo	Nation-Wide Mask wearing campaign	25,000.00
				NPA corporate social responsibility to scholarship students at	
15-Jul-21	07093	00991668	Amb. Sen. George M. Weah scholarship Fund	AMEU & STELLA MARIS POLYTECNIC	7,646.75
22-Jul-21	07109	00991681	Adolphus B. Marshall	July 26th gigt basket for NPA well wishers	8,000.00
				July 26th gigt basket for Doe community dwellers and	
22-Jul-21	07110	00991682	Adolphus B. Marshall	surrounding communities	3,500.00
				COVID-19 awareness to carry on in six communities in	
23-Jul-21	07111	00991683	Joseph M. Walcott	Montserrado	3,000.00
23-Jul-21	07112	00991684	Ministry of Yourth & Sports	NPA corporate social responsibility to Min of Youth & sports	2,100.00
29-Jul-21	07130	00991702	Orangon Travel Service & Tour	Purchase of air ticket	698.00
29-Jul-21	07131	00991703	Orangon Travel Service & Tour	Purchase of air ticket	1,794.00
29-Jul-21	07132	00991704	Orangon Travel Service & Tour	Purchase of air ticket	698.00
Total					103,436.75

Annexure 7a: Procurements without adherence to PPC regulations

No.	Date	Voucher Number	Check Number	Vendors Remarks		Amount
1	26-Mar-20	3103	58875	Greenville Operational Fund Acct	Operational fund Replenishment	2,500.00
2	15-Apr-20	4041	58882	Greenville Operational Fund Account	Crew sustenance & Janitorial for Sept	2,437.38
3	31-Jul-19	7122	413721	Nexium Petroleum Inc	2000 gals of fuel needed for all NPA generators within the Port of Monrovia from March 7-14, 2019	7,140.00
4	31-Jul-19	7187	622419	Zenith Multipurpose Company	Vehicle rental to Greenville for 8 days	3,300.00



No.	Date	Voucher Number	Check Number	Vendors	Remarks	Amount
5	15-Jan-20	1058	622702	Super Petroleum Inc	Gasoline & fuel in coupon for general workforce for Nov 2019	62,519.35
6	3-Jun-20	6032	300483146	SINOTRANS LIMITED	50% payment for share of Revenue Expenditure	15,795.58
7	17-Sep-19	9100	413880	Super Petroleum Inc	Gas and fuel in coupon for the Month of Aug 2019	61,914.60
8	9-Aug-19	8018	622444	Evergreen Auto Service	Cost of materials and workmanship of one Toyota coaster Bus B2013	2,000.00
9	10-Jan-20	1033	300483105	Sinotrans limiTED	Share of Revenue Expense	101,034.53
10	23-Jan-20	1110	622741	Zenith Multipurpose Company	Payment for Vehicle rental fees for Dec 12, 2019-Jan 10, 2020	3,000.00
11	4-Sep-19	9026	413830	Sea Stone	Fuel needed for all NPA generators for Aug-Sept 6, 2019	7,340.00
12	30-Sep-19	9177	413923	Sea Stone Corporation	2000 gals of fuel for all NPA generators within Monrovia fro Sept 29-Oct 5, 2019	7,340.00
13	10-Sep-19	9046	413844	Evergreen Auto Serive	Cost of materials for the repair of a jeep assigned to DMD/O	2,270.00
14	12-Jun-20	6063	58907	Sea Stone Corporation	ea Stone Corporation 2000 gal of fuel for all NPA generators for period June 21-30, 2020	
15	4-Oct-19	10015	413937	Sea Stone Corporation 2000 gals of fuel for all NPA generator within Monrovia port for Oct 2-12, 2019		7,340.00
16	14-Nov-19	11060	414065	Super Petroleum Inc	Fuel & gasoline for NPA employees and board members respectively	74,378.55
17	31-Jul-19	7118	413717	Nexium Petroleum Inc	Fuel needed for all NPA's generator within the Port of Monrovia Feb 26-March 5, 2019	7,052.00
18	25-Feb-20	2107	622869	Sea Stone	2000 gals on fuel needed for all NPA Generator Jan 26- Feb 1,,2020	7,340.00
19	16-Nov-19	11067	414072	Sea Stone Corporation	2000 gals of fuel for NPA gen from Nov 3-9, 2019	7,340.00
20	2-Mar-20	3014	622889	Sea Stone Corporation	2000 gals of fuel needed for all NPA's generator for the period Feb 10-16, 2020	7,340.00
21	8-Apr-20	4019	300483122	Super Petroleum General gas and fuel in coupon for the Month of December 2019		65,718.50
22	23-Jul-19	7085	413697	Evergreen Auto Service	Repair of the Comptroller's assigned vehicle	2,380.00
23	31-Jul-19	7119	413718	Nexium Petroleum Inc	2000 gals of fuel needed for all NPA generators within the Port & it its environ March 28-April 2019	7,140.00
24	26-Jun-20	6141	414204	Genuine Standard Auto Service	For the servicing of MD assigned vehicle (Reissued)	2,350.00



No.	Date	Voucher Number	Check Number	Vendors	Remarks	Amount
25	24-Jul-19	7112	413711	Zenith Multipurpose Company	Vehicle rental fees for the six separate vehicles for executives	7,600.00
26	15-Aug-19	8069	622478	B & B Enterprises	Rental of vehicle for six(6) days	1,800.00
27	17-Oct-19	10068	622543	Pro-Comm Inc	Installation of Equipment for the upcoming US Coast guard ISPS Inspection Oct 22, 2019	15,050.00
28	22-Jul-19	7082	413694	City Car Rental	Transportation services for NPA Employees for the period of June 1-30, 2019	37,500.00
29	14-Apr-20	4036	622975	Sea Stone Corporation	2000 gals for all NPA Gen from the May 2-8, 2020	7,340.00
30	20-Mar-20	3092	58874	Greenville Operational Fund Acct	2000gals of fuel for the greenville Port Tug-M/T "Sinoe River" for shifting purpose	9,280.00
31	8-Apr-20	4020	300483123	Saksouk Shopping Center	General scratch cards for the Month of December 2019	17,910.00
32	31-Jul-19	7121	413720	Nexium Petroleum Inc	2000 gals of fuel needed for all NPA generators within the Port Monrovia for the period April 15-22, 2019	7,069.60
33	31-Jul-19	7194	622441	ea Stone Corporation Fuel needed for all NPA's generator within the Port of Monrovia for July 25-31, 2019		7,340.00
34	27-Nov-19	11134	414100	Sea Stone Corporation		
35	2-Jun-20	6019	986428	City Car Rental	City Car Rental Transportation service rendered the NPA for May 2020	
36	26-Mar-20	3107	622957	Sea Stone Corporation	2000 of gallons of fuel needed for all NPA generators March 9-16, 2020	7,340.00
37	26-Sep-19	9155	413904	Seastone Corporation	2000 gal of fuel for all Npa's genetors within gals the Port of Monrovia and its Environs from Setp 22-28, 2019	7,340.00
38	31-Jul-19	7125	413724	Building Material Center	Estimated mason materials needed for the Erection of a container repair	2,050.00
39	20-Nov-19	11111	414080	City Car Rental	Transportation service rendered the NPA for Sept2019	37,500.00
40	26-Aug-19	8096	413791	Sea Stone Corporation	Fuel for all NPA generator within the Port of Monrovia for Aug 1-7, 2019	7,340.00
41	20-Nov-19	11113	414082	City Car Rental Transportation service rendered the NPA for Oct 2019		37,500.00
42	3-Jun-20	6034	300483148	SINOTRANS LIMITED	50% payment for share of Revenue Expenditure	40,615.47
43	31-Jul-19	7120	413719	Nexium Petroleum Inc 2000 gals of fuel needed for all NPA generators within the Port Monrovia for the period Jan 30, 2019		6,946.40
44	20-Jan-20	1100	622733	City Car Rental	Transportation service rendered the NPA for November 2019	37,500.00
45	21-Oct-19	10111	413974	Sea Stone Corporation	2000 gals of fuel for all NPA generator within Monrovia port for Oct 13-19, 2019	7,340.00



No.	Date	Voucher Number	Check Number	Vendors	Remarks	Amount
46	24-Jul-19	7110	413709	Evergreen Auto Service	Cost of 8pcs of brand new tyres in favor of Foto Aumen fire truck	3,840.00
47	26-Sep-19	9154	23-Mar-33	Seastone Corporation	2000 gal of fuel for all Npa's genetors within gals the Port of Monron via and its Environs from Setp15-21, 2019	7,340.00
48	18-Jun-20	6115	986450	Sumo Car Rental Services	Vehicle rental for six days to concey the team to conduct an intense contractor Clean-up campaign	7,704.00
49	29-Jun-20	6150	58950	Greenvillie Operational Fund Account	Purchase of four pilot boat batteries	2,400.00
50	9-Jun-20	6057	414200	GBK Motors Inc	For the servicing of MD assigned vehicle	2,130.00
51	11-Sep-19	9065	413860	Zenith Multipurposes Company	Payment for vehicle rental fees	4,500.00
52	20-Jan-20	1098	622731	City Car Rental	Transportation service rendered the NPA for November 2019	37,500.00
53	21-Oct-19	10110	413973	Sea Stone Corporation	2000 gals of fuel for all NPA generator within Monrovia port for Oct 20-26, 2019	7,340.00
54	31-Jul-19	7126	413725	City Car Rental	ty Car Rental Transportation services for NPA employees for the period of July 1-31, 2019	
55	16-Nov-19	11066	414071	Sea Stone Corporation	2000 gals of fuel for NPA gen from Oct 27-Nov 2, 2019	7,340.00
56	30-Jul-19	7116	413715	Afrikland Hotel Inc	Foreign guess hosted by NPA During the festive season	25,000.00
57	30-Jul-19	7116	413715	Afrikland Hotel Inc	Foreign guess hosted by NPA During the festive season	23,455.00
58	3-Mar-20	3019	622894	Richmar's International Travel Agency	Purchase of Air seventy	4,070.00
59	16-Jan-20	1066	622707	Royal communication Incorporation	Service rendered to NPA for April-June 2019	13,500.00
60	16-Sep-19	9098	413878	Jos Travel & Tour Inc	Purchase of Air ticket	12,274.00
61	19-Sep-19	9102	413882	Super Petroleum Inc	Fuel in coupon for NPA board member for the Month of Aug 2019	5,453.00
62	31-Jul-19	7140	413735	Brussels Airline	Purchase of Air Ticket	2,207.00
63	2-Jun-20	6026	414188	Libra Sanitation Inc	Payment for service rendered the NPA for April 2020	3,420.00
64	13-Sep-19	9085	413871	Jos Travel & Tour Inc	Purchase of Air ticket	4,354.00
65	31-Jul-19	7147	413739	National Printers	Employment Notice needed for the Human Resourse Department	4,625.00
66	8-Oct-19	10033	413945	Libra Sanitaion Incorporation	Payment for service charge for May 2019	3,420.00
67	26-Mar-20	3102	622954	Libra Sanitation Inc	Service rendered the NPA for Feb 2020	3,420.00
68	4-Nov-19	11018	414037	Brussels Airline	Purchase of air Ticket	1,980.00
69	11-Oct-19	10042	413953	Universal Travel Services Inc	Purchase of air Ticket	1,586.00



No.	Date	Voucher Number	Check Number	Vendors Remarks		Amount
70	20-Nov-19	11109	414078	Libra Sanitation Incorpoarted	Payment for service rendered the NPA for the Month of Oct 2019	3,420.00
71	18-Oct-19	10146	622568	Pro Comm	Cost of communication services, CCTV monitoring plus ISPS audit co,pliance assessment	37,000.00
72	17-Dec-19	12123	414149	Restaurant AT Der Platz	Payment for catering service rendered to NPA	3,000.00
73	23-Oct-19	10149	58843	Deacuo Business Inc	Cost of communication services, CCTV monitoring plus ISPS audit compliance assessment	35,000.00
74	24-Feb-20	2104	622867	Restaurant at Der platz Payment for catering for Feb 5 & 13, 2020		3,000.00
Tota						1,128,689.96

Annexure 7b: Procurements without adherence to PPC regulations

Date	Voucher Number	Check Number	Vendors	Remarks	Amount	General Comments
5/26/2021	5142	1016449	National Port Authority	Second phase budget for the		No evidence of NCB process; no supporting
3/20/2021	3172	1010113	Sports Association	2021 tournament	12,400.00	documents.
18-May-21	5111	1016422	H & A Corporation	Generator for operation in		No evidence of NCB process; no withholding tax,
10-14dy-21	3111	1010422	TI & A Corporation	Buchanan, Sinoe & Maryland	11,500.00	no contract.
17-Dec-20	12113	1019969	Mohammed Bar	Painting & workmanship for five		No evidence of NCB process; no withholding tax,
17-Dec-20 12113		1019909	Monammed bar	buses for NPA	18,000.00	no contract.
				Materials for equipment &		No evidence of NCB process; no withholding tax,
31-Jul-20	7102	1014974	S/S hardWare Center	generators to Help effective		no check.
				port operations	11,500.00	
18-Dec-20	12118	1019975	GBK Motors Inc	For chare parts supply NDA		No evidence of NCB process; no withholding tax,
10-Dec-20	12110	1019975	GDK MOLOIS THE	For spare parts supply NPA	25,116.00	no contract, no check.
				Transportation service rendered		No evidence of NCB process; no withholding tax.
6-Nov-20	11027	1014801	City Car Rental	the NPA employees for Aug 1-		
				31, 2020	37,500.00	
15 Apr 21	4078	1015744	Goshen Logistics	Payment for vehicle rental fees		No evidence of NCB process; no withholding tax,
15-Apr-21	4076	1013/44	Service INC	for the upcoming county tour	12,000.00	no contract, no check copy.



Date	Voucher Number	Check Number	Vendors	Remarks	Amount	General Comments
22-Apr-21	4127	1015785	City Car Rental	Transportation service for NPA employees for Feb 2021	37,500.00	No evidence of NCB process; no withholding tax.
4-Dec-20	12038	1014906	City Car Rental	Transportation service rendered the NPA's employees for Nov 2020	37,500.00	No evidence of NCB process; no withholding tax; no evidence of check.
Feb/10/2021	2070	991948	Nyanneh's Company Inc.	Payment for vehicle rental.	18,750.00	No evidence of NCB process; no withholding tax; no evidence of check, no contract.
Feb/3/2021	2021	991925	City Cars Rental	Transportation service rendered the NPA Employees for Jan 2021.	37,500.00	No evidence of NCB process; no withholding tax; no evidence of check.
Feb/10/2021	2080	991505	Zenith Multipurpose Comp.	Payment for vehicle rental.	18,750.00	No evidence of NCB process; no withholding tax; no evidence of check, no contract.
12-Oct-20	10050	1014726	City Car Rental	Service rendered the NPA employees for Sept 2020	37,500.00	No evidence of NCB process; no withholding tax; no evidence of check.
22-Apr-21	4131	1015789	City Car Rental	Transportation service for NPA employees for April 2021	37,500.00	No evidence of NCB process; no withholding tax; no evidence of check.
22-Apr-21	4129	1015787	City Car Rental	Transportation service for NPA employees for March2021	37,500.00	No evidence of NCB process; no withholding tax; no evidence of check.
Feb/10/2021	2071	991949	B&B Enterprise Inc.	Payment for vehicle rental.	10,800.00	No evidence of NCB process; no withholding tax; no evidence of check.
Feb/3/2021	2023	991927	City Cars Rental	Transportation service rendered the NPA Employees for Dec.2020.	37,500.00	No evidence of NCB process; no withholding tax; no evidence of check.
8-Mar-21	3066	106452	Creative Developers Inc	Share of Revenue expense	27,679.40	No evidence of NCB process; no withholding tax; no evidence of check.
7-Jan-21	1028	992098	CREATIVE DEVELOPER INC	Share of revenue expense	13,031.79	No evidence of NCB, contract, no withholding tax
8-Mar-21	3062	991849	Creative Developers	Share of Revenue expense	14,839.32	No evidence of NCB, no withholding tax



Date	Voucher Number	Check Number	Vendors Remarks		Amount	General Comments
			Inc			
27-May-21	5150	1015803	Creative Developers	Share of Revenue generated		No evidence of NCB, no withholding tax
27 May 21	3130	1013003	Creditive Developers	from April 26-May 22,2021	26,239.88	
1-Apr-21	4011	991592	Creative Developer Inc	Share of Revenue expense	9,868.36	No evidence of NCB, contract, no withholding tax
18-Aug-20	8080	1019518	JEAMCCO INC	50% Share of revenue expense	36,043.00	No evidence of NCB, contract, no withholding tax
	3045	5 991832	International Gas	Gasoline & fuel coupon for April		No evidence of competitive process, no delivery
5-Mar-21			Station 2020			note; no evidence of coupon distribution; no
			Station	2020	59,390.00	withholding tax
Feb/24/2021	2116	991529	Harper Port	Replenishment of Operation		No evidence of supporting document to
1 60/24/2021			Operational Acct. Fund	fund.	10,000.00	substantial the usage of the funds.
				Purchase of urgent materials		No evidence of supporting document to
17-May-21	5093	1016404	Adolphus b. Marshall	and supplies		substantial the usage of the funds, No NCB
				или зиррпез	10,000.00	process.
				Purchase of emergency supplies		No evidence of supporting document to
8-Jul-20	7008	986463	victoria T. Johnson	and consumable materials		substantial the usage of the funds, No NCB
				and consumable materials	9,800.00	process.
Total				655,707.75		

Annexure 7c: Procurements without adherence to PPC regulations

Date	Voucher Number	Check Number	Vendors	Remarks	Amount US\$	General Comments
			Tenacity group of	Prining of T-Shirt & face		No evidence of RFQ; no withholding tax;
28-Sep-21	09133	00993751	Companies	сар	4,500.00	
			African Books and	Purchase of stationery		No evidence of RFQ; no invoice, no
26-Oct-21	10110	00992540	stationery store	supplies	510.00	withholding tax
				Gasoline & fuel coupons		There is no evidence of Restricted bidding
30-Jul-21	07142	00991714	Aminate & Sons Inc	needed for Aug 2020	68,649.00	process; no withholding tax; no check.



Date	Voucher Number	Check Number	Vendors	Remarks	Amount US\$	General Comments
				Gas & Fuel in coupon for		There is no evidence of Restricted bidding
25-Oct-21	10104	00992534	Super Petroluem Inc	employees for Oct 2020	77,420.00	process; no withholding tax; no check.
				Transportation services		No evidence of NCB process; no withholding
				rendered rendered the		tax; no evidence of check.
25-Oct-21	10102	00992532	City Car Rental	NPA for Sept 1-31 ,2021	37,500.00	
			Creative Developers	Income Tax from share of		No evidence of NCB process; no withholding
14-Jul-21	07079	00991654	Inc.	revenue expense	22,025.48	tax; no evidence of check; no contract.
			Creative Developer			No evidence of NCB process; no withholding
10-Aug-21	08050	00991764	INC	Share of revenue expense	47,997.40	tax; no evidence of check; no contract.
				Vehicle repair cost and		There is no evidence of RFQ process; no
				workmanship for one		withholding tax; no check.
				Nissan patrol Jeep A-642		
25-Aug-21	08111	00991859	GBK Motors Inc	Assigned to MD office	3,360.00	
				Fuel & coupons neeeded		No evidence of Restricted bidding process;
				for NPA Board Members		no withholding tax; no evidence of couple
30-Jul-21	07141	00991713	Aminate & Sons Inc	for Aug 2020	4,809.75	distribution no check.
				2000 gal of fuel for all NPA		There is no evidence of Restricted bidding
			Sea Stone	generators & equipment		process; no withholding tax; no check.
13-Sep-21	09036	00991972	Corporation	for Sept 7-Oct 1, 2021	7,340.00	
				2000 gals of fuel for NPA		There is no evidence of Restricted bidding
			Sea Stone	generator for Monrovia,		process; no withholding tax; no check.
11-Oct-21	10035	00414299	Corporation	Oct 8-Nov 9, 2021	7,340.00	
				2000 gals of fuel needed		There is no evidence of Restricted bidding
				within the Port of		process; no withholding tax; no check.
				monrovia for NPA 500 KVA		
			Sea Stone	generation Dec 13-30,		
10-Dec-21	12059	00992739	corporation	2021	8,140.00	
13-Dec-21	12067	00992747	Total Liberia INC	1200 gals of fuel for		There is no evidence of Restricted bidding



Date	Voucher Number	Check Number	Vendors	Remarks	Amount US\$	General Comments
				Buchanan Port Nov 16,	5,050.00	process; no withholding tax; no check.
				Dec 16, 2021		
				600 gals of fuel @ the rate		There is no evidence of Restricted bidding
8-Oct-21	10031	00993825	Super Petroluem Inc	of 3.5us for NPA five buses	2,280.00	process; no withholding tax; no check.
				Purchase of 600gals of		There is no evidence of Restricted bidding
				fuel for NPA employees		process; no withholding tax; no check.
3-Dec-21	12003	00992690	Super Petroleum Inc	buses	2,520.00	
			Creative Developers			No evidence of NCB process; no withholding
14-Jul-21	07077	00991652	Inc.	Share of revenue expense	9,666.61	tax; no evidence of check; no contract.
			West African	Security risk assessment		No NCB, no service completion certificate,
			Maritime Security	(FSA) & Port facility plan		no withholding tax, no contract.
7-Jul-21	07037	00991620	Consultancy	(PFSP) for NPA	10,000.00	
						No evidence of RFQ; no withholding tax;
25-Nov-21	11104	00992659	Brussel Airlione	Purchase of Air ticket	5,138.00	
			Oragon Travel			No evidence of NCB; no withholding tax;
26-Nov-21	11128	00992682	Service & Tour	Purchase of Air ticket	18,028.00	
			Oragon Travel			No evidence of RFQ; no withholding tax;
30-Nov-21	11131	00992684	Service & Tour	Purchase of Air ticket	9,670.00	
			Oragon Travel			No evidence of RFQ; no withholding tax;
17-Dec-21	12075	00992753	Services & Tour	Purchase of air Ticket	1,098.00	
			Oragon Travel			No evidence of RFQ; no withholding tax;
17-Dec-21	12076	00992754	Services & Tour	Purchase of air Ticket	11,190.00	
				For 1000 booklets of gate		No evidence of bid evaluation process; no
14-Jul-21	07082	00991657	Capital Press	passes	9,750.00	contract;no withholding tax
Total					373,982.24	



Annexure 8a: Damaged Assets Maintained on the books.

Quantity	Туре	Code	Year	Office	Location	Category	Condition
Greenville	Port	•	•				
1pc	Forklifts	Not coded	N/A	N/A	Greenville Port	Equipment	damaged
1pc	Forklifts	Not coded	N/A	N/A	Greenville Port	Equipment	damaged
	F.G. Wilson generator						
1pc	30KVA	Not coded	N/A	N/A	Greenville Port	Generator	Damaged
	Perkins generator						
1pc	20KVA	Not coded	N/A	N/A	Greenville Port	Generator	Damaged
	Daewood generaror						
1pc	30KVA	Not coded	N/A	N/A	Greenville Port	Generator	Damaged
3pcs	TUGBOATS	Not coded	N/A	N/A	Greenville Port	Tugboats	Damaged
	Cranes	Not coded	N/A	N/A	Greenville Port	Cranes	Damaged
Buchanan	Port						
				NPA ADMIN.			
2pcs	printer	N/A	N/A	Buchanan	Public relations	office machines	damaged
				NPA ADMIN.			
1pc	steel cabinet	N/A	N/A	Buchanan	HR Department	office machines	damaged
				NPA ADMIN.			
1pc	Mini desk	N/A	N/A	Buchanan	HR Department	Furnitures and fixtures	damaged
				NPA ADMIN.	Internal Audit		
1pc	laptop	N/A	N/A	Buchanan	Department	office machines	damaged
	communication			Col. Nathaiel	Port security Office		
1set	instruments	N/A	N/A	Zogar	Department	office machines	damaged
				NPA ADMIN.			
6pcs	dell laptops	N/A	N/A	Buchanan	CCTV Room	office machines	damaged
		NPA-BUC-06-B-					
1pc	Forklift CPC-100	1		N/A	General service	Heavy duty equipment	Damaged
1pc	Forklift CPC-100	NPA-BUC-06-B-		N/A	General service	Heavy duty equipment	Damaged



Quantity	Туре	Code	Year	Office	Location	Category	Condition
		1					
				NPA ADMIN	I. Fire service		
1pc	Fireservice truck	N/A	2010	Buchanan	department	Vehicles	damaged and disposed
	Dawae 131 KVA			NPA ADMIN	l.		
1pc	generator	N/A	2014	Buchanan	General service	Office equiptment	damaged
Harper					·	·	
				NPA ADMIN	l.		
1pc	Set Desktop	N/A	N/A	Happer	Finance Office	Furnitures and fixtures	damaged
				NPA ADMIN	l.		
1pc	Printer	N/A	N/A	Happer	Finance Office	office machines	damaged
				NPA ADMIN	l.		
1pc	Save	N/A	N/A	Happer	Finance Office	office machines	damaged
				NPA ADMIN	l.		
36pcs	Steel Cabinet	N/A	N/A	Happer	Finance Office	office machines	damaged
				NPA ADMIN	l.		
1pc	Dispenser Water	N/A	N/A	Happer	Operations	office machines	damaged
				NPA ADMIN	I. Monitoring and		
1pc	Office Desk	N/A	N/A	Happer	Evaluation	Furnitures and fixtures	damaged
NPA Head	quarters/Freeport of	Monrovia					
		NPA/M-IA/OE-					
1pc	Laptop	'0158		A. Fahn		Laptop	damaged
					NPA Cooperate		
1pc	Aircondition	N/A	N/A	N/A	bldng/Archive room	Aircondition	Damaged
		NPA-M-A/OFF-			NPA Cooperate		
1pc	Big Printer	'0202	N/A	N/A	bldng/Archive room	Big Printer	Damaged
		NPA-M-A/OFF-			NPA Cooperate		
1pc	Aircondition	'0209	N/A	N/A	bldng/Survisor office	Aircondition	Not functional
_							
1pc	desk	N/A	N/A	N/A	NPA Cooperate	desk	Not functional



Quantity	Туре	Code	Year	Office	Location	Category	Condition
					bldng/Survisor office		
		NPA-M-A/OFF-			NPA Cooperate		
1	Doctor & Monitor	•	NI/A	NI/A	-	Daston O Manitan	Not for etional
1pc	Destop & Monitor	'0198	N/A	N/A	bldng/Survisor office	Destop & Monitor	Not functional
					NPA Cooperate	Lazer Jet printer P-	
1pc	Lazer Jet printer P-1102	N/A	N/A	N/A	bldng/Survisor office	1102	Not functional
					ISPS Building/Director		
<u>1pc</u>	HP Printer	N/A	N/A	N/A	office	HP Printer	Not functional
					ISPS Building/Deputy		
2pcs	desk	N/A	N/A	N/A	Data base office	desk	Not functional
					IPAS PRODUCTION		
1pc	Laptop	N/A	N/A	N/A	ROOM	Laptop	Not functional
		NPA-MA/OFF-			CLAIMS DEPT. BLDING.		
1pc	Dell Desktop	'0301			OFFICE	Dell Desktop	Damaged
		NPA-MA/OFF-			CLAIMS DEPT. BLDING.		
1pc	Printer	'0308			OFFICE	Printer	Damaged
-					CLAIMS DEPT. BLDING.		
1pc	Monitor	N/A	N/A	N/A	OFFICE	Monitor	Damaged
				-	CLAIMS DEPT. BLDING.		
1pc	Aircondition	N/A	N/A	N/A	OFFICE	Aircondition	Damaged
•		,	,		CLAIMS DEPT. BLDING.	Dell Desktop &	
1pc	Dell Desktop & Monitor	N/A	N/A	N/A	OFFICE	Monitor	Damaged
•	'	NPA-MA/OFF-	,	,	CLAIMS DEPT. BLDING.		
1pc	Aircondition	'0308			OFFICE	Aircondition	Damaged
		2			NPA CORPORATE		9
1pc	Chair	N/A	N/A	N/A	BUILDING	Chair	Damaged
1		NPA-M-A/OFF-	,	1	NPA CORPORATE		3
1pc	Chair	'0334	N/A	N/A	BUILDING	Chair	Damaged
1pc	Chair	NPA-M-A/OFF-	N/A	N/A	NPA CORPORATE	Chair	Damaged
	<u> </u>		1	1 7	AUDITING CO.	1	



Quantity	Туре	Code	Year	Office	Location	Category	Condition
		'0355			BUILDING		
					Archive Small Room		
5pcs	Wooden shelf	N/A	N/A	N/A	1/NPA	Wooden shelf	Not functional
					Archive Small Room		
1pc	desk	N/A	N/A	N/A	1/NPA	desk	damaged
					Archive Small Room		
2pcs	Steel cabinets	N/A	N/A	N/A	1/NPA	Steel cabinets	damaged
					ISPS BUILDING/DAT		
2pcs	desk	N/A	N/A	N/A	BASE OFFICE	desk	Not functional
		NPA/MA-			CLAIMS DEPT. BLDING.		
1pc	desk	TP/OFF-'0455	N/A	N/A	OFFICE	desk	Damaged
					CLAIMS DEPT. BLDING.		
2pcs	desk	N/A	N/A	N/A	OFFICE	desk	Damaged
					CLAIMS DEPT. BLDING.		
1pc	desk	N/A	N/A	N/A	OFFICE	desk	Damaged
					CLAIMS DEPT. BLDING.		
2pcs	desk	N/A	N/A	N/A	OFFICE	desk	Damaged
					CLAIMS DEPT. BLDING.		
1pc	desk	N/A	N/A	N/A	OFFICE	desk	Damaged
					CORPORATE		
					OFFICE/EXECUTIVE		
1pc	Chair	N/A	N/A	N/A	RECORD ROOM	Chair	Damaged
					CORPORATE		
		NPA-M-A/OFF-			OFFICE/EXECUTIVE		
1pc	Chair	'0334	N/A	N/A	RECORD ROOM	Chair	Damaged
					CORPORATE		
		NPA-M-A/OFF-			OFFICE/EXECUTIVE		
1pc	Chair	'0355	N/A	N/A	RECORD ROOM	Chair	Damaged



Quantity	Туре	Code	Year	Office	Location	Category	Condition
				-	TRANSPORT		
1pc	Wood desk	N/A	N/A	N/A	DEPT./ANNEX	Wood desk	Partly damaged

Annexure 8b: Sample Of Reperformance Accumulated Depreciation Expense

Date	Name of the Assets	Annual cost A	Additio nal cost B	Total C=A+B	Life span D	Annual dep. E=C/D	Monthly F=E/12	NPA Accum. Dep G=	GAC RE-CAL. Accum dep. 2015-2020 H=D*E	NPA bookvalue	GAC RECAC book value 2015 to 2020 J=C-H
16-Jan-	SAFETY AND				_						
15	EQUIPTMENT	85,981.00	-	85,981.00	5	17,196.20	1,433.02	17,196.20	85,981.00	68,784.80	0.00
31-Jan- 16	MOTOR CAR	2,210,721.61	-	2,210,721.61	3	736,907.20	61,408.93	73,907.10	2,210,721.61	1,467,814.41	0.00
31-Jan-	SPECIALIST										
16	VEHICLES	25,800.00	-	25,800.00	3	8,600.00	716.67	25,800.00	25,800.00	8600	0.00
15-Dec-	GAS PUMP AND										
15	GAS METER	3,730.00	-	3,730.00	3	1,243.33	103.61	1,243.33	3,730.00	2,486.00	0.00
2-Jan-17	JETTIES	74,677,913.41	-	74,677,913.41	25	2,987,116.54	248,926.38	2,987,116.54	8,961,349.61	71,690,796.87	65,716,563.80
15-Dec- 15	HOUSEHOLD FURNITURES	17,350.00	-	17,350.00	5	3,470.00	289.17	5,205.00	17,350.00	17,060.83	0.00
31-Dec- 16	MACHINERY & EQUIPMENT	325,889.42	890	326,779.42	5	65,355.88	5,446.32	2,987,116.54	261,423.54	261,423.54	65,355.88
31-Jan- 16	WAREHOUSE & TRANSIT	5,265,129.00		5,265,129.00	10	526,512.90	43,876.08	43,876.08	2,106,051.60	4,738,616.10	3,422,333.85
2-Jan-17	CRANES	4,455.00		4,455.00	10	445.5	37.13	445.5	1,336.50	4,009.50	3,118.50
	Total	82,616,969.44		82,617,859.44		4,346,847.56	362,237.31	6,141,906.29	13,673,743.86	77,803,677.64	69,207,372.03

Annexure 8c: Assets verified but not traced to fixed assets schedule.

Qty	Item	NPA Code	Serial No.	Date of Purchase	Location/Dept	Condition
1pc	Desktop	Not coded	N/A	N/A	Greenville Port Sinoe co.	functional
1pc	executive desk	Not coded	N/A	N/A	Greenville Port Sinoe co.	functional
1pc	Printer	Not coded	N/A	N/A	Greenville Port Sinoe co.	functional



Qty	Item	NPA Code	Serial No.	Date of Purchase	Location/Dept	Condition
1pc	Standing fan	Not coded	N/A	N/A	Greenville Port Sinoe co.	functional
2PCS	CC TV Cameras	Not coded	N/A	N/A	Greenville Port Sinoe co.	functional
1pc	Set of flat screen	Not coded	N/A	N/A	Greenville Port Sinoe co.	functional
1pc	Office chairs	Not coded	N/A	N/A	Greenville Port Sinoe co.	functional
1pc	Office chairs	Not coded	N/A	N/A	Greenville Port Sinoe co.	functional
one(1)	Set of appliances	Not coded	N/A	N/A	NPA ADMIN. Buchanan	functional
1pc	Arm	Not coded	N/A	N/A	NPA ADMIN. Buchanan	functional
1pc	Air condition	Not coded	N/A	N/A	NPA ADMIN. Buchanan	functional
36pcs	Rubber chairs	Not coded	N/A	N/A	NPA ADMIN. Buchanan	functional
12pcs	standing fans	Not coded	N/A	N/A	NPA ADMIN. Buchanan	functional
2pcs	cannon printer	Not coded	N/A	N/A	NPA ADMIN. Buchanan	functional
1pc	HP printer	Not coded	N/A	N/A	NPA ADMIN. Buchanan	functional
1pc	Electric Typewriter	Not coded	N/A	N/A	NPA ADMIN. Buchanan	functional
1pc	Air condition	Not coded	N/A	N/A	NPA ADMIN. Buchanan	functional
1pc	Air condition	Not coded	N/A	N/A	NPA ADMIN. Buchanan	functional
1pc	Condition	Not coded	N/A	N/A	NPA ADMIN. Buchanan	functional
1pc	Air-condition	Not coded	N/A	N/A	NPA ADMIN. Buchanan	functional
1pc	18-Seated Bus	Not coded	N/A	2013	NPA ADMIN. Buchanan	functional
1pc	KOHLER SMD 35KV generator (Donated)	Not coded	N/A	2021	NPA ADMIN. Buchanan	functional
25pcs	Motor bikes	coded	N/A	2021	NPA ADMIN. Buchanan	functional
5pcs	New buses	coded	N/A	2021	NPA ADMIN. Monrovia	functional
1pc	Fire service truck	Not coded	N/A	2010	NPA ADMIN. Buchanan	damaged and disposed



Annexure 9a: Travel Advance without Retirement FY 2019/2020

Date	Voucher Number	Check Number	Vendors	Remarks	Amount US\$
08/29/19	8129	413804	Joseph Walcott	Foreign travel per Diem & accommodation	2,547.00
11/26/19	11126	414094	Bill Twehway	Foreign Travel Per Diem	5,992.60
09/13/19	9092	622505	Vakuma S. Dukuly	Foreign Travel Per Diem	5,480.00
09/30/19	9158	413906	Monica McCarthy	Foreign travel Per Diem & accommodation	6,446.00
09/13/19	9093	622506	Roland Sunnyway	Foreign Travel Per Diem	5,480.00
11/20/19	11108	414077	Civicu Barsi Gaih	Foreign Travel Per Diem	6,120.00
09/13/19	9091	622504	Diana Nebo	Foreign Travel Per Diem	7,040.00
09/05/19	9035	413839	Bill Twehway	Foreign Travel Per Diem	1,720.00
07/15/19	7006	413651	Bill T. Twehway	Foreign Travel Per Diem & Accommodation	2,080.00
09/13/19	9081	622501	Bill Twehway	Foreign Travel Per Diem (Reissued)	8,392.00
07/15/19	7005	413650	Bendu G. Clarke	Foreign Travel Per Diem & Accommodation	5,814.00
09/12/19	9073	413868	Patrick Kollie	Foreign Travel Per Diem	4,680.00
11/06/19	11049	622580	Bill T. Twehway	Foreign Travel Per Diem	3,297.00
08/29/19	8131	413806	Diana Nebo	Per Diem and air ticket for foreign Travel	6,000.00
11/25/19	11121	414089	Civicu Barsi Gaih	Foreign Travel Per Diem	4,200.00
08/14/19	8033	622451	Bill Twehway	Foreign Travel Per Diem	7,300.00
09/05/19	9036	413840	Adolphus B. Marshall	Foreign Travel Per Diem	14,148.00
08/29/19	8128	413803	Annett Nebo	Foreign travel Per Diem & accommodation	2,547.00
Total					99,283.60

Annexure 9b: Travel Advance without Retirement FY 2020/2021

Date	Voucher Number	Check Number	Vendors	Remarks	Amount US\$
16-Jun-2020	6101	300483155	Diana Nebo	Local Travel Accommodation	400.00
31-Jul-2019	7146	413738	Adolphus B. Marshall	Local Travel Per Diem	325.00



Date	Voucher Number	Check Number	Vendors	Remarks	Amount US\$
11-Dec-2019	12063	414125	Vakuma S. Dukuly	Local Travel Accommodation	300.00
5-Sep-2019	9037	413841	Dannes Kieh	To facilitate Travel to Ganta	6,500.00
16-Jun-2020	6109	300483159	Adolphus B. Marshall	Local Travel Accommodation	600.00
16-Jun-2020	6105	300483157	Bill T. Twehway	Local Travel Accommodation	480.00
31-Jul-2019	7144	413737	Diana Nebo	Local Travel Per Diem	100.00
29-Aug-2019	8125	413800	Adolphus B. Marshall	Local Travel accommodation	800.00
14-Nov-2019	11055	414063	Adolphus B. Marshall	Local Travel Accommodation	450.00
12-Dec-2019	12061	414127	Roland Sunnyway	Local Travel Accommodation	225.00
23-Jul-2019	7100	413704	Vakuma S. Dukuly	Local Travel Accommodation	200.00
16-Jun-2020	6103	300483156	Vakuma S. Dukuly	Local Travel Accommodation	400.00
23-Aug-2019	8091	413786	Adolphus B. Marshall	Local Travel Per Diem	1,200.00
11-Dec-2019	12059	414124	Wilmot Marshall	Local Travel Accommodation	225.00
23-Jul-2019	7092	413701	Adolphus B. Marshall	Local Travel Accommodation	300.00
9-Aug-2019	8012	622440	Zadye S. Gonkerwon	Local travel Accommodation	200.00
14-Aug-2019	8027	622449	Adolpphus B. Marshall	Local travel Accommodation	1,725.00
13-Dec-2019	12083	414128	Sekou Korleh	Local Travel Accommodation	225.00
11-Dec-2019	12057	414123	Pewee S. Flomoku	Local Travel Accommodation	225.00
23-Jul-2019	7090	413700	Christopher Wisner	Local Travel Accommodation	100.00
31-Jul-2019	7197	622426	Bill T. Twehway	Local Travel Per Diem	120.00
22-Jun-2020	6137	986453	Adolphus b. Marshall	Local Travel Accommodation	700.00
28-Aug-2019	8117	413796	Adolphus B. Marshall	Local Travel accommodation	300.00
10-Dec-2019	12034	414104	Adolphus B. Marshall	Local Travel Accommodation	525.00
11-Dec-2019	12053	414121	Bill T. Twehway	Local Travel Accommodation	360.00
31-Jul-2019	7199	622427	Diana Nebo	Local Travel Per Diem	100.00
16-Jan-2020	1065	622706	Matthew S. Snowea	Local Travel Accommodation	75.00
23-Jul-2019	7088	413699	Diana Nebo	Local Travel Accommodation	100.00



Date	Voucher Number	Check Number	Vendors	Remarks	Amount US\$
16-Jun-2020	6107	300483158	Matthew T. Gueh	Local Travel Accommodation	400.00
23-Jul-2019	7102	413705	Christopher Wisner	Local Travel Accommodation	200.00
29-Aug-2019	8119	413797	Matthew Snowea	Local Travel accommodation	150.00
31-Jul-2019	7200	622428	Adolphus B. Marshall	Local Travel Per Diem	150.00
23-Jul-2019	7095	413702	Diana Nebo	Local Travel Accommodation	200.00
31-Jul-2019	7142	413736	Bill T. Twehway	Local Travel Per Diem	120.00
11-Dec-2019	12055	414122	Diana Nebo	Local Travel Accommodation	300.00
14-Aug-2019	8026	622448	Bill Twehway	Local travel Accommodation	360.00
29-Aug-2019	8123	413799	Christopher Wisner	Local Travel accommodation	200.00
23-Jul-2019	7098	413703	Adolphus B. Marshall	Local Travel Accommodation	175.00
31-Jul-2019	7185	413775	Christopher Wisner	Local Travel Accommodation	100.00
29-Aug-2019	8121	413798	Diana Nebo	Local Travel accommodation	200.00
23-Jul-2019	7104	413706	Adolphus B. Marshall	Local Travel Accommodation	450.00
6-Jan-2020	1006	622660	Adolphus B. Marshall	Local Travel Accommodation	450.00
10-Jan-2020	1040	622688	Adolphus B. Marshall	Local Travel Accommodation	750.00
14-Aug-2019	8036	622454	Mary A.Q washington	Foreign Travel Per Diem	5,400.00
5-Sep-2019	9035	413839	Bill Twehway	Foreign Travel Per Diem	1,720.00
Sept 13,2019	9094	622507	Joycelyn Davies Kollie	Foreign Travel Per Diem	5,200.00
12-Sep-2019	9071	413866	Sekou B. Korleh	Foreign Travel Per Diem	4,960.00
14-Aug-2019	8034	622452	Jeffrey George	Foreign Travel Per Diem	5,400.00
25-Nov-2019	11121	414089	Civicu Barsi Gaih	Foreign Travel Per Diem	4,200.00
Sept 13,2019	9081	622501	Bill Twehway	Foreign Travel Per Diem (Reissued)	8,392.00
15-Jul-2019	7003	413648	Alex Gidding	Foreign Travel Per Diem & Accommodation	5,814.00
31-Jul-2019	7183	622417	Bill T. Twehway	Foreign Travel Per Diem	4,206.00
26-Nov-2019	11126	414094	Bill Twehway	Foreign Travel Per Diem	5,992.60
30-Sep-2019	9167	413915	Joseph S. Walcott	Reimbursement for travel ticket	800.00



Date	Voucher Number	Check Number	Vendors	Remarks	Amount US\$
16-Aug-2019	8071	622480	Adolphus B. Marshall	Foreign Travel Per Diem	2,718.00
15-Jul-2019	7006	413651	Bill T. Twehway	Foreign Travel Per Diem & Accommodation	2,080.00
30-Sep-2019	9166	413914	Annette Nebo	Reimbursement for travel ticket	800.00
29-Aug-2019	8128	413803	Annett Nebo	Foreign travel Per Diem & accommodation	2,547.00
Sept 13,2019	9093	622506	Roland Sunnyway	Foreign Travel Per Diem	5,480.00
5-Sep-2019	9036	413840	Adolphus B. Marshall	Foreign Travel Per Diem	14,148.00
15-Jul-2019	7009	413654	Fatu B. Sheriff	Foreign Travel Per Diem & Accommodation	1,385.00
29-Aug-2019	8129	413804	Joseph Walcott	Foreign travel Per Diem & accommodation	2,547.00
Sept 13,2019	9095	622508	Magretta Taylor	Foreign Travel Per Diem	5,200.00
15-Jul-2019	7004	413649	Linda J. Moses	Foreign Travel Per Diem & Accommodation	5,814.00
26-Nov-2019	11124	414092	Sekou Korleh	Foreign Travel Per Diem	4,200.00
12-Sep-2019	9072	413867	Christian D. Brownell	Foreign Travel Per Diem	4,960.00
4-Nov-2019	11019	414038	Christopher D. Wisner	Foreign Travel Per Diem	8,736.00
29-Aug-2019	8127	413802	Mohammed S. Sheriff	Foreign travel Per Diem & accommodation	2,547.00
15-Jul-2019	7008	413653	Malcolm Scott	Foreign Travel Per Diem & Accommodation	1,385.00
29-Aug-2019	8131	413806	Diana Nebo	Per Diem and air ticket for foreign Travel	6,000.00
12-Mar-2020	3040	622912	Universal Travels	Penalty for cancellation of 24 air tickets	3,984.00
15-Jul-2019	7002	413647	Sonie K. Chedid	Foreign Travel Per Diem & Accommodation	5,814.00
25-Nov-2019	11120	414088	Logan D. Davis	Foreign Travel Per Diem	5,040.00
31-Jul-2019	7133	413731	Siah K. Gbozee	Foreign Travel Per Diem & Accommodation	1,455.00
6-Nov-2019	11049	622580	Bill T. Twehway	Foreign Travel Per Diem	3,297.00
Sept 13,2019	9092	622505	Vakuma S. Dukuly	Foreign Travel Per Diem	5,480.00
15-Jul-2019	7005	413650	Bendu G. Clarke	Foreign Travel Per Diem & Accommodation	5,814.00
20-Nov-2019	11108	414077	Civicu Barsi Gaih	Foreign Travel Per Diem	6,120.00
14-Aug-2019	8033	622451	Bill Twehway	Foreign Travel Per Diem	7,300.00
30-Sep-2019	9158	413906	Monica McCarthy	Foreign travel Per Diem & accommodation	6,446.00



Date	Voucher Number	Check Number	Vendors	Remarks	Amount US\$
29-Aug-2019	8126	413801	Klubo Y. J Jangar	Foreign travel Per Diem & accommodation	2,547.00
25-Nov-2019	11123	414091	Jones Pailey	Foreign Travel Per Diem	4,200.00
Sept 13,2019	9091	622504	Diana Nebo	Foreign Travel Per Diem	7,040.00
15-Jul-2019	7007	413652	Sekou b. korleh	Foreign Travel Per Diem & Accommodation	1,385.00
30-Sep-2019	9165	413913	Mohammed S. Sheriff	Reimbursement for travel ticket	800.00
14-Aug-2019	8035	622453	Dannes S. Kieh	Foreign Travel Per Diem	5,400.00
12-Sep-2019	9073	413868	Patrick Kollie	Foreign Travel Per Diem	4,680.00
Total					220,898.60

Annexure 9c: Travel Advance without Retirement Special Fiscal Year July 1 to December 31,2021

Date	Vou. #	Check #	Vendors	Remarks	Amount
13-Jul-2021	07047	00991630	Adolphus B. Marshall	Local Travel Per Diem (Reissued)	7,000.00
15-Jul-2021	07091	00991666	Adolphus B. Marshall	Local travel Per Diem & accommodation	6,739.70
29-Jul-2021	07133	00991705	Adolphus B. Marshall	Local travel Per Diem and accommodation	2,390.58
11-Aug-2021	08053	00991767	Adolphus B. Marshall	Local Travel Per Diem & Accommodation	3,493.52
20-Aug-2021	08105	00991855	Adolphus B. Marshall	Local Travel Per Diem & Accommodation	2,067.65
20-Aug-2021	08106	00991856	Adolphus B. Marshall	Local Travel Per Diem & Accommodation	2,058.82
2-Sep-2021	09002	00991891	Adolphus B. Marshall	Local Travel Per Diem & Accommodation	3,495.88
9-Sep-2021	09031	00991967	Adolphus B. Marshall	Local Travel Per Diem & Accommodation	471.64
24-Sep-2021	09115	00992033	Adolphus B. Marshall	Local Travel Per Diem & Accommodation	1,925.00
1-Oct-2021	10011	00993805	Adolphus B. Marshall	Local Travel Per Diem & accommodation	1,794.12
6-Oct-2021	10028	00993822	Adolphus B. Marshall	Local Travel Per Diem & accommodation	1,194.12
16-Nov-2021	11074	00992630	Banabas Kasor	Local travel Per Diem & accommodation	3,842.35
17-Nov-2021	11078	00992634	Anita K. Lumei	Local travel Per Diem	264.71
25-Nov-2021	11096	00992652	Daina Nebo	Foreign travel and accommodation	2,991.80
9-Dec-2021	12009	00992696	Adolphus B. Marshall	local Travel accommodation & Per Diem	3,376.47
9-Dec-2021	12026	00992712	Mary Q. Johnson	local Travel accommodation & Per Diem	2,338.24



Date	Vou. #	Check #	Vendors	Remarks	Amount
13-Dec-2021	12062	00992742	Adolphus B. Marshall	local Travel accommodation & Per Diem	4,532.14
7-Sep-2021	09025	00991961	Bill T. Twehway	Foreign travel Per Diem	2,659.00
13-Sep-2021	07041	00991977	Bill T. Twehway	Local Travel Per Diem & Accommodation	2,659.00
28-Sep-2021	09121	00992039	Bill T. Twehway	Foreign Travel Per Diem	8,470.00
28-Sep-2021	09122	00992040	Sekou B. Korleh	Foreign Travel Per Diem	6,300.00
28-Sep-2021	09124	00992041	Annett Nebo	Foreign Travel Per Diem	6,300.00
28-Sep-2021	09125	00992042	Stalla Nyanku	Foreign Travel Per Diem	6,300.00
28-Sep-2021	09123	00992050	Wilmont W. Marshall	Foreign Travel Per Diem	6,300.00
18-Oct-2021	10077	00992512	Bill T. Twehway	Foreign Travel Per Diem & accommodation	2,392.50
29-Oct-2021	10126	00992555	Bill T. Twehway	Foreign Travel Per Diem & accommodation	12,682.00
30-Oct-2021	10127	00992556	Diana Nebo	Foreign Travel Per Diem & accommodation	10,907.50
30-Oct-2021	10128	00992557	Sekou B. Korleh	Foreign Travel Per Diem & accommodation	8,455.00
30-Oct-2021	10129	00992558	Roland Sunnyway	Foreign Travel Per Diem & accommodation	8,455.00
30-Oct-2021	10130	00992559	Pewee S. Flomoku	Foreign Travel Per Diem & accommodation	8,455.00
30-Oct-2021	10131	00992560	Gabriel S. Bull	Foreign Travel Per Diem & accommodation	8,455.00
30-Oct-2021	10132	00992561	Matthew Gueh	Foreign Travel Per Diem & accommodation	4,834.00
12-Nov-2021	11037	00992600	Dexter Tiah	Foreign travel and accommodation	3,450.00
12-Nov-2021	11038	00992601	William W. Wallace	Foreign travel and accommodation	3,450.00
12-Nov-2021	11039	00992602	Joseph Walcott	Foreign travel and accommodation	3,170.00
25-Nov-2021	11097	00992653	Vakuma S. Dukuly	Foreign travel and accommodation	2,366.00
25-Nov-2021	11098	00992654	Matthew Snowea	Foreign travel and accommodation	2,366.00
25-Nov-2021	11099	00992655	Roland Sunnyway	Foreign travel and accommodation	2,366.00
25-Nov-2021	11100	00992656	Harriet T. G. Toomey	Foreign travel and accommodation	2,086.00
25-Nov-2021	11101	00992657	Linda Cooper	Foreign travel and accommodation	2,086.00
25-Nov-2021	11102	00992658	Magretta Taylor	Foreign travel and accommodation	2,086.00
Total					177,026.74

